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Economic Overview

Workforce Solutions Northeast Texas



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Demographic Profile

The population in the Workforce Solutions Northeast Texas was 279,461 per American Community Survey data for 2019-2023.

The region has a civilian labor force of 125,058 with a participation rate of 56.9%. Of individuals 25 to 64 in the Workforce Solutions Northeast Texas, 19.2% have a bachelor’s degree or higher which compares with 36.5% in the nation.

The median household income in the Workforce Solutions Northeast Texas is \$59,357 and the median house value is \$162,228.

Summary¹

Demographics	Percent			Value		
	Workforce Solutions Northeast Texas	Texas	USA	Workforce Solutions Northeast Texas	Texas	USA
Population (ACS)	—	—	—	279,461	29,640,343	332,387,540
Male	49.5%	49.9%	49.5%	138,394	14,789,987	164,545,087
Female	50.5%	50.1%	50.5%	141,067	14,850,356	167,842,453
Median Age ²	—	—	—	39.8	35.5	38.7
Under 18 Years	24.2%	25.2%	22.2%	67,502	7,482,530	73,645,238
18 to 24 Years	8.0%	9.7%	9.1%	22,275	2,863,182	30,307,641
25 to 34 Years	12.4%	14.4%	13.7%	34,618	4,278,912	45,497,632
35 to 44 Years	11.7%	14.0%	13.1%	32,742	4,141,445	43,492,887
45 to 54 Years	12.2%	12.3%	12.3%	34,050	3,645,897	40,847,713
55 to 64 Years	12.8%	11.2%	12.8%	35,727	3,322,832	42,626,382
65 to 74 Years	11.1%	8.1%	10.0%	30,962	2,399,654	33,293,127
75 Years and Over	7.7%	5.1%	6.8%	21,585	1,505,891	22,676,920
Race: White	71.1%	53.9%	63.4%	198,615	15,984,990	210,875,446
Race: Black or African American	16.0%	12.2%	12.4%	44,748	3,626,137	41,070,890
Race: American Indian and Alaska Native	0.6%	0.6%	0.9%	1,731	190,706	2,924,996
Race: Asian	1.0%	5.3%	5.8%	2,741	1,581,798	19,352,659
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.1%	0.2%	338	29,841	629,292
Race: Some Other Race	4.0%	8.6%	6.6%	11,273	2,540,808	21,940,536
Race: Two or More Races	7.2%	19.2%	10.7%	20,015	5,686,063	35,593,721
Hispanic or Latino (of any race)	13.8%	39.5%	19.0%	38,631	11,697,134	63,131,589
Population Growth						
Population (Pop Estimates) ⁴	—	—	—	282,633	31,290,831	340,110,988
Population Annual Average Growth ⁴	0.0%	1.5%	0.7%	83	432,774	2,172,466
People per Square Mile ⁴	—	—	—	49.2	119.8	96.3
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	56.9%	65.1%	63.3%	125,058	14,906,660	168,567,852
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	76.7%	81.8%	83.0%	77,710	9,805,842	107,055,165
Work from Home	6.5%	12.8%	13.5%	7,698	1,796,441	21,267,373
Armed Forces Labor Force	0.0%	0.5%	0.5%	75	118,359	1,287,774
Veterans, Age 18-64	4.9%	4.6%	4.2%	7,792	832,188	8,410,268
Veterans Labor Force Participation Rate and Size, Age 18-64	71.7%	78.8%	77.0%	5,585	655,396	6,478,181
Median Household Income ²	—	—	—	\$59,357	\$76,292	\$78,538
Per Capita Income	—	—	—	\$30,722	\$39,446	\$43,289
Mean Commute Time (minutes)	—	—	—	21.6	26.7	26.6

Summary¹

	Percent			Value		
	Workforce Solutions	Texas	USA	Workforce Solutions	Texas	USA
	Northeast Texas			Northeast Texas		
Commute via Public Transportation	0.2%	1.0%	3.5%	199	133,038	5,528,841
Educational Attainment, Age 25-64						
No High School Diploma	12.6%	13.5%	10.0%	17,228	2,072,973	17,176,172
High School Graduate	36.2%	24.0%	25.0%	49,670	3,691,942	43,057,491
Some College, No Degree	23.2%	20.4%	19.3%	31,884	3,139,587	33,315,654
Associate's Degree	8.7%	8.1%	9.2%	11,971	1,242,119	15,894,085
Bachelor's Degree	13.4%	22.1%	22.8%	18,315	3,405,293	39,256,774
Postgraduate Degree	5.9%	11.9%	13.8%	8,069	1,837,172	23,764,438
Housing						
Total Housing Units	—	—	—	123,961	11,890,808	142,332,876
Median House Value (of owner-occupied units) ^{2,5}	—	—	—	\$162,228	\$260,400	\$303,400
Homeowner Vacancy	0.9%	1.1%	1.0%	690	75,671	850,724
Rental Vacancy	5.1%	7.4%	5.5%	1,825	326,361	2,605,688
Renter-Occupied Housing Units (% of Occupied Units)	31.6%	37.4%	35.0%	33,958	4,023,511	44,590,828
Owner-Occupied Housing Units (% of Occupied Units)	68.4%	62.6%	65.0%	73,631	6,723,729	82,892,037
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.9%	5.3%	8.3%	6,326	571,578	10,602,826
Social						
Poverty Level (of all people)	16.4%	13.8%	12.4%	44,413	4,005,417	40,390,045
Households Receiving Food Stamps/SNAP	12.9%	11.4%	11.8%	13,914	1,227,194	15,004,950
Enrolled in Grade 12 (% of total population)	1.5%	1.4%	1.3%	4,161	428,613	4,405,676
Disconnected Youth ³	2.4%	2.9%	2.4%	350	49,544	420,352
Children in Single Parent Families (% of all children)	37.0%	33.9%	34.0%	23,264	2,416,209	23,701,745
Uninsured	16.7%	17.4%	8.6%	45,303	5,061,251	28,000,876
With a Disability, Age 18-64	14.2%	10.0%	10.7%	21,767	1,783,307	21,269,700
With a Disability, Age 18-64, Labor Force Participation Rate and Size	41.0%	51.7%	47.0%	8,915	921,178	10,001,264
Foreign Born	6.5%	17.2%	13.9%	18,105	5,095,888	46,108,901
Speak English Less Than Very Well (population 5 yrs and over)	4.3%	12.8%	8.4%	11,343	3,559,545	26,299,012

Source: [JobsEQ®](#)

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

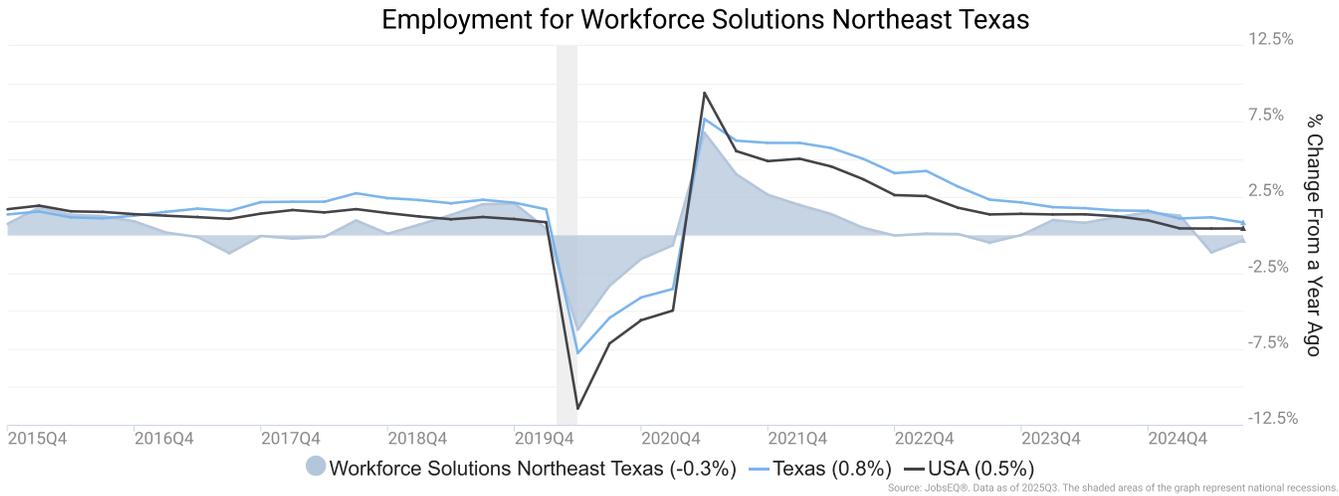
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2024, annual average growth rate since 2014.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

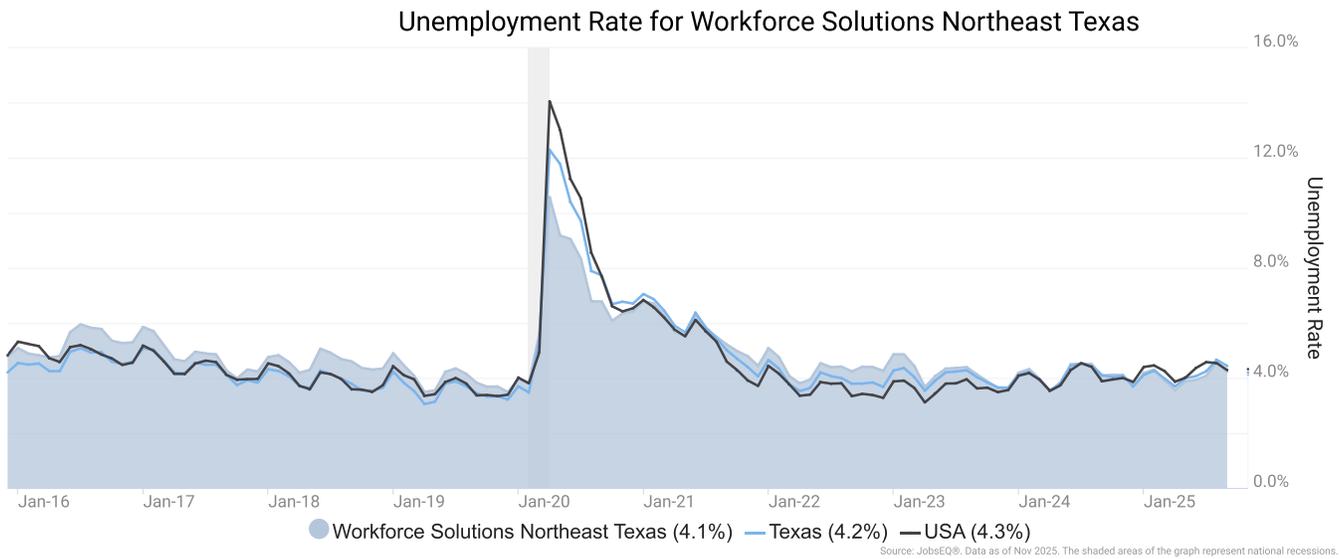
As of 2025Q3, total employment for the Workforce Solutions Northeast Texas was 127,431 (based on a four-quarter moving average). Over the year ending 2025Q3, employment declined 0.3% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q3 with preliminary estimates updated to 2025Q3.

Unemployment Rate

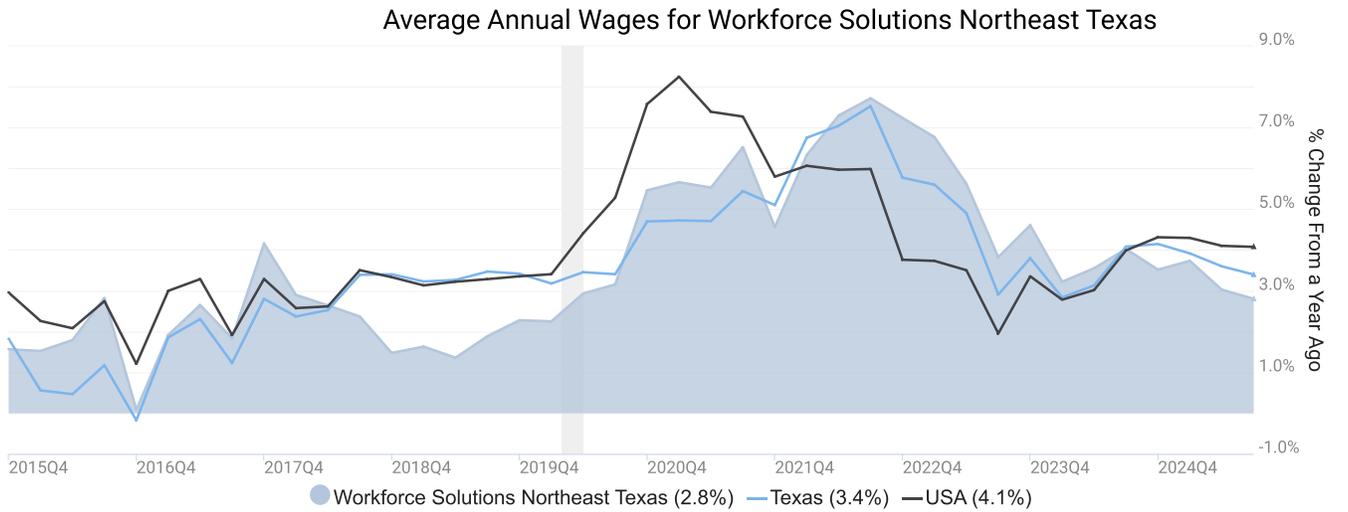
The unemployment rate for the Workforce Solutions Northeast Texas was 4.1% as of November 2025. The regional unemployment rate was lower than the national rate of 4.3%. One year earlier, in November 2024, the unemployment rate in the Workforce Solutions Northeast Texas was 4.1%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through November 2025.

Wage Trends

The average worker in the Workforce Solutions Northeast Texas earned annual wages of \$51,860 as of 2025Q3. Average annual wages per worker increased 2.8% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$75,653 in the nation as of 2025Q3.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 9.0% lower in Workforce Solutions Northeast Texas than the U.S. average.

Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Workforce Solutions Northeast Texas	\$51,860	91.0	\$57,003
Texas	\$74,507	92.6	\$80,458
USA	\$75,653	100.0	\$75,653

Source: [JobsEQ®](#)

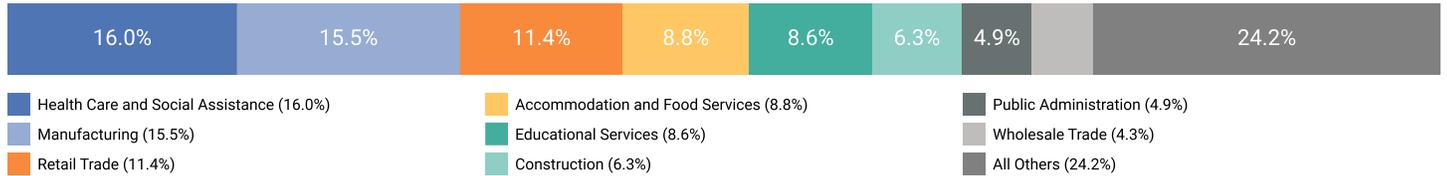
Data as of 2025Q3

Cost of Living per [COLI](#), data as of 2025Q3, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Workforce Solutions Northeast Texas is Health Care and Social Assistance, employing 20,429 workers. The next-largest sectors in the region are Manufacturing (19,793 workers) and Retail Trade (14,486). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 3.13), Manufacturing (2.00), and Utilities (1.51).

Total Workers for Workforce Solutions Northeast Texas by Industry



Source: JobsEQ®
 Data as of 2025Q3
 Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3.

Sectors in the Workforce Solutions Northeast Texas with the highest average wages per worker are Management of Companies and Enterprises (\$104,337), Utilities (\$94,590), and Mining, Quarrying, and Oil and Gas Extraction (\$77,651). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Manufacturing (+1,587 jobs), Retail Trade (+1,047), and Accommodation and Food Services (+918).

Over the next 5 years, employment in the Workforce Solutions Northeast Texas is projected to expand by 1,999 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +0.9% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+958 jobs), Construction (+256), and Manufacturing (+234).

Workforce Solutions Northeast Texas, 2025Q3¹

NAICS	Industry	Current			5-Year History		5-Year Forecast				
		Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	20,429	\$54,220	1.04	-231	-0.2%	11,254	5,138	5,158	958	0.9%
31	Manufacturing	19,793	\$66,759	2.00	1,587	1.7%	10,053	3,966	5,853	234	0.2%
44	Retail Trade	14,486	\$37,429	1.18	1,047	1.5%	9,614	4,422	5,277	-85	-0.1%
72	Accommodation and Food Services	11,209	\$21,264	1.01	918	1.7%	9,960	4,335	5,420	205	0.4%
61	Educational Services	10,945	\$45,501	1.06	277	0.5%	5,055	2,478	2,645	-68	-0.1%
23	Construction	7,991	\$61,959	1.05	852	2.3%	3,593	1,342	1,995	256	0.6%
92	Public Administration	6,258	\$66,408	1.04	-635	-1.9%	2,745	1,203	1,610	-68	-0.2%
42	Wholesale Trade	5,450	\$70,430	1.16	912	3.7%	2,794	1,100	1,580	115	0.4%
81	Other Services (except Public Administration)	5,128	\$33,938	0.95	75	0.3%	2,965	1,274	1,614	77	0.3%
56	Administrative and Support and Waste Management and Remediation Services	4,762	\$42,080	0.62	-176	-0.7%	2,731	1,157	1,515	59	0.2%
11	Agriculture, Forestry, Fishing and Hunting	4,752	\$36,994	3.13	-84	-0.3%	2,823	1,455	1,373	-5	0.0%
48	Transportation and Warehousing	4,356	\$59,430	0.68	-303	-1.3%	2,413	1,034	1,291	87	0.4%
52	Finance and Insurance	3,572	\$69,453	0.72	354	2.1%	1,520	613	840	67	0.4%
54	Professional, Scientific, and Technical Services	3,041	\$74,783	0.33	244	1.7%	1,296	486	724	86	0.6%
53	Real Estate and Rental and Leasing	1,777	\$51,050	0.80	539	7.5%	868	405	444	19	0.2%
22	Utilities	1,005	\$94,590	1.51	168	3.7%	435	171	263	1	0.0%
71	Arts, Entertainment, and Recreation	914	\$27,873	0.34	101	2.4%	695	283	382	31	0.7%
51	Information	696	\$61,290	0.29	63	1.9%	288	113	177	-1	0.0%
55	Management of Companies and Enterprises	609	\$104,337	0.31	127	4.8%	257	101	148	8	0.3%
21	Mining, Quarrying, and Oil and Gas Extraction	184	\$77,651	0.41	-47	-4.4%	86	31	52	3	0.3%
99	Unclassified	73	\$42,128	0.36	39	16.6%	42	18	22	2	0.4%
Total - All Industries		127,431	\$51,860	1.00	5,828	0.9%	70,485	30,488	37,998	1,999	0.3%

Source: [JobsEQ®](#)

Data as of 2025Q3

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in the Workforce Solutions Northeast Texas is Office and Administrative Support Occupations, employing 13,013 workers. The next-largest occupation groups in the region are Production Occupations (12,252 workers) and Management Occupations (12,130). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Production Occupations (LQ = 1.81), Farming, Fishing, and Forestry Occupations (1.32), and Management Occupations (1.21).

Occupation groups in the Workforce Solutions Northeast Texas with the highest average wages per worker are Management Occupations (\$100,300), Legal Occupations (\$99,800), and Healthcare Practitioners and Technical Occupations (\$99,000). The unemployment rate in the region varied among the major groups from 1.5% among Legal Occupations to 7.8% among Farming, Fishing, and Forestry Occupations.

Over the next 5 years, the fastest growing occupation group in the Workforce Solutions Northeast Texas is expected to be Healthcare Support Occupations with a +1.4% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+487 jobs) and Transportation and Material Moving Occupations (+307). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (10,321 jobs) and Transportation and Material Moving Occupations (7,209).

Workforce Solutions Northeast Texas, 2025Q3¹

SOC	Occupation	Current						5-Year History		5-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	13,013	\$43,900	0.90	490	3.4%	252	-38	-0.1%	6,652	3,252	3,653	-254	-0.4%
51-0000	Production	12,252	\$46,300	1.81	603	4.7%	132	626	1.1%	6,734	2,650	4,004	79	0.1%
11-0000	Management	12,130	\$100,300	1.21	205	1.7%	356	1,185	2.1%	5,330	2,299	2,768	263	0.4%
53-0000	Transportation and Material Moving	11,537	\$43,400	1.06	752	5.8%	381	517	0.9%	7,516	3,097	4,112	307	0.5%
35-0000	Food Preparation and Serving Related	10,837	\$28,900	1.03	725	6.3%	546	907	1.8%	10,491	4,619	5,702	170	0.3%
41-0000	Sales and Related	10,767	\$44,600	0.98	601	5.2%	668	555	1.1%	6,885	3,264	3,754	-133	-0.2%
29-0000	Healthcare Practitioners and Technical	8,005	\$99,000	1.04	112	1.5%	1,219	407	1.0%	2,565	1,207	1,065	292	0.7%
25-0000	Educational Instruction and Library	7,580	\$51,500	1.09	200	2.8%	129	232	0.6%	3,246	1,607	1,648	-9	0.0%
31-0000	Healthcare Support	6,990	\$31,600	1.12	263	3.8%	296	-524	-1.4%	5,726	2,773	2,466	487	1.4%
49-0000	Installation, Maintenance, and Repair	5,952	\$56,200	1.21	198	3.0%	231	472	1.7%	2,796	1,150	1,489	156	0.5%
47-0000	Construction and Extraction	5,742	\$50,300	1.00	356	5.3%	100	439	1.6%	2,519	934	1,387	197	0.7%
13-0000	Business and Financial Operations	5,561	\$75,800	0.67	166	3.0%	187	632	2.4%	2,291	855	1,324	113	0.4%
37-0000	Building and Grounds Cleaning and Maintenance	3,795	\$34,300	0.91	202	4.9%	120	-143	-0.7%	2,625	1,213	1,362	50	0.3%
33-0000	Protective Service	2,471	\$55,200	0.88	80	3.1%	58	-28	-0.2%	1,175	480	709	-14	-0.1%
39-0000	Personal Care and Service	2,239	\$32,900	0.68	138	5.4%	46	182	1.7%	1,853	757	1,054	42	0.4%
15-0000	Computer and Mathematical	1,908	\$96,100	0.47	65	3.2%	86	203	2.3%	582	209	316	58	0.6%
21-0000	Community and Social Service	1,856	\$58,400	0.77	46	2.9%	102	-44	-0.5%	929	396	464	70	0.7%

Workforce Solutions Northeast Texas, 2025Q3¹

SOC	Occupation	Current						5-Year History		5-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
17-0000	Architecture and Engineering	1,347	\$91,900	0.67	31	2.4%	32	196	3.2%	465	172	265	29	0.4%
27-0000	Arts, Design, Entertainment, Sports, and Media	1,169	\$57,800	0.52	46	4.2%	63	16	0.3%	568	241	311	17	0.3%
45-0000	Farming, Fishing, and Forestry	964	\$39,000	1.32	81	7.8%	2	64	1.4%	688	317	374	-3	-0.1%
19-0000	Life, Physical, and Social Science	783	\$74,900	0.67	21	3.3%	16	40	1.0%	350	82	252	15	0.4%
23-0000	Legal	532	\$99,800	0.50	8	1.5%	3	-67	-2.3%	149	60	86	3	0.1%
Total - All Occupations		127,431	\$55,500	1.00	5,390	4.1%	5,025	5,828	0.9%	72,166	31,636	38,565	1,965	0.3%

Source: [JobsEQ®](#)

Data as of 2025Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

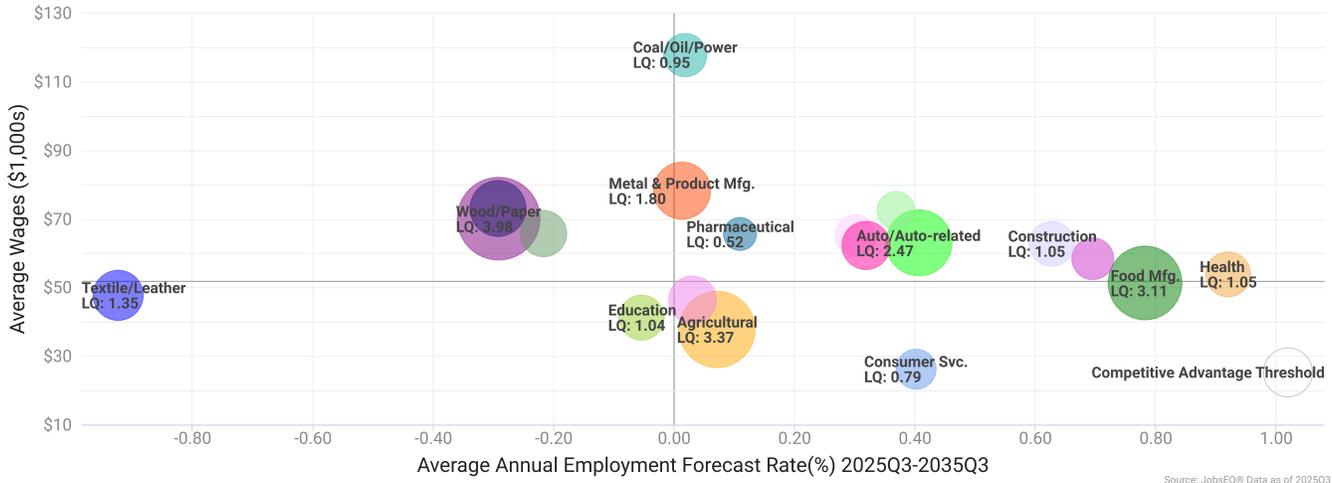
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2025Q2, imputed where necessary with preliminary estimates updated to 2025Q3. Wages by occupation are as of 2025 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Workforce Solutions Northeast Texas with the highest relative concentration is Wood/Paper with a location quotient of 3.98. This cluster employs 3,635 workers in the region with an average wage of \$70,051. Employment in the Wood/Paper cluster is projected to contract in the region about 0.3% per year over the next ten years.

Industry Clusters for Workforce Solutions Northeast Texas as of 2025Q3

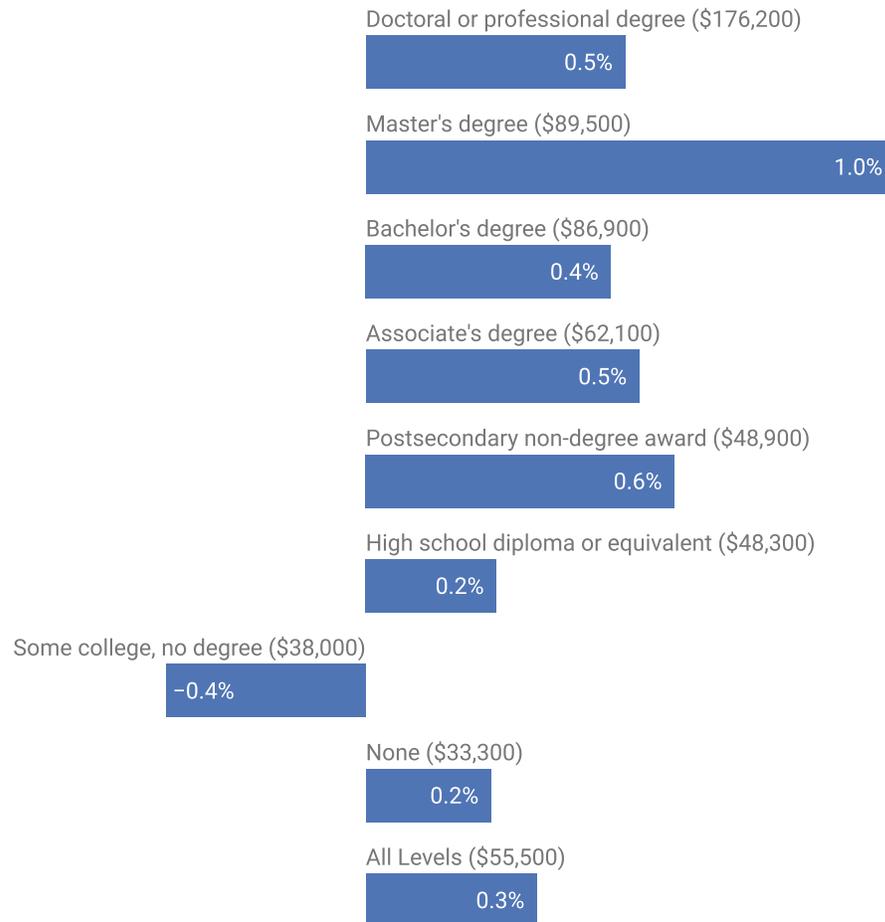


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2025Q2 with preliminary estimates updated to 2025Q3. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Workforce Solutions Northeast Texas is projected to grow 0.3% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.5% per year, those requiring a bachelor's degree are forecast to grow 0.4% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.5% per year.

Annual Average Projected Job Growth by Education Levels

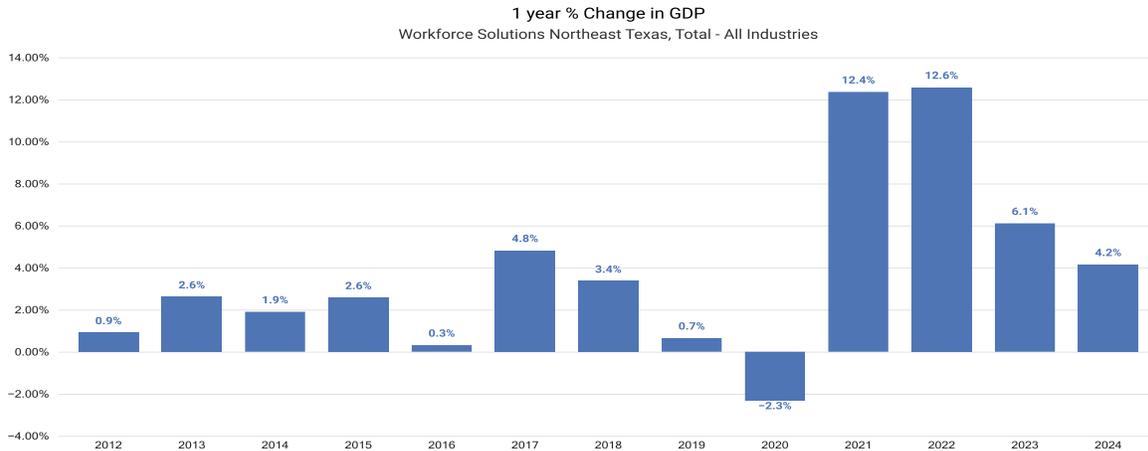


Source: JobsEQ®
Data as of 2025Q3

Employment by occupation data are estimates as of 2025Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2024, nominal GDP in the Workforce Solutions Northeast Texas expanded 4.2%. This follows growth of 6.1% in 2023. As of 2024, total GDP in the Workforce Solutions Northeast Texas was \$15,051,812,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Of the sectors in the Workforce Solutions Northeast Texas, Manufacturing contributed the largest portion of GDP in 2024, \$3,748,630,000. The next-largest contributions came from Health Care and Social Assistance (\$1,588,996,000); Retail Trade (\$1,371,423,000); and Wholesale Trade (\$1,050,824,000).

GDP (in \$ millions)

Workforce Solutions Northeast Texas, 2024

Manufacturing (31)



Health Care and Social Assistance (62)



Retail Trade (44)



Wholesale Trade (42)



Real Estate and Rental and Leasing (53)



Construction (23)



Educational Services (61)



Public Administration (92)



Agriculture, Forestry, Fishing and Hunting (11)

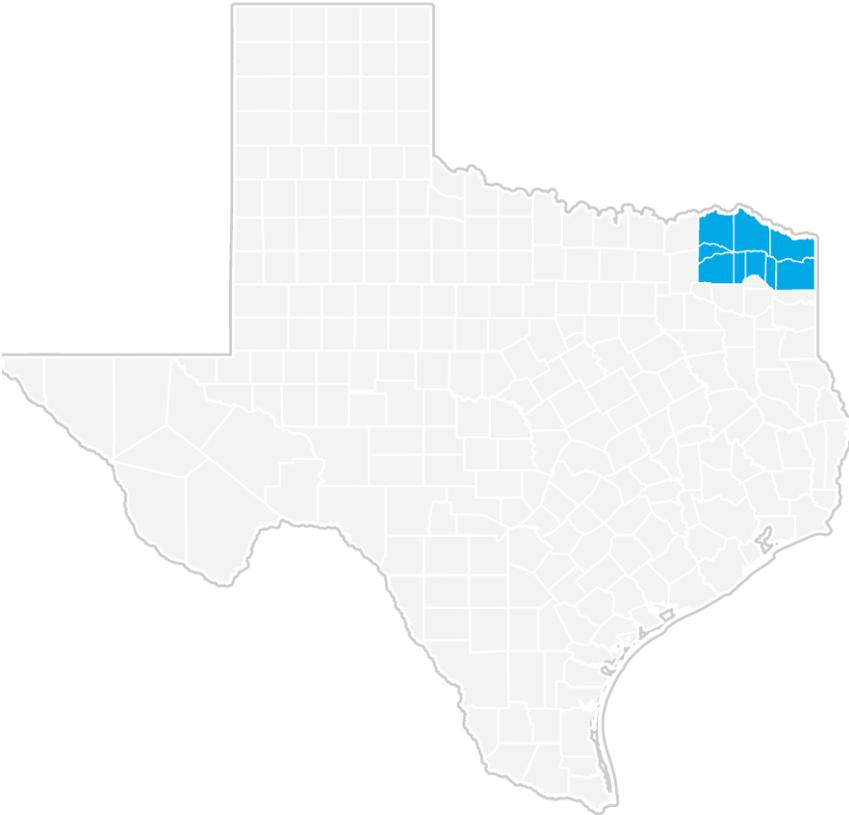


Transportation and Warehousing (48)



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Workforce Solutions Northeast Texas Regional Map



Region Definition

Workforce Solutions Northeast Texas is defined as the following counties:

Bowie County, Texas

Cass County, Texas

Delta County, Texas

Franklin County, Texas

Hopkins County, Texas

Lamar County, Texas

Morris County, Texas

Red River County, Texas

Titus County, Texas

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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