

**WORKFORCE SOLUTIONS NORTHEAST TEXAS
EXECUTIVE COMMITTEE AGENDA**

**Place: Region 8 Education Service Center
4845 US Hwy 271 N
Pittsburg, Texas
January 22, 2025
9:00 AM
& ZOOM**

Join Zoom Meeting

[https://netxworks-
org.zoom.us/j/99148723166?pwd=p9D7QvWXmCYzLJSEnEhIbWc0wJp6J5.1](https://netxworks-org.zoom.us/j/99148723166?pwd=p9D7QvWXmCYzLJSEnEhIbWc0wJp6J5.1)

Meeting ID: 991 4872 3166

Passcode: 217544

Toll-Free numbers:

[833 548 0276](tel:8335480276)

[833 548 0282](tel:8335480282)

[833 928 4608](tel:8339284608)

[833 928 4609](tel:8339284609)

[833 928 4610](tel:8339284610)

[877 853 5257](tel:8778535257)

[888 475 4499](tel:8884754499)

The Texas Open Meetings Act now allows for members of a governmental body to attend a public meeting via a video conference call. The head of the board or commission must be physically present in the designated meeting place and the public must be given access to that meeting space.

1. Call To Order
2. Determination of a Quorum
3. Declaration of Conflict of Interest
4. Reminder of Texas Government Code Chapter 551 regarding open meetings that if a member of the public or of the Board inquires about a subject that is not on the agenda, and for which notice has not been given as required, any discussion of or decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a future meeting.
5. Discussion, consideration, and possible action regarding approval of the September 23, 2024 Executive Committee minutes.*

In accordance with the Americans with Disabilities Act, we invite all attendees to advise us of any special accommodations due to disability. The meeting place is accessible to persons with disabilities. If assistance is needed to participate, please call the office of the Workforce Solutions Northeast Texas (903) 794-9490. Please submit your request as far as possible in advance of the meeting you wish to attend. NOTE: Between regularly scheduled meetings of the Workforce Solutions Northeast Texas Board the Executive Committee may discuss, deliberate, and take all appropriate action on behalf of the Board regarding any matter listed on this Agenda. The Executive Committee may discuss any of the following in closed executive session and have action taken in an open meeting; personnel matters relating to officers and/or employees of the Board, certain consultations with an attorney, discussions about the value or transfer of real property, discussions about security personnel or devices, discussions about prospective gifts or donations, discussion of certain economic development matters.

6. Discussion, consideration, and direction regarding membership with Texas Association of Workforce Boards (TAWB).
7. Discussion regarding new board member committee assignments.
 - Jonathan Diggs, Hopkins County Private Sector
 - Jennifer Miano, Public Employment
 - Miranda Johnson, Economic Development
 - Joshua Stegall, Education
8. Discussion regarding cancellation of the February Full Board meeting.
9. Report and update by the Executive Director and/or staff regarding administrative matters, including internal policies and procedures, customer service issues, status of project assignments, organizational matters, and responsibilities of the Board's departments.
 - Workforce Center Activity
 - Child Care Activity
 - Local Area Unemployment Statistics*
 - Texas Workforce Commission (TWC) Monitoring Visit
 - Annual Report
10. Announcements
11. Adjourn

Workforce Solutions Northeast Texas
Executive Committee Minutes

September 23, 2024
Sulphur Springs Workforce Center
1513 Houston St.
Sulphur Springs, Texas
1:30 P.M.
& ZOOM

Item 1. Call to order

Mr. David Burns, Workforce Solutions Northeast Texas Board Chair, brought the Executive Committee meeting to order at 1:30 p.m.

Item 2. Determination of quorum

A quorum was present.

Item 3. Declaration of conflict of interests

None.

Item 4. Reminder of Texas Government Code Chapter 551 regarding open meetings that if a member of the public or of the Board inquires about a subject that is not on the agenda, and for which notice has not been given as required, any discussion of or decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a future meeting.

Mr. Burns reminded the Executive Committee members that discussion of items other than those listed on the agenda is not allowed and a proposal can be made to place the subject on the agenda for a future meeting.

Item 5. Discussion, consideration, and possible action regarding approval of the August 28, 2024, September 12, 2024, and September 18, 2024 Executive Committee minutes.

Dr. Larry Dotin made a motion to approve the Executive Committee minutes for August 28, 2024, September 12, 2024, and September 18, 2024 as presented. Ms. Diane Stegall seconded the motion. All were in favor. None opposed. Motion carried.

Item 6. Discussion, consideration, and possible action regarding membership with Texas Association of Workforce Boards (TAWB).

Mr. Randy Reed, Executive Director for Workforce Solutions Northeast Texas, reported the annual dues from TAWB for FY2025 had increase to \$5,208, a 39% increase from the previous year. After inquiries, the incoming TAWB Chair agreed to reduce the payment to 25% of the invoice, amounting to \$1,302, until the final dues structure can be agreed upon..

The Committee ensued discussions regarding the value or remaining a member of TAWB and expressed support for continued participation.

Item 7. Recess into closed executive session to discuss performance awards to Board employees, as provided for in the Open Meetings Act, Section 551.074 – Personnel Matters.

Mr. Burns recessed the Executive Committee into closed executive session at 1:38 p.m. to discuss performance awards to Board employees, as provided for in the Open Meetings Act, Section 551.074 – Personnel Matters.

Item 6. Reconvene open meeting to discuss and take action, if any, on items presented in closed executive session.

September 23, 2024 Executive Committee Minutes

Workforce Solutions Northeast Texas

Executive Committee Minutes

Mr. Burns reconvened the Executive Committee at 1:54 p.m.

Mr. Burns made a motion to award a one-time performance award totaling \$32,000 to board employees, as per the Executive Director's performance awards summary recommendation for each employee with the excess awarded to the Executive Director. Dr. Larry Dotin seconded the motion. All were in favor. None opposed. Motion carried.

Item 10. Adjourn

Mr. Burns adjourned the Executive Committee meeting at 1:59 p.m.

Executive Committee Members Present

David Burns/Board Chair
Diane Stegall
Dr. Kevin Rose
Brian Crump
Dr. Larry Dotin
Adam Routon

Board Staff Present

Randy Reed/Executive Director
Bart Spivey/Operations Director
April Corbit/Board Relation Coordinator

Northeast Texas LAUS

Northeast Texas LAUS													
	November-24					October-24				November-23			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	15,621,025	14,965,515	655,510	4.2	15,573,579	14,931,450	642,129	4.1	15,207,323	14,670,562	536,761	3.5
Texarkana	MSA	63,679	61,087	2,592	4.1	63,455	60,898	2,557	4.0	62,419	60,213	2,206	3.5
Northeast Texas	WDA	126,930	121,426	5,504	4.3	126,404	120,931	5,473	4.3	124,224	119,743	4,481	3.6
Bowie	County	39,481	37,720	1,761	4.5	39,298	37,550	1,748	4.4	38,621	37,217	1,404	3.6
Cass	County	12,179	11,544	635	5.2	12,247	11,615	632	5.2	11,925	11,414	511	4.3
Delta	County	2,563	2,442	121	4.7	2,540	2,433	107	4.2	2,515	2,421	94	3.7
Franklin	County	5,113	4,912	201	3.9	5,058	4,852	206	4.1	5,040	4,861	179	3.6
Hopkins	County	19,690	19,038	652	3.3	19,521	18,852	669	3.4	18,971	18,438	533	2.8
Lamar	County	24,010	23,012	998	4.2	23,980	23,001	979	4.1	23,772	22,927	845	3.6
Morris	County	4,703	4,416	287	6.1	4,655	4,382	273	5.9	4,583	4,350	233	5.1
Red River	County	5,092	4,859	233	4.6	5,034	4,799	235	4.7	5,062	4,858	204	4.0
Titus	County	14,099	13,483	616	4.4	14,071	13,447	624	4.4	13,735	13,257	478	3.5
Paris	City	11,545	11,002	543	4.7	11,520	10,997	523	4.5	11,396	10,962	434	3.8
Texarkana	City	15,108	14,406	702	4.6	15,055	14,342	713	4.7	14,776	14,214	562	3.8
US	Country				4.2				4.1				3.7