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Economic Overview

Cass County, Texas



Workforce Solutions Northeast Texas - 903-794-9490

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Demographic Profile

The population in Cass County, Texas was 28,582 per American Community Survey data for 2019-2023.

The region has a civilian labor force of 11,668 with a participation rate of 50.9%. Of individuals 25 to 64 in Cass County, Texas, 17.6% have a bachelor’s degree or higher which compares with 36.5% in the nation.

The median household income in Cass County, Texas is \$54,328 and the median house value is \$133,500.

Summary¹

Demographics	Percent			Value		
	Cass County, Texas	Texas	USA	Cass County, Texas	Texas	USA
Population (ACS)	—	—	—	28,582	29,640,343	332,387,540
Male	49.1%	49.9%	49.5%	14,027	14,789,987	164,545,087
Female	50.9%	50.1%	50.5%	14,555	14,850,356	167,842,453
Median Age ²	—	—	—	43.8	35.5	38.7
Under 18 Years	22.6%	25.2%	22.2%	6,461	7,482,530	73,645,238
18 to 24 Years	6.8%	9.7%	9.1%	1,931	2,863,182	30,307,641
25 to 34 Years	11.8%	14.4%	13.7%	3,359	4,278,912	45,497,632
35 to 44 Years	10.1%	14.0%	13.1%	2,890	4,141,445	43,492,887
45 to 54 Years	12.2%	12.3%	12.3%	3,481	3,645,897	40,847,713
55 to 64 Years	14.4%	11.2%	12.8%	4,118	3,322,832	42,626,382
65 to 74 Years	12.5%	8.1%	10.0%	3,575	2,399,654	33,293,127
75 Years and Over	9.7%	5.1%	6.8%	2,767	1,505,891	22,676,920
Race: White	76.7%	53.9%	63.4%	21,919	15,984,990	210,875,446
Race: Black or African American	16.8%	12.2%	12.4%	4,789	3,626,137	41,070,890
Race: American Indian and Alaska Native	0.6%	0.6%	0.9%	167	190,706	2,924,996
Race: Asian	0.8%	5.3%	5.8%	215	1,581,798	19,352,659
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	0	29,841	629,292
Race: Some Other Race	0.7%	8.6%	6.6%	197	2,540,808	21,940,536
Race: Two or More Races	4.5%	19.2%	10.7%	1,295	5,686,063	35,593,721
Hispanic or Latino (of any race)	5.1%	39.5%	19.0%	1,467	11,697,134	63,131,589
Population Growth						
Population (Pop Estimates) ⁴	—	—	—	28,622	31,290,831	340,110,988
Population Annual Average Growth ⁴	-0.5%	1.5%	0.7%	-150	432,774	2,172,466
People per Square Mile ⁴	—	—	—	30.5	119.8	96.3
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	50.9%	65.1%	63.3%	11,668	14,906,660	168,567,852
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	74.2%	81.8%	83.0%	7,214	9,805,842	107,055,165
Work from Home	5.9%	12.8%	13.5%	643	1,796,441	21,267,373
Armed Forces Labor Force	0.0%	0.5%	0.5%	8	118,359	1,287,774
Veterans, Age 18-64	5.7%	4.6%	4.2%	894	832,188	8,410,268
Veterans Labor Force Participation Rate and Size, Age 18-64	75.1%	78.8%	77.0%	671	655,396	6,478,181
Median Household Income ²	—	—	—	\$54,328	\$76,292	\$78,538
Per Capita Income	—	—	—	\$29,362	\$39,446	\$43,289
Mean Commute Time (minutes)	—	—	—	25.7	26.7	26.6
Commute via Public Transportation	0.0%	1.0%	3.5%	0	133,038	5,528,841
Educational Attainment, Age 25-64						
No High School Diploma	11.5%	13.5%	10.0%	1,587	2,072,973	17,176,172
High School Graduate	41.9%	24.0%	25.0%	5,809	3,691,942	43,057,491

Summary¹

	Percent			Value		
	Cass County, Texas	Texas	USA	Cass County, Texas	Texas	USA
Some College, No Degree	21.2%	20.4%	19.3%	2,930	3,139,587	33,315,654
Associate's Degree	7.8%	8.1%	9.2%	1,081	1,242,119	15,894,085
Bachelor's Degree	12.9%	22.1%	22.8%	1,781	3,405,293	39,256,774
Postgraduate Degree	4.8%	11.9%	13.8%	660	1,837,172	23,764,438
Housing						
Total Housing Units	—	—	—	13,963	11,890,808	142,332,876
Median House Value (of owner-occupied units) ^{2,5}	—	—	—	\$133,500	\$260,400	\$303,400
Homeowner Vacancy	1.7%	1.1%	1.0%	161	75,671	850,724
Rental Vacancy	9.2%	7.4%	5.5%	269	326,361	2,605,688
Renter-Occupied Housing Units (% of Occupied Units)	22.5%	37.4%	35.0%	2,651	4,023,511	44,590,828
Owner-Occupied Housing Units (% of Occupied Units)	77.5%	62.6%	65.0%	9,124	6,723,729	82,892,037
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	7.1%	5.3%	8.3%	840	571,578	10,602,826
Social						
Poverty Level (of all people)	17.3%	13.8%	12.4%	4,863	4,005,417	40,390,045
Households Receiving Food Stamps/SNAP	16.9%	11.4%	11.8%	1,990	1,227,194	15,004,950
Enrolled in Grade 12 (% of total population)	1.4%	1.4%	1.3%	408	428,613	4,405,676
Disconnected Youth ³	0.9%	2.9%	2.4%	13	49,544	420,352
Children in Single Parent Families (% of all children)	34.8%	33.9%	34.0%	1,896	2,416,209	23,701,745
Uninsured	12.3%	17.4%	8.6%	3,470	5,061,251	28,000,876
With a Disability, Age 18-64	18.3%	10.0%	10.7%	2,870	1,783,307	21,269,700
With a Disability, Age 18-64, Labor Force Participation Rate and Size	22.8%	51.7%	47.0%	655	921,178	10,001,264
Foreign Born	2.6%	17.2%	13.9%	753	5,095,888	46,108,901
Speak English Less Than Very Well (population 5 yrs and over)	0.9%	12.8%	8.4%	238	3,559,545	26,299,012

Source: [JobsEQ®](#)

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

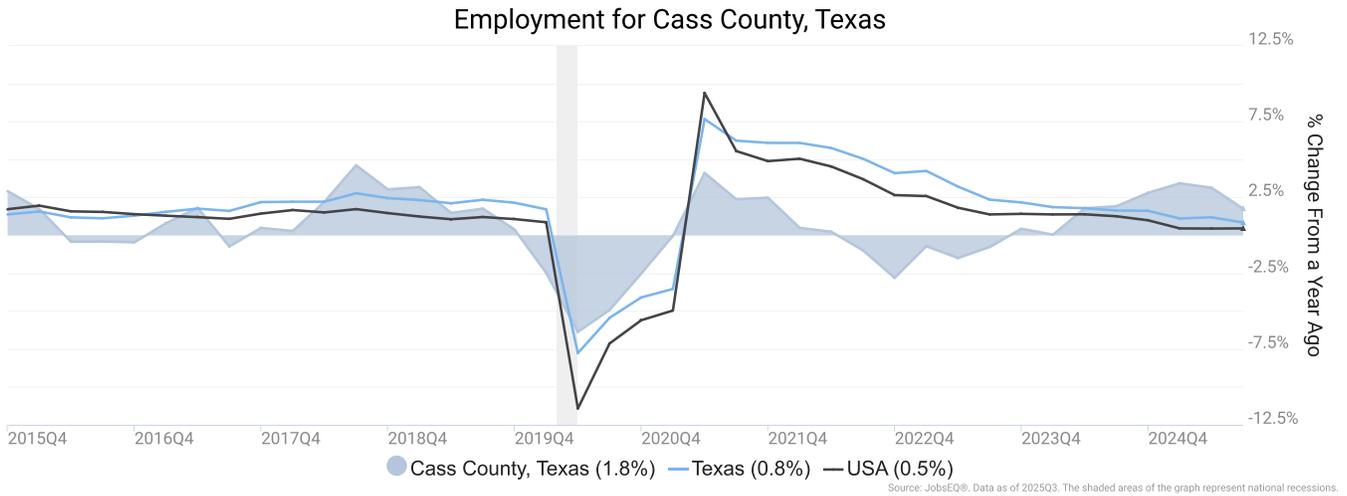
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2024, annual average growth rate since 2014.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

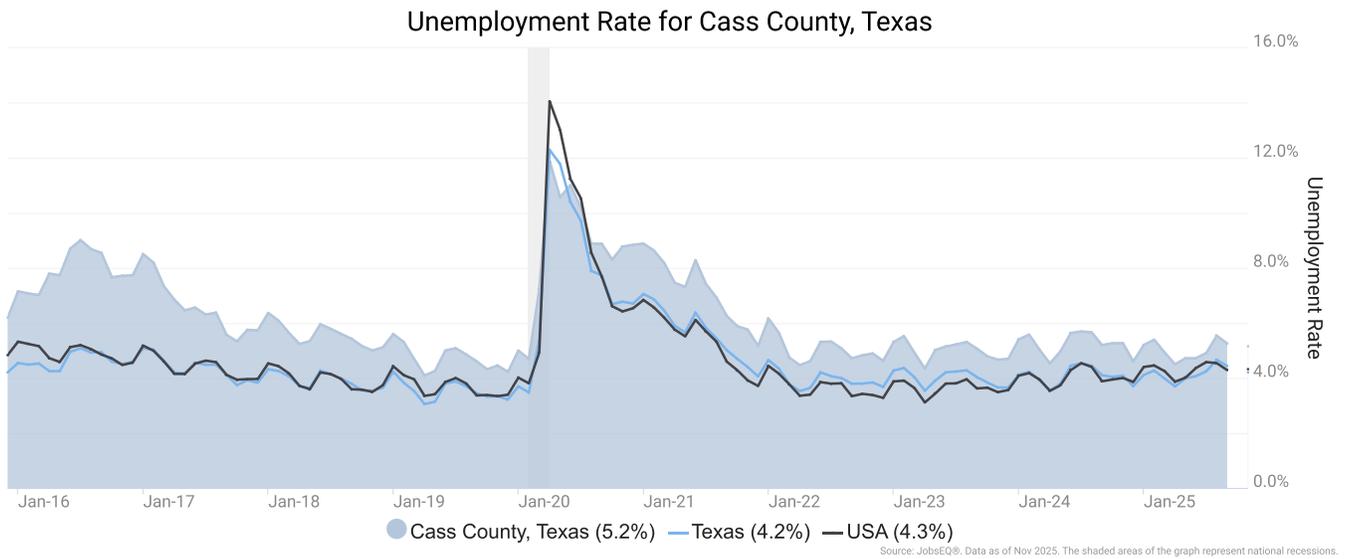
As of 2025Q3, total employment for Cass County, Texas was 9,255 (based on a four-quarter moving average). Over the year ending 2025Q3, employment increased 1.8% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q3 with preliminary estimates updated to 2025Q3.

Unemployment Rate

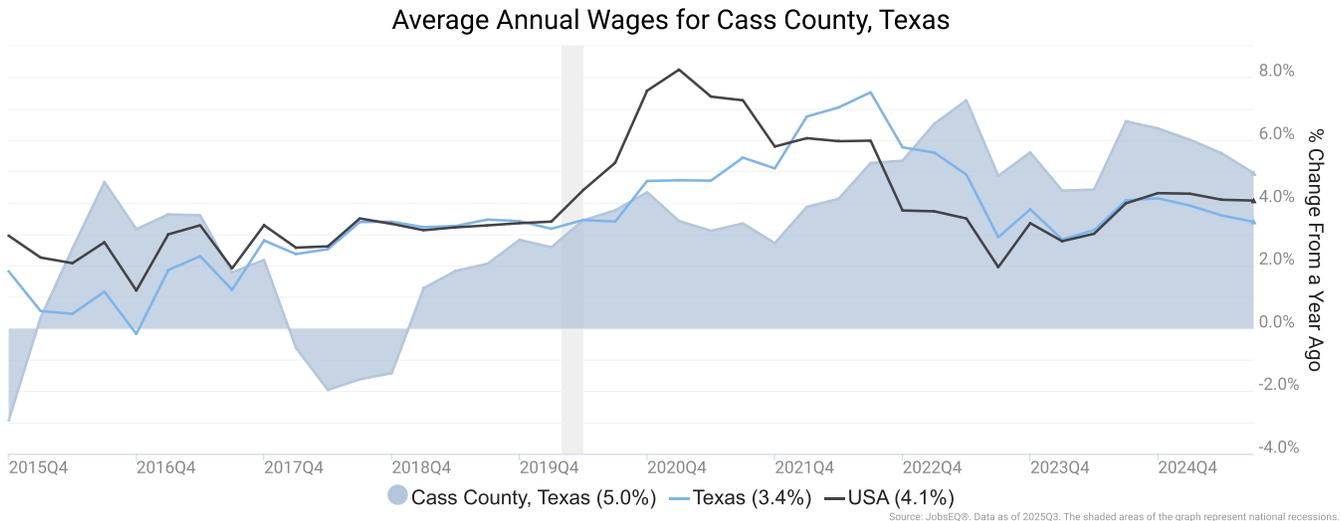
The unemployment rate for Cass County, Texas was 5.2% as of November 2025. The regional unemployment rate was higher than the national rate of 4.3%. One year earlier, in November 2024, the unemployment rate in Cass County, Texas was 5.3%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through November 2025.

Wage Trends

The average worker in Cass County, Texas earned annual wages of \$47,138 as of 2025Q3. Average annual wages per worker increased 5.0% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$75,653 in the nation as of 2025Q3.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 9.7% lower in Cass County, Texas than the U.S. average.

Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Cass County, Texas	\$47,138	90.3	\$52,199
Texas	\$74,507	92.6	\$80,458
USA	\$75,653	100.0	\$75,653

Source: [JobsEQ®](#)

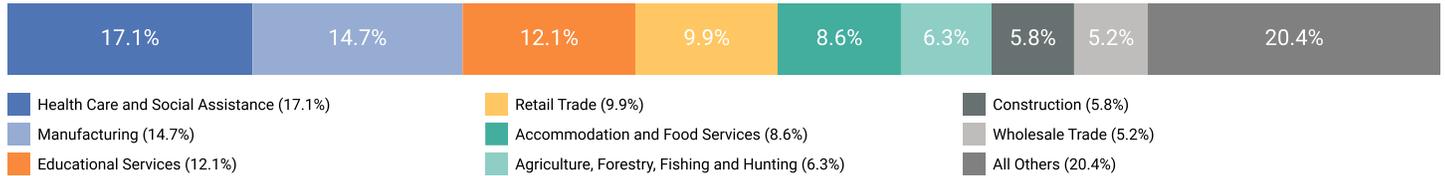
Data as of 2025Q3

Cost of Living per [COLI](#), data as of 2025Q3, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in Cass County, Texas is Health Care and Social Assistance, employing 1,582 workers. The next-largest sectors in the region are Manufacturing (1,357 workers) and Educational Services (1,117). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 5.26), Utilities (2.36), and Manufacturing (1.89).

Total Workers for Cass County, Texas by Industry



Source: JobsEQ®
 Data as of 2025Q3
 Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3.

Sectors in Cass County, Texas with the highest average wages per worker are Management of Companies and Enterprises (\$107,606), Manufacturing (\$84,041), and Wholesale Trade (\$81,397). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Wholesale Trade (+373 jobs), Accommodation and Food Services (+155), and Educational Services (+63).

Over the next 5 years, employment in Cass County, Texas is projected to expand by 136 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +1.2% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+100 jobs), Accommodation and Food Services (+23), and Construction (+19).

Cass County, Texas, 2025Q3¹

NAICS	Industry	Current			5-Year History		5-Year Forecast				
		Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	1,582	\$34,347	1.11	-85	-1.0%	903	401	403	100	1.2%
31	Manufacturing	1,357	\$84,041	1.89	5	0.1%	611	266	392	-48	-0.7%
61	Educational Services	1,117	\$51,568	1.49	63	1.2%	518	253	270	-5	-0.1%
44	Retail Trade	918	\$30,986	1.03	19	0.4%	610	280	335	-5	-0.1%
72	Accommodation and Food Services	797	\$19,165	0.99	155	4.4%	721	310	388	23	0.6%
11	Agriculture, Forestry, Fishing and Hunting	580	\$33,627	5.26	-71	-2.3%	340	177	167	-5	-0.2%
23	Construction	538	\$55,854	0.97	-14	-0.5%	243	90	134	19	0.7%
42	Wholesale Trade	477	\$81,397	1.39	373	35.7%	245	96	138	11	0.4%
81	Other Services (except Public Administration)	417	\$23,876	1.06	-37	-1.7%	244	104	131	9	0.4%
92	Public Administration	324	\$52,963	0.74	-6	-0.3%	153	63	84	6	0.4%
48	Transportation and Warehousing	247	\$62,685	0.53	3	0.2%	135	58	73	3	0.3%
52	Finance and Insurance	213	\$55,624	0.59	10	1.0%	92	37	50	5	0.5%
56	Administrative and Support and Waste Management and Remediation Services	175	\$36,369	0.32	-5	-0.5%	102	43	56	3	0.4%
54	Professional, Scientific, and Technical Services	156	\$56,484	0.23	-51	-5.5%	68	25	37	6	0.7%
22	Utilities	114	\$81,346	2.36	5	0.9%	55	20	30	5	0.8%
53	Real Estate and Rental and Leasing	107	\$47,659	0.66	24	5.3%	54	24	27	3	0.5%
51	Information	36	\$32,651	0.21	-14	-6.2%	14	6	9	-1	-0.3%
55	Management of Companies and Enterprises	36	\$107,606	0.25	-12	-5.8%	16	6	9	1	0.6%
71	Arts, Entertainment, and Recreation	33	\$28,950	0.17	11	8.7%	26	10	14	1	0.8%
21	Mining, Quarrying, and Oil and Gas Extraction	27	\$63,855	0.84	-34	-14.9%	13	5	8	1	0.6%
99	Unclassified	3	\$44,111	0.23	3	38.3%	2	1	1	0	0.3%
Total - All Industries		9,255	\$47,138	1.00	345	0.8%	5,108	2,213	2,759	136	0.3%

Source: [JobsEQ®](#)

Data as of 2025Q3

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in Cass County, Texas is Management Occupations, employing 933 workers. The next-largest occupation groups in the region are Transportation and Material Moving Occupations (836 workers) and Office and Administrative Support Occupations (823). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Farming, Fishing, and Forestry Occupations (LQ = 2.82), Healthcare Support Occupations (1.69), and Production Occupations (1.54).

Occupation groups in Cass County, Texas with the highest average wages per worker are Legal Occupations (\$93,700), Management Occupations (\$93,100), and Computer and Mathematical Occupations (\$87,600). The unemployment rate in the region varied among the major groups from 1.8% among Healthcare Practitioners and Technical Occupations to 8.2% among Farming, Fishing, and Forestry Occupations.

Over the next 5 years, the fastest growing occupation group in Cass County, Texas is expected to be Healthcare Support Occupations with a +1.6% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+61 jobs) and Healthcare Practitioners and Technical Occupations (+23). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (735 jobs) and Healthcare Support Occupations (588).

Cass County, Texas, 2025Q3¹

SOC	Occupation	Current					5-Year History			5-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
11-0000	Management	933	\$93,100	1.28	21	2.1%	46	50	1.1%	411	188	207	16	0.3%
53-0000	Transportation and Material Moving	836	\$40,800	1.06	88	7.1%	28	175	4.8%	532	223	292	16	0.4%
43-0000	Office and Administrative Support	823	\$41,900	0.78	50	4.3%	8	-16	-0.4%	420	206	228	-14	-0.3%
35-0000	Food Preparation and Serving Related	775	\$27,300	1.02	86	7.9%	34	114	3.2%	752	330	405	17	0.4%
25-0000	Educational Instruction and Library	768	\$47,900	1.52	26	3.3%	12	35	0.9%	326	160	166	0	0.0%
31-0000	Healthcare Support	763	\$28,400	1.69	38	4.7%	17	-26	-0.7%	649	324	264	61	1.6%
51-0000	Production	756	\$46,400	1.54	62	6.1%	7	9	0.2%	365	157	234	-26	-0.7%
41-0000	Sales and Related	715	\$41,700	0.89	68	6.7%	47	56	1.6%	471	228	255	-11	-0.3%
29-0000	Healthcare Practitioners and Technical	458	\$83,700	0.82	11	1.8%	37	-20	-0.9%	162	74	66	23	1.0%
49-0000	Installation, Maintenance, and Repair	450	\$55,100	1.26	25	3.8%	19	5	0.2%	199	85	108	5	0.2%
47-0000	Construction and Extraction	402	\$47,200	0.96	40	6.4%	7	-19	-0.9%	177	66	97	14	0.7%
13-0000	Business and Financial Operations	321	\$71,700	0.53	15	3.4%	41	30	2.0%	135	50	77	9	0.5%
37-0000	Building and Grounds Cleaning and Maintenance	263	\$32,700	0.86	22	6.2%	10	-12	-0.9%	182	84	94	4	0.3%
21-0000	Community and Social Service	167	\$54,900	0.95	5	3.1%	10	-12	-1.3%	85	36	42	7	0.8%
33-0000	Protective Service	164	\$52,900	0.81	8	3.8%	6	6	0.7%	82	33	48	2	0.2%
39-0000	Personal Care and Service	160	\$31,400	0.67	14	5.9%	7	6	0.8%	132	53	74	4	0.5%
45-0000	Farming, Fishing, and Forestry	149	\$47,400	2.82	12	8.2%	1	-24	-2.9%	102	49	54	-1	-0.1%

Cass County, Texas, 2025Q3¹

SOC	Occupation	Current						5-Year History		5-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
15-0000	Computer and Mathematical	96	\$87,600	0.33	5	3.9%	22	6	1.2%	29	11	16	2	0.5%
27-0000	Arts, Design, Entertainment, Sports, and Media	93	\$52,300	0.58	5	4.8%	8	-6	-1.3%	46	20	25	1	0.3%
17-0000	Architecture and Engineering	92	\$87,000	0.63	3	2.6%	3	-10	-2.1%	30	12	18	1	0.2%
19-0000	Life, Physical, and Social Science	46	\$68,900	0.54	2	3.7%	2	2	0.9%	21	5	15	1	0.5%
23-0000	Legal	25	\$93,700	0.32	0	n/a	n/a	-4	-3.1%	7	3	4	1	0.5%
Total - All Occupations		9,255	\$50,800	1.00	605	5.0%	372	345	0.8%	5,321	2,397	2,788	136	0.3%

Source: [JobsEQ®](#)

Data as of 2025Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

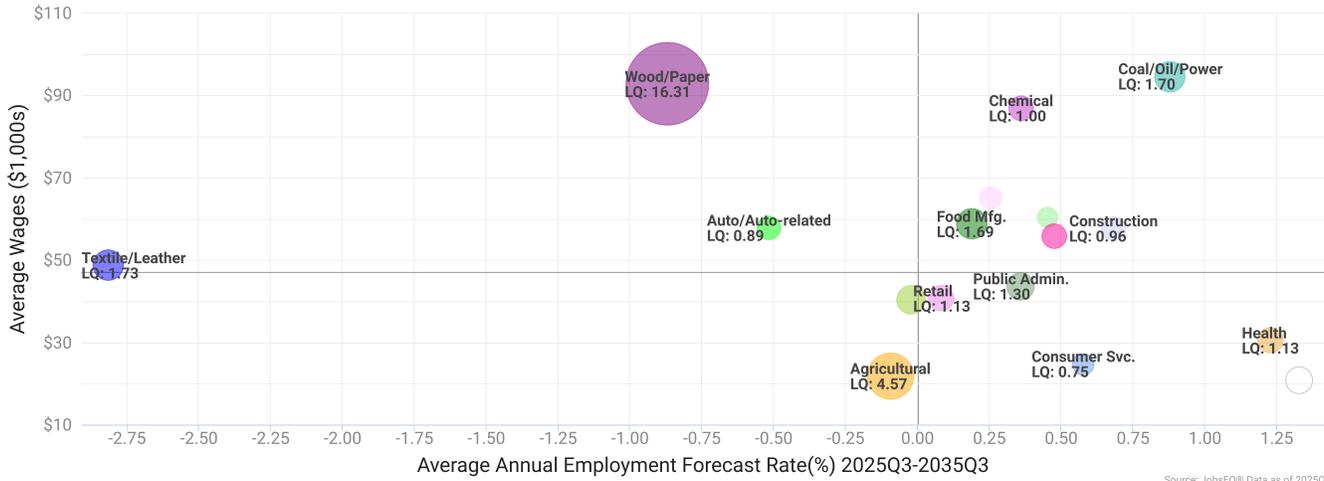
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2025Q2, imputed where necessary with preliminary estimates updated to 2025Q3. Wages by occupation are as of 2025 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Cass County, Texas with the highest relative concentration is Wood/Paper with a location quotient of 16.31. This cluster employs 1,083 workers in the region with an average wage of \$92,811. Employment in the Wood/Paper cluster is projected to contract in the region about 0.9% per year over the next ten years.

Industry Clusters for Cass County, Texas as of 2025Q3



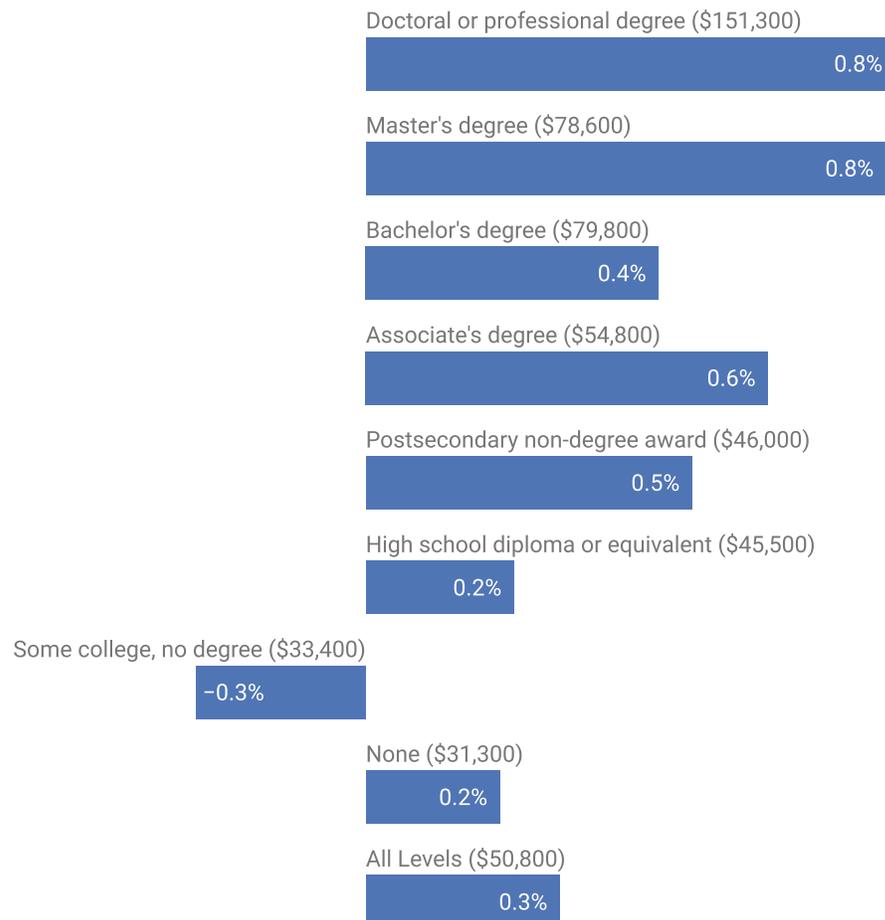
Source: JobsEQ® Data as of 2025Q3

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2025Q2 with preliminary estimates updated to 2025Q3. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Cass County, Texas is projected to grow 0.3% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.8% per year, those requiring a bachelor’s degree are forecast to grow 0.4% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.6% per year.

Annual Average Projected Job Growth by Education Levels

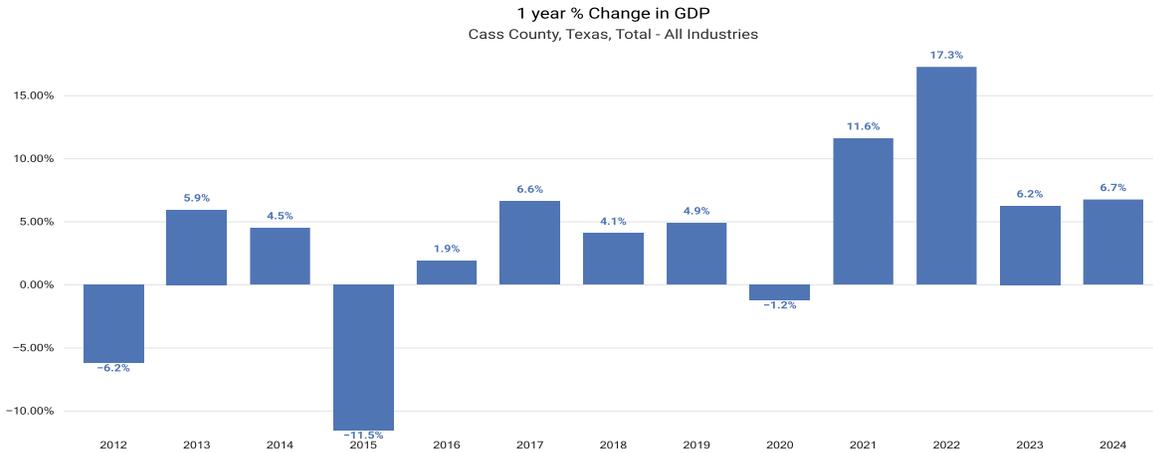


Source: JobsEQ®
Data as of 2025Q3

Employment by occupation data are estimates as of 2025Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2024, nominal GDP in Cass County, Texas expanded 6.7%. This follows growth of 6.2% in 2023. As of 2024, total GDP in Cass County, Texas was \$1,139,885,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Of the sectors in Cass County, Texas, Manufacturing contributed the largest portion of GDP in 2024, \$295,553,000. The next-largest contributions came from Mining, Quarrying, and Oil and Gas Extraction (\$127,970,000); Educational Services (\$94,178,000); and Retail Trade (\$72,810,000).

GDP (in \$ millions)

Cass County, Texas, 2024

Manufacturing (31)



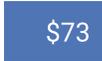
Mining, Quarrying, and Oil and Gas Extraction (21)



Educational Services (61)



Retail Trade (44)



Health Care and Social Assistance (62)



Wholesale Trade (42)



Real Estate and Rental and Leasing (53)



Agriculture, Forestry, Fishing and Hunting (11)



Utilities (22)



Construction (23)



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Cass County, Texas Regional Map



FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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