

MAY THE WORKFORCE BE WITH YOU

THE 2018 ANNUAL REPORT THIS IS



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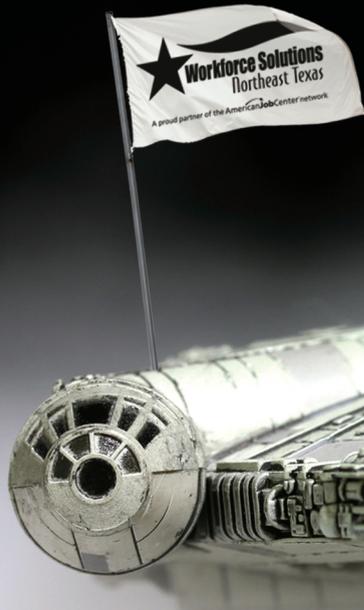


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MESSAGE FROM LEAD CEO

December 11, 2017

As my final letter to the organization, I would like to start out by thanking the Board of Directors, the Board staff and the Workforce Center Staff for their hard work and dedication. It takes this commitment on the part of each member of this team to continue to advance the economic vitality of the area we serve.

During this year's 22nd Texas Workforce Commission Annual Conference, we were awarded the Service to Business Award, which recognizes that our Board demonstrates innovative approaches to meeting employer needs through recruiting, hiring, training, and upgrading employee skills, as well as the Foster Youth Award, and the Workforce Investment Opportunity Act Exemplary Performance Award, which are accompanied by incentive awards totaling \$60,000.

It gives me great pride to be leaving knowing that this organization has attained such amazing goals and achieved so many successes.

The accomplishments highlighted in this report not only provide evidence of the importance of the workforce development system, but also the positive impact on individuals and businesses. I am proud of our initiatives and our commitment to meeting the employment and training needs of Northeast Texas' businesses and workers.

I am extremely proud and honored to have been a part of Workforce Solutions Northeast Texas over the past several years. Thank you for your continued support of the Board and the communities we represent! It has been a pleasure serving the Northeast Texas region and I wish you all continued success in the future!

MAY THE WORKFORCE BE WITH YOU!



Honorable M.C. Superville, Jr.
Lamar County Judge



LAMAR COUNTY



M.C. Superville, Jr.
COUNTY JUDGE

903-737-2410

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TO THE CHIEF ELECTED OFFICIALS AND WORKFORCE SOLUTIONS BOARD:

Workforce Solutions Northeast Texas, in partnership with Economic Development Corporations from Paris, Sulphur Springs/Hopkins County, Mt. Pleasant and Atlanta matched a \$100,000 high demand job training grant for a total of \$200,000 in new training courses in our area. The Board also was successful in completing the Texas Industry Partnership Initiative through which Graphic Packaging partnered with the Board to create the first industrial maintenance training program in Cass County. The company provided over \$100,000 to purchase equipment, which was matched at \$100,000 from the Board through a grant with the Texas Workforce Commission.

The Boards Summer Earn and Learn program provided work readiness training and placed 44 youth at 33 work sites. The employment was for six weeks during which the vocational rehabilitation participants earned \$7.75 per hour. Many numerous success stories as a result of this program!

The Board was able to continue its commitment to youth through the Careers in Texas Industry event and the Learning Endorsements and Professions Expos. Approximately 3,200 students participated in these events helping them to learn about career and education opportunities right here in Northeast Texas. The Board continues to support the Texas Higher Education Coordinating Board strategic 60x30 Initiative, and these events are critical to keeping our students on track to our ultimate goal for 60 percent of Texans, age 25-34 to have, at least, an Associate's Degree or Certificate by the year 2030. These initiatives enable Northeast Texas to keep up with employer demands now and in the future.

I am also very excited about the opportunities ahead in 2019. Our region, our people, and our innovation will keep Northeast Texas strong and vibrant. Together we will continue our efforts to ensure our initiatives and our commitments meet the employment and training needs of Texas' businesses and its workers.

I consider it a great privilege to serve as Board Chair and thankful for the support of Board members, Board staff and our community partners for their continued support and eagerness to enhance the economic vitality of Northeast Texas.

Jennifer K. Harland
Board Chair



I AM EXTREMELY PROUD OF WHAT WORKFORCE SOLUTIONS NORTHEAST TEXAS ACCOMPLISHED IN 2018!



A MESSAGE FROM THE EXECUTIVE DIRECTOR

Fiscal year 2018 was another great year by every measure.

We entered this year with great anticipation and completed it with results that are truly outstanding. Every member of the workforce team can truly be proud of our accomplishments.

The performance, fiscal responsibility and successes chronicled in this report are a reflection of the high expectations and support provided by the Chief Elected Officials and Board members. Their guidance and leadership motivates the Board and Contractor staffs to dedicate ourselves to organizational excellence.

We were honored again this year during the Texas Workforce Commission annual conference when the Board was recognized in front of our peers statewide for outstanding performance in three categories. Collectively we have built a reputation for superior performance. As we continue our quest to shoot for the stars, we are proud to proclaim

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A FORCEFUL MISSION

To be a driving force in the area to provide employers with workforce support for the economic benefit of the communities we serve.

The Northeast Texas Workforce Development Area (NETxWDA) consists of 9 counties: Bowie, Cass, Delta, Franklin, Hopkins, Lamar, Morris, Red River and Titus counties.

5,924 square miles • 2017 estimated population: 295,671
Population density: 47.59 residents per square mile.

The civilian labor force (CLF) in the nine county area is 122,636 as of September 2018.



GUIDING PRINCIPLES:

HIGH QUALITY The Board values quality and will ensure that the service delivery system it oversees is characterized by these guiding principles:

- Employer-driven
- Efficiency through technology
- Integrated and seamless service delivery
- Universal access to basic workforce services
- Choice and independence for individuals
- Accountability for program outcomes

VISIONARY LEADERSHIP

The Board will promote a vision for Northeast Texas that inspires commitment to lifelong learning, high skills, strong work ethic, and equal opportunity for all.

ANTICIPATORY PLANNING AND DESIGN

The Board analyzes global, national, and state economic and workforce trends and translates those trends into a system design that helps Northeast Texas communities become more competitive.

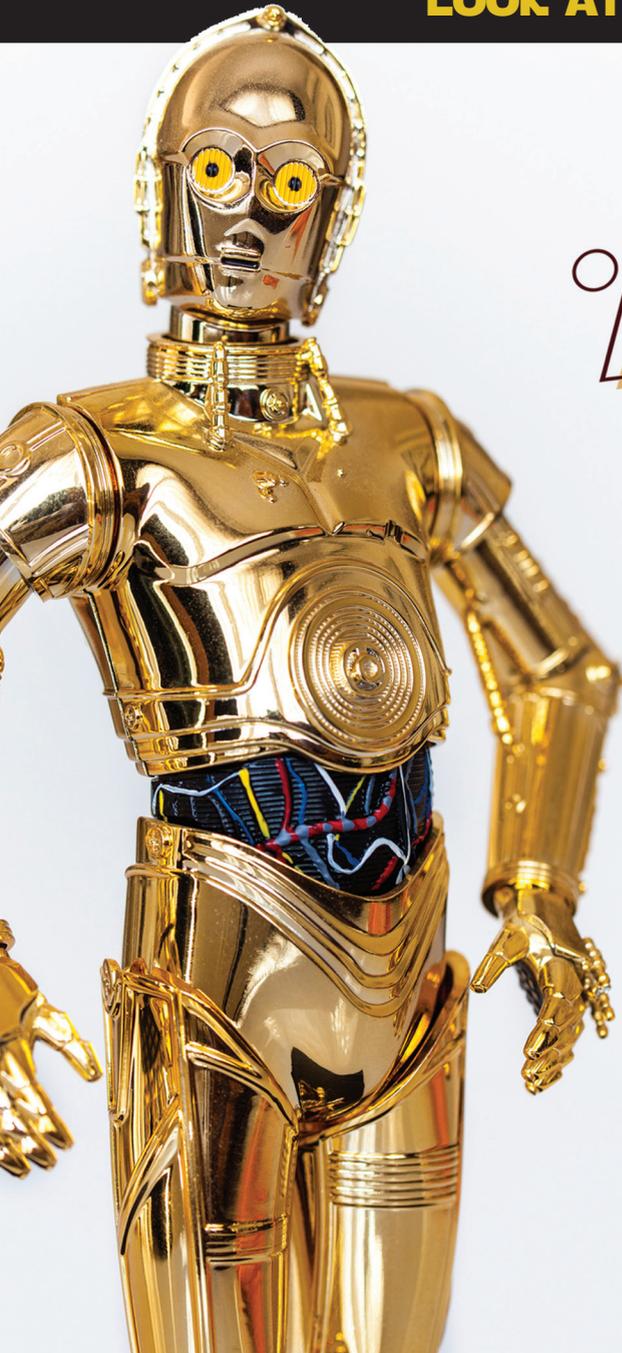
SHARED ACTION AND SHARED SUCCESS THROUGH PARTNERSHIPS

The Board recognizes that no single entity can affect change in the region. The Board's role is not to do everything, but to convene the right people and foster the right partnership to do the right work – and then share the recognition for success.

COMMITMENT TO CONTINUOUS IMPROVEMENT

The Board will never settle for meeting expectations, whether for itself or the delivery system. The Board continually strives to re-examine and re-invent its work for the economic benefit of all Northeast Texas employers, workers, and communities.

OH, MY GOODNESS, OH LOOK AT WHAT YOU'VE DONE!



X

DURING FY2018, WE HAD

40,400 VISITS
AT OUR
FOUR WORKFORCE CENTERS

FORMALLY CONTRACTED MEASURES BY THE NUMBERS

16,276
JOB SEEKERS SERVED IN FY2018

1,894
EMPLOYERS SERVED IN FY2018

1,250
CHILDREN SERVED DAILY (AVG)

10,369
JOB SEEKERS
ENTERING EMPLOYMENT

- Provided **114** workshops
- Hosted **120** employer events
- Hosted **4** job fairs with **228** employers participating and...
- **968** job seekers attending
- Enrolled **288** new employers in WorkInTexas.com
- **5339** Total Job Postings
- **882** Assessments Conducted
- **3256** Total Job Seeker Registrations
- **1684** Affected by Layoffs
- Recorded **1453** Hires
- **5** Rapid Response Events with **733** Participating
- Provided child care assistance for **2038** infants and children
- Invested **\$177,716** in quality for child care providers

CUSTOMERS SERVED

1229
48
45
41
115
423
110
90
345

2,246

NETX COUNTY

Bowie
Cass
Delta
Franklin
Hopkins
Lamar
Morris
Red River
Titus

TRAINING EXPENDITURES

\$128,760
\$97,309
\$0
\$12,070
\$22,581
\$98,608
\$138,706
\$17,806
\$223,741

\$739,581



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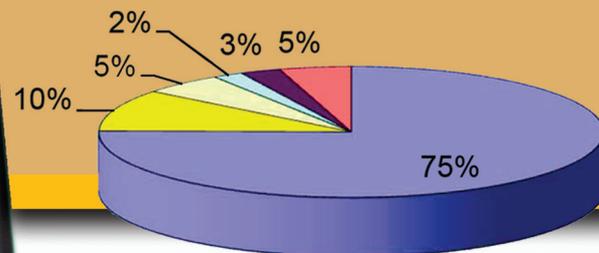
LOOK...

THESE ARE YOUR BOARD LEVEL EXPENDITURES

Board Operating Costs	FY 2018	YTD 2018		
	Budget	Budget	Actual	Variance
Personnel	\$ 927,939	\$ 927,939	\$ 922,369	\$ 5,570
Facilities	85,200	85,200	85,200	-
Utilities	12,000	12,000	11,188	812
Telecommunications	24,500	24,500	22,285	2,215
Repairs & Maintenance	50	50	346	(296)
Janitorial/Lawn/Security	7,950	7,950	8,742	(792)
Insurance	18,500	18,500	17,749	751
Postage & Shipping	600	600	1,020	(420)
Advertising, Marketing & Promotions	1,000	1,000	518	482
Community Relations	1,500	1,500	1,783	(283)
Supplies	2,750	2,750	1,979	771
Information Technology	20,369	20,369	19,792	577
Board Member Expenses	10,500	10,500	7,595	2,905
Development & Training	8,000	8,000	5,208	2,792
Dues, Fees & Subscriptions	7,180	7,180	7,278	(98)
Printing & Reproduction	2,000	2,000	1,529	471
Travel - Board Staff	30,210	30,210	23,934	6,276
Equipment - Leased	7,500	7,500	4,994	2,506
Strategic Initiatives	30,000	30,000	26,832	3,168
Contracted Services	24,000	24,000	22,088	1,912
Audit & Legal Expense	31,000	31,000	34,400	(3,400)
Total Board Funding Available for FY 2018	\$ 1,252,748	\$ 1,252,748	\$ 1,226,829	\$ 25,919

**year to date
expenses**

- Employee Cost
- Facility Cost
- Operational Cost
- Travel Cost
- Equipment Cost
- Contracted Services





TEACHER EXTERNSHIP FOR STEM PROGRAM

The Board partnered with the Region VIII Education Service Center on a teacher externship grant. The grant was funded by the STEM center through the University of Texas. It was designed to connect teachers with industry in the region that is STEM related with the focus of Manufacturing, Life Sciences, and Industrial Technology.

Teachers from eight school districts participated in the grant which included six math, four science and five career and technology education teachers. They visited local industry and education

that included Northeast Texas Community College's Agriculture department in Mt. Pleasant, Huhtamaki in Paris, Priefert Manufacturing in Mt. Pleasant, Bob Evans Foods in Sulphur Springs and CHRISTUS St. Michael Hospital in Texarkana.

The teachers who participated all commented how much it increased their awareness of the pay potential for skilled labor and the need for additional emphasis on soft skills. At the end of the experience teachers wrote a lesson plan to present to their peers at the Excellence in Education Conference.

Each summer the Board and the Region VIII Education Service Center schedule two days of tours of local industries for Career and Technology teachers in the region.

Teachers visited Stanco Safety Products, Texarkana Convention Center/Hilton Garden Inn, Best Fender Products, Northeast Texas Community College's Industrial Technology Training Center and Mid America Pet Foods.

Industry tours provide teachers the opportunity to explore types of jobs available in the region, provide insight into the training needed for these jobs, and help support the development of the curriculum for their students.



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Today's Learning Endorsements and Professions Youth Expo is designed with you in mind.

LEAP

LEARNING ENDORSEMENTS AND PROFESSIONS YOUTH EXPO

The 4th annual Learning Endorsements and Professions (LEAP) Expos were held this year for a combined total of over 2,000 eighth grade students. These Expos are designed to provide career information to eighth grade students in Northeast Texas by inviting local employers and higher education representatives to provide professional insight and give students a chance to look at various career options in the local job market.



CAREERS IN TEXAS INDUSTRIES



In partnership with Region VIII Education Service Center, Northeast hosted the Careers in Texas Industries event for area high school juniors. This event is aimed to help students understand the variety of local industries, including career pathway options and training requirements. More than 600 students from 10 school districts participated in this year's event.





LARGE EMPLOYER OF THE YEAR

Graphic Packaging International- Texarkana Mill manufactures high quality foodservice packaging solutions. The facility sits on 4,000 acres in Cass County and employs over 800 full-time team members. A major economic engine, Graphic Packaging employs 9% of the total workforce in Cass County. The Texarkana Mill pays a total of \$90 million in payroll and benefits each year and contracts with over 30 local contractors annually. Team members can participate in training courses such as mechanical precision maintenance and instrument electrical precision maintenance. Newly hired production workers participate in a three-week training program focusing on four areas: Safety, Information Systems, Paper Making, and Texarkana Mill Culture. In house training programs allow team members to advance their careers within the mill.

Graphic Packaging International supports the workforce system by posting job openings in WIT, participating in job fairs and youth career expos. The company has also supported the Board's industry tours, allowing area high school teachers to tour the facility and learn about various job responsibilities. The company partnered with the Board on a Texas Industry Partnership grant to create the first industrial maintenance training program in Cass County. The company provided \$100,000 to purchase equipment, which was matched at \$100,000 from the Texas Workforce Commission.



SMALL EMPLOYER OF THE YEAR

PCI Manufacturing Solutions, located in Sulphur Springs TX, manufactures high-quality liquid storage and transport equipment for the oil and gas industry. The company is an industry leader in design, with more than 50 years' experience in heavy industry. In response to industry needs, PCI developed a versatile product line, including liquid storage tanks, belly/bottom dump trailers, vacuum transports, frac tanks, water trucks, bobtails, and custom steel manufactured products. PCI has been an important partner for the Board and an advocate of the Texas Workforce system. The company routinely posts job openings in WorkInTexas.com, and interacts with the local business service staff on hiring needs. At a time when PCI needed to hire a large number of qualified workers in a short amount of time, the company partnered with Workforce Solutions Northeast Texas on two hiring events. The company also regularly participates in the Board's Career and Community Resource Expo's for area job seekers. PCI also has a number of programs in place that support the current workforce and make it a desirable place to work for area job seekers. The company offers an Employee Assistance Program and Employee Discount Program. The company offers competitive wages and a stable work environment for the local workforce.



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LOCAL EMPLOYER OF EXCELLENCE

RPM Staffing is the largest, regional staffing company in Northeast Texas. Three of RPM's 9 offices, including their corporate office, are located in the Northeast Texas board area. The company has been an important partner for Workforce Solutions Northeast Texas. RPM has partnered with the Board, as a major sponsor for job fairs in Mount Pleasant, Paris, and Sulphur Springs. The RPM management team has a combined 50 plus years of experience in human resource management and employee recruitment. Many of the company's team members are Certified Staffing Professionals (CSP's). RPM also has a number of OSHA-certified trainers on staff, and is one of the few staffing companies that provide safety training for temporary employees before and during assignments. The company uses a multifaceted approach when finding qualified candidates for clients, which includes: State Workforce Agencies, Social Media, Job Boards, Job Fairs, Flyers, Radio, and Newspaper advertising.

RPM Staffing has a very strong presence in the local communities in which they serve. The company is an active sponsor of Kiwanis, Leadership Lamar County, Meals on Wheels, Region 8 Education Service Center, Special Olympics, amongst others. RPM also collected items at all office locations and filled a tractor trailer with supplies for Hurricane Harvey relief efforts in Houston. Workforce Solutions Northeast Texas and RPM Staffing have similar missions, to connect area employers with qualified job seekers. Staff from each organization work together to make sure job seeker customers are provided with the best opportunity to maximize their skills and find employment.



VETERAN-FRIENDLY EMPLOYER OF THE YEAR

Southern Refrigerated Transport (SRT) was founded in 1986, serving customers throughout the county for more than 30 years. SRT offers temperature-controlled, dry van, and Hazmat transportation services, with a focus on superior service delivery. The company headquarters, located in Texarkana, includes a 100,000 square foot business complex that supports more than a 1,000 truck operation. This site also includes a highly efficient maintenance facility, with more than 32 bays, containing a full variety of services for both drivers and trucks. SRT leadership has implemented hiring and recruiting processes that focus on America's military veterans. The company gives 100% credit to veterans that drove a truck while serving in the military. They also actively recruit veterans through the "Veteran Women Igniting the Spirit of Entrepreneurship (V-WISE) training program. The V-WISE program offers training in entrepreneurship and small business management, and is operated by the Institute for Veterans and Military Families at Syracuse University. V-WISE helps women veterans and female military spouses/partners find their passion and learn business savvy skills necessary to start their own business. SRT works with Veteran Representatives from Texas to recruit area veterans. The company has participated in the Board's annual Hiring Red White and You event every year.

SRT is a great partner for Workforce Solutions Northeast Texas and the Texas Workforce System. The company regularly participates in the Board's job fairs, Hiring Red White and You event, and LEAP Youth Career Expos. SRT also posts jobs in Work In Texas and has partnered with Workforce Solutions on a number of On-the-Job Training (OJT) contracts. A renewed focus on driver culture, makes SRT an ideal place for area drivers to work. SRT drivers have a voice in company policy, compensation packages, and equipment specs.



RURAL SERVICE DELIVERY

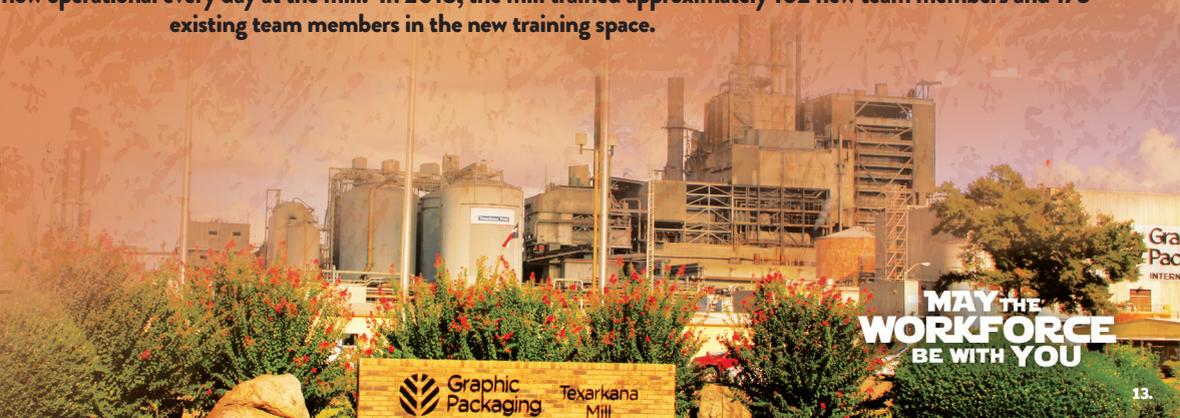
In 2018 the Board explored opportunities to reach job seekers in the rural counties of Northeast Texas. Selecting the five counties without a workforce center, Cass, Delta, Franklin, Morris, and Red River, the Board partnered with the five county libraries to strengthen rural service delivery. The Career and Employment Workshops, offered at each of the five county libraries, allow job seekers to access the value of the local workforce system closer to home. Each Workshop is delivered by a Workforce Solutions

Northeast Texas staff member and topics include: registering for Work In Texas, job search, résumé writing, and interview tips. The Board has used a variety of efforts to outreach potential workshop participants, including social media, radio public service announcements, and WorkInTexas.com messaging. The Board also relies on workforce partners to connect with these job seekers, including the county libraries, chambers of commerce, economic development, Board members, and County Judges.



TEXAS INDUSTRY PARTNERSHIP GRANT

In 2017, the Texas Workforce Commission introduced a new grant opportunity for workforce development boards. The Texas Industry Partnership (TIP) program supports collaborations between workforce boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Graphic Packaging International, the Board's Large Employer of the Year, was willing to make the maximum matching funds commitment of \$100,000. After approval of the grant application, the Texas Workforce Commission provided \$100,000, for a total investment of \$200,000. The Board collaborated with Graphic Packaging and Texarkana College to identify a specific plan for the funds. The funding was used to purchase equipment, develop curriculum, and create an industrial maintenance training space. The modernized training facility includes pump and valve training, lock out/tag out, mill safety, welding, pneumatics, bearings, fasteners, instrument & electrical, and electrical power distribution. Training courses for new hires or experienced workers are now operational every day at the mill. In 2018, the mill trained approximately 102 new team members and 175 existing team members in the new training space.



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Graphic
Packaging

Texarkana
Mill



RED, WHITE, AND YOU! HIRING FAIR



The 7th annual Hiring Red White and You! Hiring Fair was held on November 8, 2018 at the Texarkana Convention Center. This Hiring Fair connects Texas veterans and their spouses with Texas employers who value the experience, discipline and other exceptional qualities inherent with a military background. In partnership with the Texas Workforce Commission and the Texas Veterans Commission, Workforce Solutions Northeast Texas, along with the other 27 workforce boards across the state of Texas, hosted hiring events on November 8th. The event saw 43 Veteran job seekers, 8 spouses of Veterans, and 149 non-Veteran job seekers. Once again, the employer community showed great support for the event, with 67 participating in this year's event. existing team members in the new training space.

FAMILY FUN DAY!

On September 15, 2018, Workforce Solutions Northeast Texas Child Care Services put on a Family Fun Day for families attending a Child Care Services provider. The event included activities to promote gross motor skills, a petting zoo with several exotic animals to allow children to see animals they normally would not get a chance to see, science/nature activities, art activities, Child ID Kits for parents to have in case of emergencies, the history of face painting, other activities to help improve fine motor skills, books, a photo booth that will help supply the centers with pictures of their families and more. This event promoted family involvement in a fun way!



success stories

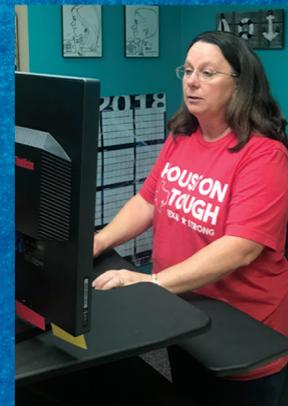
WORKFORCE INNOVATION AND OPPORTUNITY ACT ADULT

When Alecia Koontz enrolled in the WIOA Adult program, she was a single mother of four children ages two to ten. Even though she had been working full time as a CNA, for over five years, it was not enough to support her family and she had to rely on public assistance. Ms. Koontz knew she had to make a change and decided to apply for the LVN program at Texarkana College. She was accepted and obtained a Pell grant to help pay for her training. She came to Workforce Solutions Northeast Texas for assistance with her last semester, as her funding dwindled. Through the WIOA Adult program, we were able to assist with her books, tuition, and fees. Ms. Koontz is now employed as an LVN making \$19.70 per hour.



WORKFORCE INNOVATION AND OPPORTUNITY ACT DISLOCATED WORKER

Goldie Osborne was dislocated from her job in the oil and gas industry in the Houston area in April 2017. She job searched for many months without finding suitable employment. Hurricane Harvey hit Houston in late August, destroying her home. With little left for her in the region, she relocated in Northeast Texas to be near family and to start over. Goldie worked with the Business Services Unit who were able find an on-the-job training opportunity with Haz-mat Services. She had a background in accounting, but had no experience in the industry. She was offered a training position as a Junior Accountant making more than \$18 per hour. She was also able to upgrade her skills by learning QuickBooks, payroll processing, purchase orders and procurement, DOT trucking and IFTA Fuel reporting, and OSHA regulations. Ms. Osborne completed her training period in March and is still employed with the company.



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success stories

SUMMER EARN AND LEARN

Austin Mannchen is a nineteen year old high school student. He expressed an interest in working with computers and was placed with the Texarkana Chamber of Commerce to gain valuable work experience. His employer wrote the following excerpt regarding Austin's work ethic: Austin Mannchen joined our team in the summer of 2018. He expressed his willingness to assist in our program. I discovered he was interested in technology and wanted to pursue a career in this area. We had collected several Kiosks used for tourism promotion several years ago but had ceased to work properly. They were gathering dust due to the lack of staff time and expertise. They were destined to be delivered to the recyclers. I asked Austin if he would look at these machines. He did and spent his time in reprogramming the machines, populating them with new data and prepared them for reintroduction into the community. He worked independently and focused on his task successfully. When finished, he further helped to design a new website for our manufacturing partnership. He was a pleasure to work with and successfully accomplished tasks without direct supervision. It was a great experience for all.



CHILD CARE

Kathryn Dunning began receiving childcare assistance in April of 2016. At the time she was a single working mother making \$8.00 an hour. Without Child Care assistance, Ms. Dunning would not have been able to work. At the time she was employed in an entry level position with a temporary agency. She was also receiving SNAP benefits and Medicaid for her daughter. Ms. Dunning was on child care assistance for two years and during that time she was able to gain experience and transferable skills that allowed her to move into more lucrative positions. She was able to get off all forms of public assistance. She called Child Care Services in May of 2018 to report that she has a new job in manufacturing making over \$18.00 per hour and was no longer eligible for our assistance.



success stories



ATWOODS
Ranch & Home

EMPLOYER

In 2018, Atwoods Ranch and Home Supply announced the opening of a new store in Nash, Texas. Atwoods worked exclusively with Workforce Solutions Northeast Texas to fill all frontline staff positions, over 45 in all. Two hiring events over five days in September and October were held at the Greater Texarkana Workforce Center. Ninety-eight individuals applied and were interviewed in the center. The company was very pleased with the outcome and continues to use Workforce Solutions Northeast Texas for their staffing needs.

ANNUAL CONFERENCE



During this year's Texas Workforce Commission Annual Conference held in Houston, Northeast Texas was awarded the Service to Business Award, which recognizes a Local Workforce Development Board that has demonstrated innovative approaches to meeting employer needs through recruiting, hiring, training, and upgrading employee skills, as well as the Foster Youth Award from TWC and the Workforce Investment Opportunity Act Exemplary Performance Award, which are accompanied by grants totaling \$60,000.

TEXAS
WORKFORCE SOLUTIONS

November 28, 2018

Pay to the order of

Workforce Solutions Northeast Texas
Thirty Thousand Dollars

\$30,000

Foster Youth

Texas Workforce Commission

TEXAS
WORKFORCE SOLUTIONS

November 28, 2018

Pay to the order of

Workforce Solutions Northeast Texas
Thirty Thousand Dollars

\$30,000

Service to Business

Texas Workforce Commission

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FY18 BOARD MEMBERS

Private Sector Representatives

Mary E. Dwight, Bowie County
Carrolyn Griffin, Bowie County
Anthony Finkham, Bowie County
Mark Stanley, Cass County
Diane Stegall, Delta County
Jill Smith, Franklin County
Scott Brown, Hopkins County
Tammy Miller, Hopkins County
Adam Routon, Lamar County
Terese Kane, Lamar County
Keitha Ann Nilsson, Morris County
Dr. Larry Dotin, Red River County
Jennifer Harland, Titus County

Community Based Organization/Labor Representatives

David Boone, Bowie County
Shelly Braziel, Lamar County
Shanna Martin, Hopkins County
Katie Stedman, Titus County

Regional Representatives

Pam Bryant, Secondary Education
Roger Feagley, Economic Development
Lisa Jones, Adult Basic and Continuing Education
Kevin Rose, Education
Richard Seymour, Literacy

State Representatives

Donna Downley, Vocational Rehabilitation
Davlyn Evans, Public Assistance
Irene Suarez, Public Employment

CHIEF ELECTED OFFICIALS

Judge M.C. Superville, Jr.,
Lead CEO, Lamar County
Judge Lynda Munkres,
Alternate Lead CEO, Morris County
Judge James Carlow, Bowie County
Judge Becky Willbanks, Cass County
Judge Jason Murray, Delta County
Judge Scott Lee, Franklin County
Judge Robert Newsom, Hopkins County
Judge L.D. Williamson, Red River County
Judge Brian Lee, Titus County
Mayor Bob Bruggeman, Texarkana, Texas

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Mount Pleasant

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Mt. Pleasant, TX 75455
(903) 572-9841
(903) 572-0159 (Fax)

Paris

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Paris, TX 75460
(903) 784-4356
(903) 784-7267 (Fax)

Sulphur Springs

1513 Houston St.
Sulphur Springs, TX 75482
(903) 885-7556
(903) 439-1012 (Fax)

Texarkana

1702 Hampton Road
Texarkana, TX 75503
(903) 794-4163
(903) 792-2976 (Fax)

Child Care Services

1702 Hampton Road
Texarkana, TX 75503
(903) 794-8999
(903) 794-8012 (Fax)

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