

Northeast Texas Partners in Work-Based Learning: Empowering Tomorrow's Talent

This graphic presents a variety of ways Northeast Texas Employers can plug in to support students' planning and preparation for potential career paths and success in the world of work, with different options to match each partner's priorities and available time and resources.

		Supporter (Hours)	Associate (Days)	Leader (Weeks)	Champion (Months)
Learning About Work	Career Awareness	Workplace Tour or Classroom Visit (1.5 – 2 hours) Host a small group of students to tour your workplace and discuss career options, required education, a typical day, and more	Career Fair (2 – 4 hours) Staff a booth to share advice on pursuing a career, skills and knowledge needed, and career roles and responsibilities	Mentor/Coach (15 hours per semester) Offer support, guidance, and motivation to help students explore careers and enter the world of work	Themed Project (24+ hours) Help teachers design a multidisciplinary learning activity; coach students and/or provide feedback on their work
	Career Exploration & Planning	Informational Interview (30 – 90 minutes) Answer student questions in person, by phone, e-mail, or in a group about a profession or specific topic	Job Shadow (4 – 8 hours) Provide an opportunity for students to observe, discuss, and participate in a daily routines and activities of a particular job	Online Discussion Forum (2 – 15 hours) Answer student questions about careers, offer advice, share your experiences and otherwise support students virtually	Work Experience (45+ hours) Provide employability skill training, for pay, in a work setting (for youth with some prior work experience)
Learning Through Work	Career Preparation	Resume Development/Mock Interview (1 – 2 hours) Provide feedback to students on their resumes Provide students feedback on their responses to interview questions	Industry Project (8 – 15 hours) Collaborate with teachers to integrate authentic industry tasks into curriculum	School – Based Enterprise (15 hours) Help students transition from high school to work or higher education by providing work experience, typically takes place on school grounds.	Service Learning (2 – 90 hours) Support Students in designing and implementing projects at local businesses, government agencies, and non-profits.
Learning at Work	Career Training	Clinical Experience (4+ hours) Provide an opportunity for students to perform tasks in a supervised authentic setting	Teacher Externship (15 – 60 hours) Provide job shadowing or similar experience that will help teachers bring workplace norms, tools and skills into the classroom	Internship (60+ hours/6 – 8 weeks) Provide professional work experience that applies classroom learning and builds skills	Youth Apprenticeship (480+ hours) Provide paid on-the-job training based on state youth apprenticeship curriculum guidelines

For information on becoming a Northeast Employer Partner in Work-Based Learning, contact: Emily Newsome Emily.newsome@netxworks.org
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