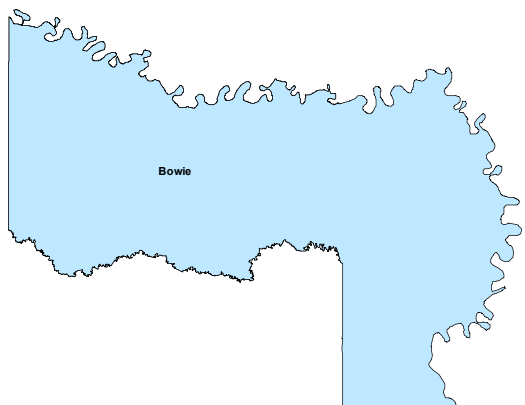
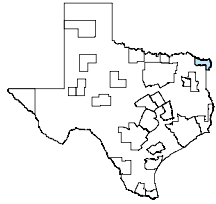


Texarkana MSA

November 2019



MSA Labor Force Statistics

	Nov-19	Oct-19	Nov-18	Yearly Change
Civilian Labor Force	65,217	64,953	65,391	-174
Employed	62,649	62,369	62,326	323
Unemployed	2,568	2,584	3,065	-497
Unemployment Rate	3.9%	4.0%	4.7%	-0.8%

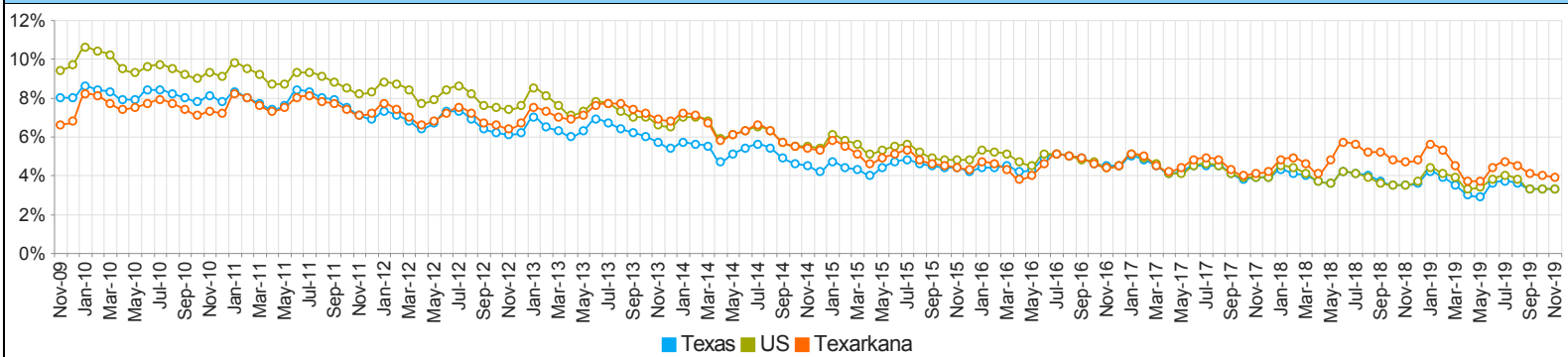
Texas Labor Force Statistics

	Nov-19	Oct-19	Nov-18	Yearly Change
Civilian Labor Force	14,265,562	14,190,783	13,961,940	303,622
Employed	13,788,541	13,723,103	13,475,980	312,561
Unemployed	477,021	467,680	485,960	-8,939
Unemployment Rate	3.3%	3.3%	3.5%	-0.2%

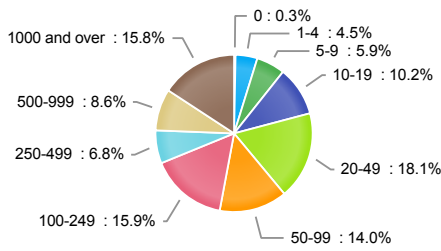
US Labor Force Statistics

	Nov-19	Oct-19	Nov-18	Yearly Change
Civilian Labor Force	164,386,000	164,576,000	162,665,000	1,721,000
Employed	158,945,000	159,067,000	157,015,000	1,930,000
Unemployed	5,441,000	5,510,000	5,650,000	-209,000
Unemployment Rate	3.3%	3.3%	3.5%	-0.2%

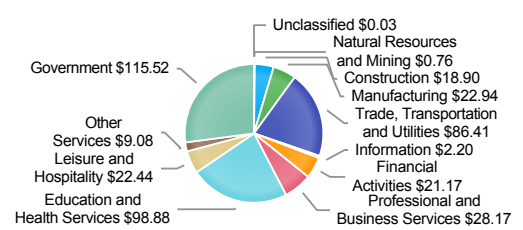
Historical Unemployment Rates



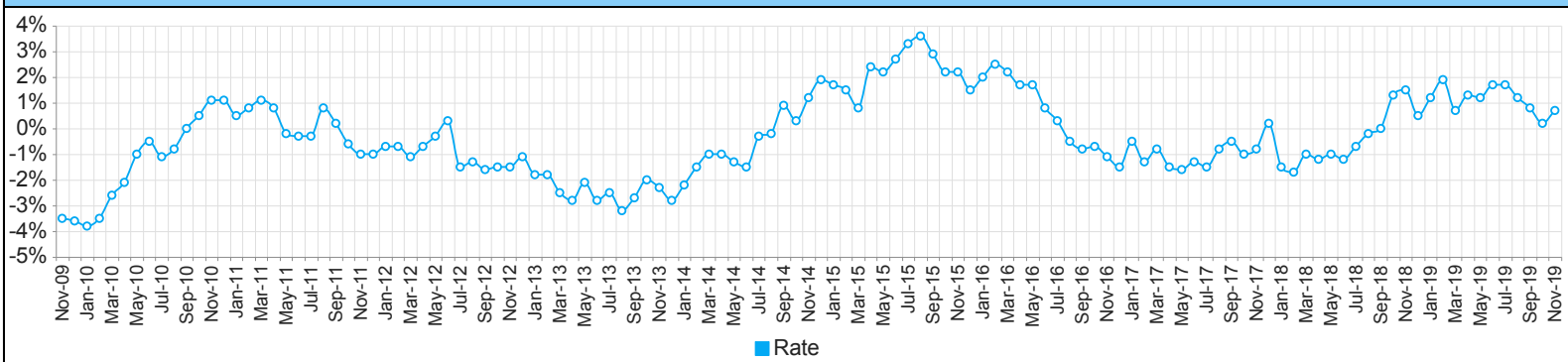
Industry Size Class



Wages by Industry (in millions) (2nd Quarter 2019)



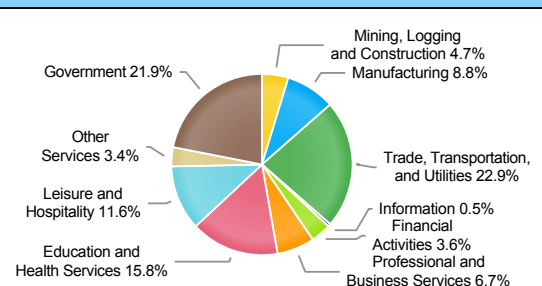
Annual Growth Rate Total Non-agricultural employment

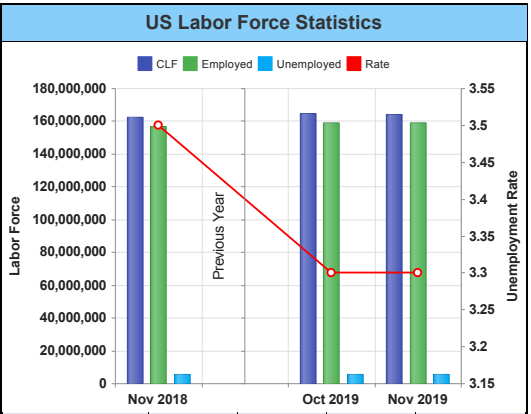
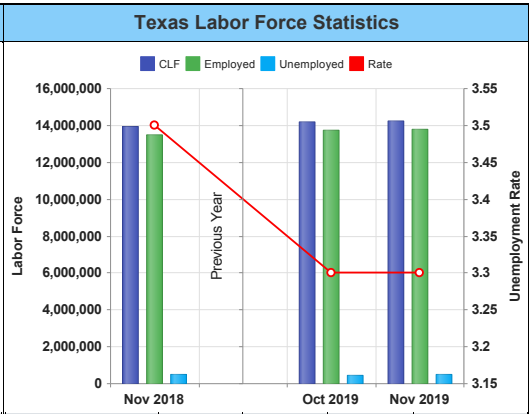
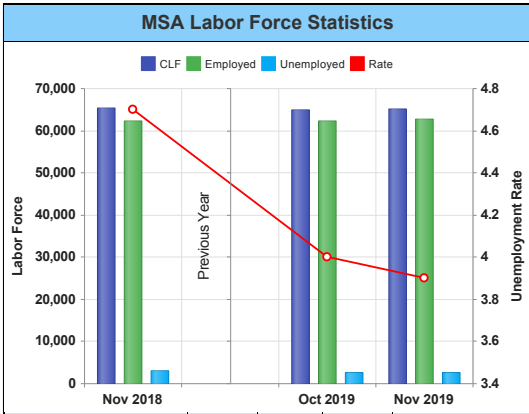


Employment by Industry (November 2019)

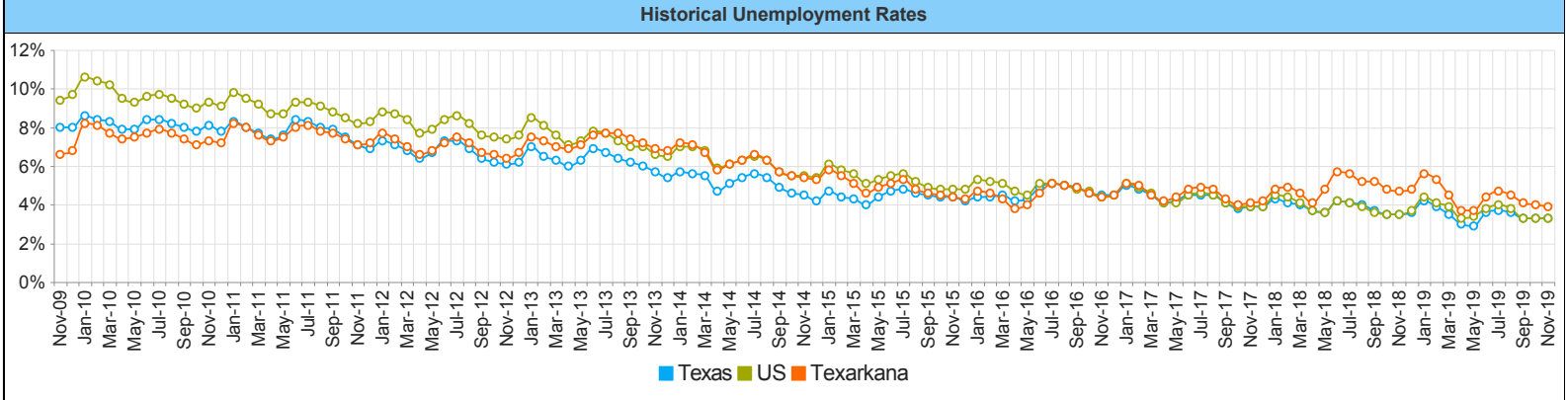
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	61,200	1.2%	0.7%
Mining, Logging and Construction	2,900	0.0%	3.6%
Manufacturing	5,400	1.9%	0.0%
Trade, Transportation, and Utilities	14,000	3.7%	2.2%
Information	300	0.0%	0.0%
Financial Activities	2,200	0.0%	0.0%
Professional and Business Services	4,100	-2.4%	-4.7%
Education and Health Services	9,700	0.0%	0.0%
Leisure and Hospitality	7,100	0.0%	2.9%
Other Services	2,100	0.0%	-4.5%
Government	13,400	1.5%	0.8%

Employment by Industry (November 2019)





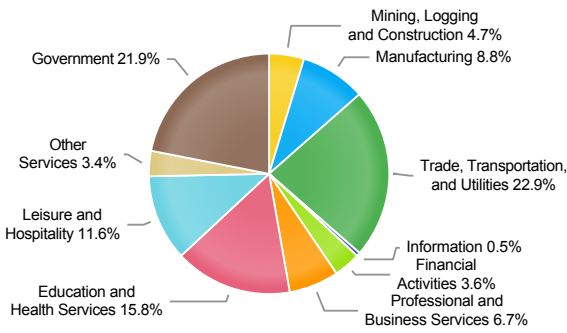
	Nov-19	Oct-19	Nov-18	Yearly Change
Civilian Labor Force	65,217	64,953	65,391	-174
Employed	62,649	62,369	62,326	323
Unemployed	2,568	2,584	3,065	-497
Unemployment Rate	3.9%	4.0%	4.7%	-0.8%



Months	MSA	Texas	US
Nov-19	3.9	3.3	3.3
Oct-19	4.0	3.3	3.3
Sep-19	4.1	3.3	3.3
Aug-19	4.5	3.6	3.8
Jul-19	4.7	3.7	4.0
Jun-19	4.4	3.6	3.8
May-19	3.7	2.9	3.4
Apr-19	3.7	3.0	3.3
Mar-19	4.5	3.5	3.9
Feb-19	5.3	3.9	4.1
Jan-19	5.6	4.2	4.4
Dec-18	4.8	3.6	3.7
Nov-18	4.7	3.5	3.5
Oct-18	4.8	3.5	3.5
Sep-18	5.2	3.7	3.6
Aug-18	5.2	4.0	3.9
Jul-18	5.6	4.1	4.1
Jun-18	5.7	4.2	4.2
May-18	4.8	3.6	3.6
Apr-18	4.1	3.7	3.7
Mar-18	4.6	4.0	4.1
Feb-18	4.9	4.1	4.4
Jan-18	4.8	4.3	4.5
Dec-17	4.2	3.9	3.9
Nov-17	4.1	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.8	4.5	4.5
May-17	4.4	4.2	4.1
Apr-17	4.2	4.1	4.1
Mar-17	4.5	4.5	4.6
Feb-17	5.0	4.8	4.9
Jan-17	5.1	5.0	5.1
Dec-16	4.5	4.5	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	4.9	5.1
May-16	4.0	4.3	4.5
Apr-16	3.8	4.2	4.7
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.7	4.4	5.3
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5
May-15	4.9	4.4	5.3

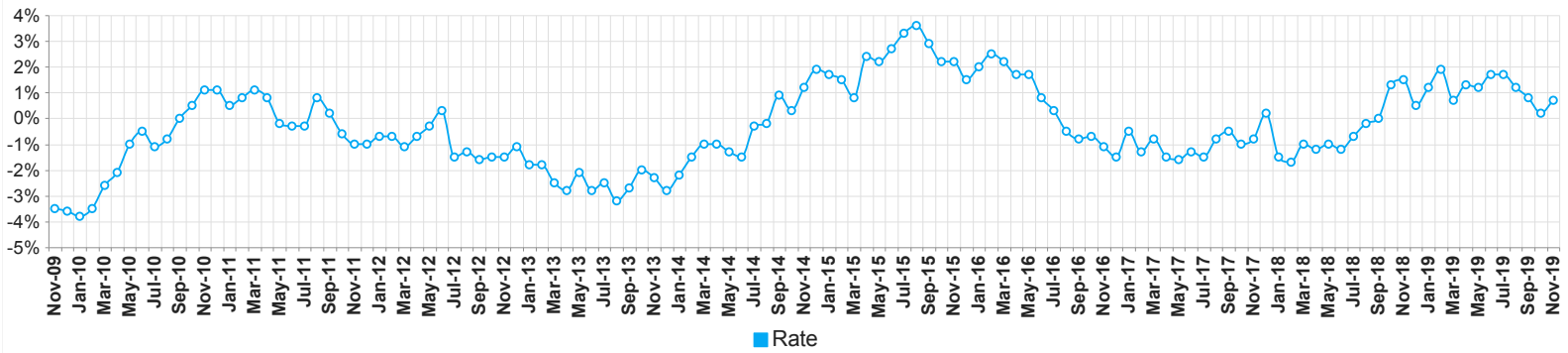
Months	MSA	Texas	US
Apr-15	4.6	4.0	5.1
Mar-15	5.1	4.3	5.6
Feb-15	5.5	4.4	5.8
Jan-15	5.8	4.7	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.4	4.5	5.5
Oct-14	5.5	4.6	5.5
Sep-14	5.7	4.9	5.7
Aug-14	6.3	5.4	6.3
Jul-14	6.6	5.6	6.5
Jun-14	6.3	5.4	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.7	5.9
Mar-14	6.7	5.5	6.8
Feb-14	7.1	5.6	7.0
Jan-14	7.2	5.7	7.0
Dec-13	6.8	5.4	6.5
Nov-13	6.9	5.7	6.6
Oct-13	7.2	6.0	7.0
Sep-13	7.4	6.2	7.0
Aug-13	7.7	6.4	7.3
Jul-13	7.7	6.7	7.7
Jun-13	7.6	6.9	7.8
May-13	7.1	6.3	7.3
Apr-13	6.9	6.0	7.1
Mar-13	7.0	6.3	7.6
Feb-13	7.3	6.5	8.1
Jan-13	7.5	7.0	8.5
Dec-12	6.7	6.2	7.6
Nov-12	6.4	6.1	7.4
Oct-12	6.6	6.2	7.5
Sep-12	6.7	6.4	7.6
Aug-12	7.2	6.9	8.2
Jul-12	7.5	7.3	8.6
Jun-12	7.2	7.3	8.4
May-12	6.8	6.7	7.9
Apr-12	6.6	6.4	7.7
Mar-12	7.0	6.8	8.4
Feb-12	7.4	7.1	8.7
Jan-12	7.7	7.3	8.8
Dec-11	7.2	6.9	8.3
Nov-11	7.1	7.1	8.2
Oct-11	7.4	7.5	8.5
Sep-11	7.7	7.9	8.8
Aug-11	7.8	8.0	9.1
Jul-11	8.1	8.3	9.3
Jun-11	8.0	8.4	9.3
May-11	7.5	7.6	8.7
Apr-11	7.3	7.4	8.7
Mar-11	7.6	7.7	9.2
Feb-11	8.0	8.0	9.5
Jan-11	8.2	8.3	9.8
Dec-10	7.2	7.8	9.1
Nov-10	7.3	8.1	9.3
Oct-10	7.1	7.8	9.0
Sep-10	7.4	8.0	9.2
Aug-10	7.7	8.2	9.5
Jul-10	7.9	8.4	9.7
Jun-10	7.7	8.4	9.6
May-10	7.5	7.9	9.3
Apr-10	7.4	7.9	9.5
Mar-10	7.7	8.3	10.2
Feb-10	8.1	8.4	10.4
Jan-10	8.2	8.6	10.6
Dec-09	6.8	8.0	9.7
Nov-09	6.6	8.0	9.4

Employment by Industry



Industry	Nov-19	Oct-19	Nov-18	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	61,200	60,500	60,800	700	1.2%	400	0.7%
Mining, Logging and Construction	2,900	2,900	2,800	0	0.0%	100	3.6%
Manufacturing	5,400	5,300	5,400	100	1.9%	0	0.0%
Trade, Transportation, and Utilities	14,000	13,500	13,700	500	3.7%	300	2.2%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,200	2,200	2,200	0	0.0%	0	0.0%
Professional and Business Services	4,100	4,200	4,300	-100	-2.4%	-200	-4.7%
Education and Health Services	9,700	9,700	9,700	0	0.0%	0	0.0%
Leisure and Hospitality	7,100	7,100	6,900	0	0.0%	200	2.9%
Other Services	2,100	2,100	2,200	0	0.0%	-100	-4.5%
Government	13,400	13,200	13,300	200	1.5%	100	0.8%

Annual Growth Rate Total Non-agricultural employment

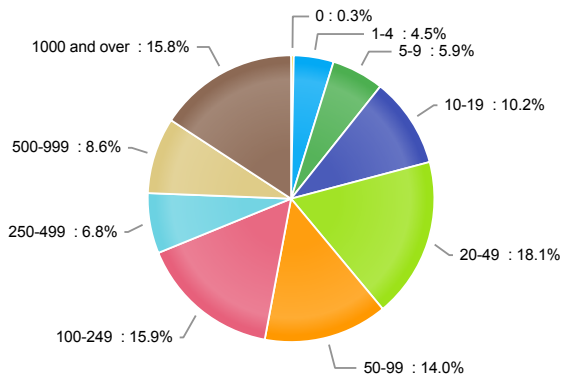


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Nov-19	61200	0.7%
Oct-19	60500	0.2%
Sep-19	60400	0.8%
Aug-19	59600	1.2%
Jul-19	59200	1.7%
Jun-19	60700	1.7%
May-19	60500	1.2%
Apr-19	60400	1.3%
Mar-19	60000	0.7%
Feb-19	60100	1.9%
Jan-19	59600	1.2%
Dec-18	60600	0.5%
Nov-18	60800	1.5%
Oct-18	60400	1.3%
Sep-18	59900	0%
Aug-18	58900	-0.2%
Jul-18	58200	-0.7%
Jun-18	59700	-1.2%
May-18	59800	-1%
Apr-18	59600	-1.2%
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%
Feb-15	59300	1.5%

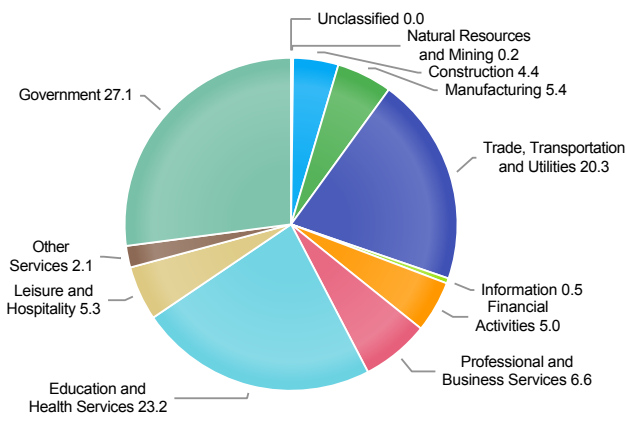
Month	Employment Count	Annual Growth Rate
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%
Jan-14	57900	-2.2%
Dec-13	59100	-2.8%
Nov-13	59100	-2.3%
Oct-13	59100	-2%
Sep-13	58500	-2.7%
Aug-13	57800	-3.2%
Jul-13	57600	-2.5%
Jun-13	60000	-2.8%
May-13	59900	-2.1%
Apr-13	59400	-2.8%
Mar-13	59500	-2.5%
Feb-13	59300	-1.8%
Jan-13	59200	-1.8%
Dec-12	60800	-1.1%
Nov-12	60500	-1.5%
Oct-12	60300	-1.5%
Sep-12	60100	-1.6%
Aug-12	59700	-1.3%
Jul-12	59100	-1.5%
Jun-12	61700	0.3%
May-12	61200	-0.3%
Apr-12	61100	-0.7%
Mar-12	61000	-1.1%
Feb-12	60400	-0.7%
Jan-12	60300	-0.7%
Dec-11	61500	-1%
Nov-11	61400	-1%
Oct-11	61200	-0.6%
Sep-11	61100	0.2%
Aug-11	60500	0.8%
Jul-11	60000	-0.3%
Jun-11	61500	-0.3%
May-11	61400	-0.2%
Apr-11	61500	0.8%
Mar-11	61700	1.1%
Feb-11	60800	0.8%
Jan-11	60700	0.5%
Dec-10	62100	1.1%
Nov-10	62000	1.1%
Oct-10	61600	0.5%
Sep-10	61000	0%
Aug-10	60000	-0.8%
Jul-10	60200	-1.1%
Jun-10	61700	-0.5%
May-10	61500	-1%
Apr-10	61000	-2.1%
Mar-10	61000	-2.6%
Feb-10	60300	-3.5%
Jan-10	60400	-3.8%
Dec-09	61400	-3.6%
Nov-09	61300	-3.5%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	112	0.3%
1-4	1885	4.5%
5-9	2508	5.9%
10-19	4312	10.2%
20-49	7637	18.1%
50-99	5902	14.0%
100-249	6696	15.9%
250-499	2859	6.8%
500-999	3610	8.6%
1000 and over	6669	15.8%

Wages by Industry (in millions) (2nd Quarter 2019)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	0.76
Construction	18.90
Manufacturing	22.94
Trade, Transportation and Utilities	86.41
Information	2.20
Financial Activities	21.17
Professional and Business Services	28.17
Education and Health Services	98.88
Leisure and Hospitality	22.44
Other Services	9.08
Government	115.52
Unclassified	0.03