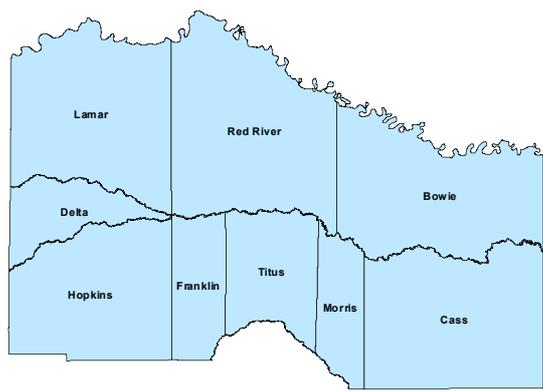
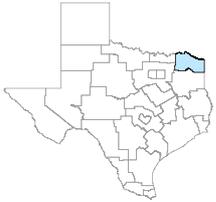


Northeast Texas Workforce Development Area

December 2025



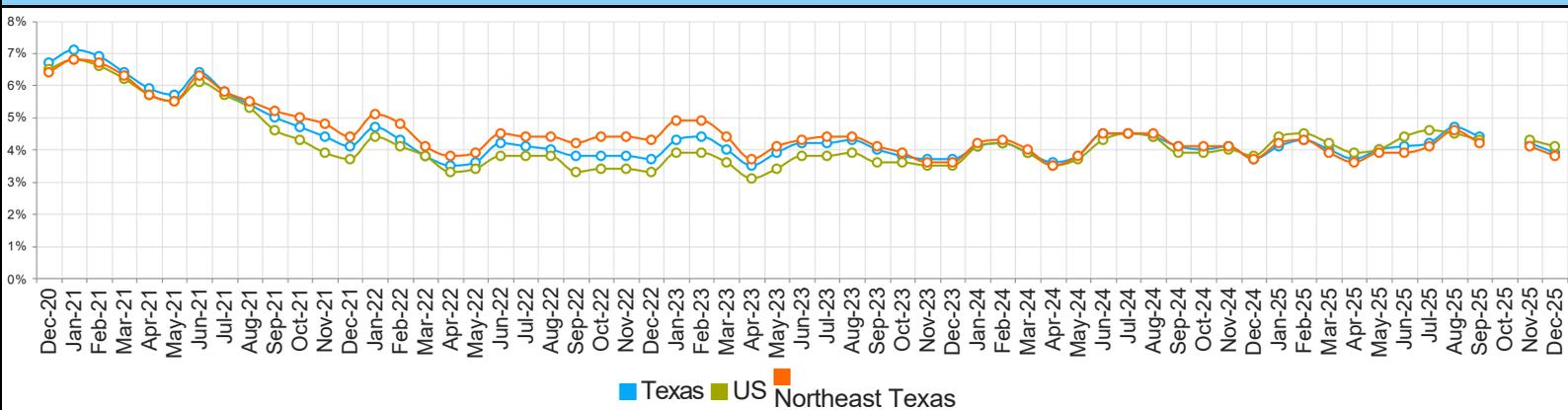
WDA Labor Force Statistics				
	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	128,172	129,795	126,286	1,886
Employed	123,309	124,458	121,633	1,676
Unemployed	4,863	5,337	4,653	210
Unemployment Rate	3.8%	4.1%	3.7%	0.1%

Texas Labor Force Statistics				
	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	15,931,415	16,040,844	15,737,596	193,819
Employed	15,307,152	15,363,268	15,153,794	153,358
Unemployed	624,263	677,576	583,802	40,461
Unemployment Rate	3.9%	4.2%	3.7%	0.2%

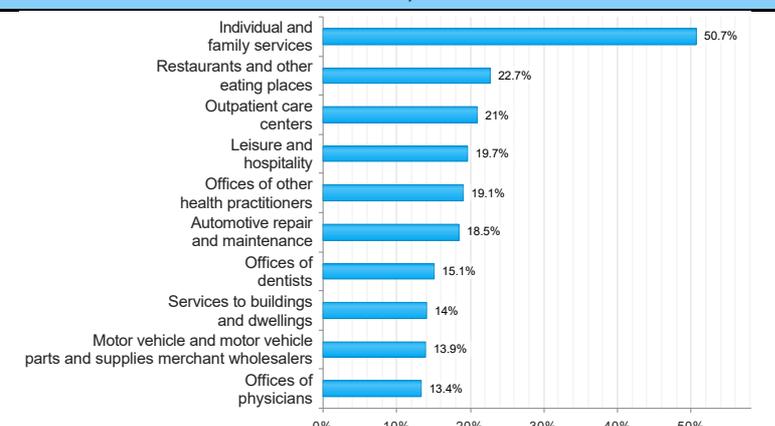
US Labor Force Statistics				
	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	170,723,000	171,467,000	167,746,000	2,977,000
Employed	163,720,000	164,066,000	161,294,000	2,426,000
Unemployed	7,003,000	7,401,000	6,452,000	551,000
Unemployment Rate	4.1%	4.3%	3.8%	0.3%

Continued Claims for the Week of the 12th				
	Dec-25	Nov-25	Dec-24	Yearly Change
WDA	802	792	770	32
Texas	126,868	127,767	122,714	4,154

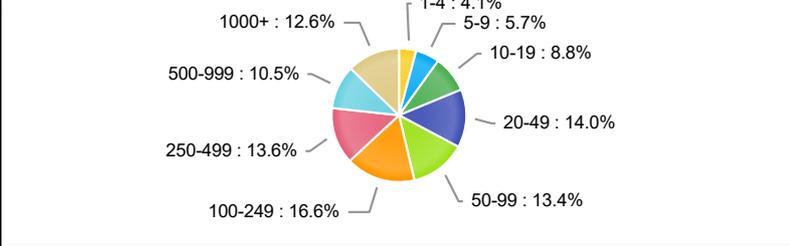
Historical Unemployment Rates



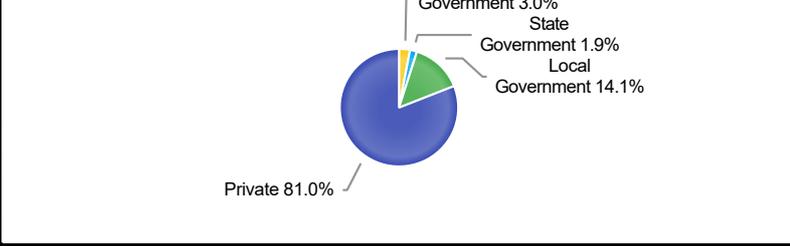
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



Employment by Size Class (2nd Quarter 2025)



Employment by Ownership (2nd Quarter 2025)

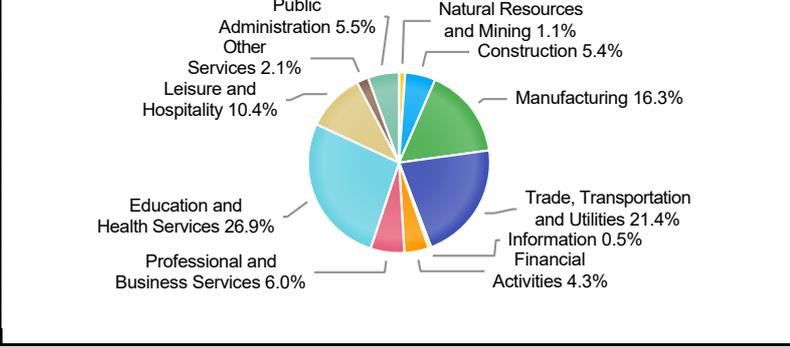


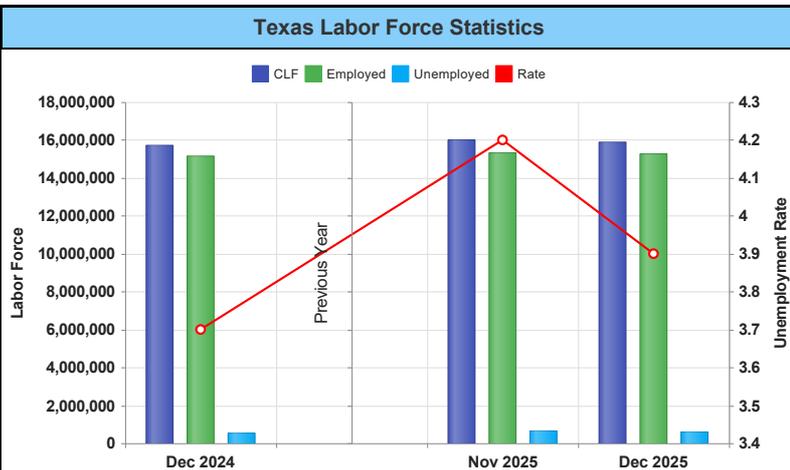
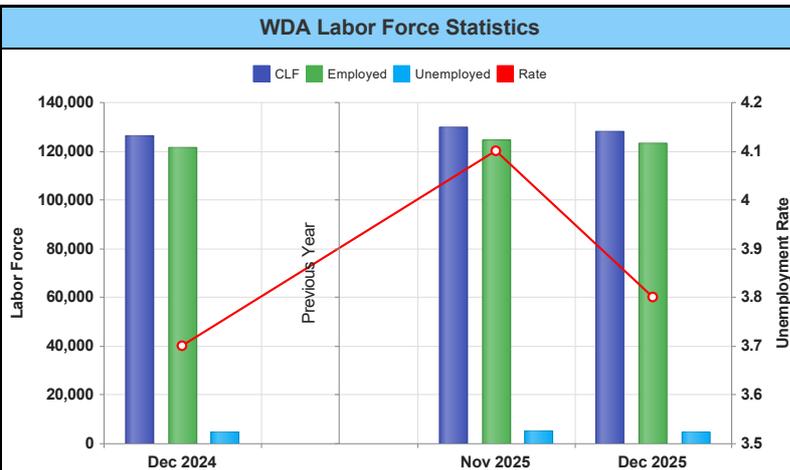
Average Weekly Wage (2nd Quarter 2025)					
	Q2 2025	Q1 2025	Q2 2024	Quarterly Change	Yearly Change
WDA	\$1,012	\$1,024	\$988	-\$12	\$24
Texas	\$1,422	\$1,586	\$1,380	-\$164	\$42
US	\$1,436	\$1,589	\$1,389	-\$153	\$47

Employment by Industry (2nd Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	1,258	1.1%	-0.3%	3.3%
Construction	6,110	5.4%	3.8%	0.2%
Manufacturing	18,515	16.3%	-10.1%	-6.8%
Trade, Transportation and Utilities	24,383	21.4%	1.3%	1.1%
Information	578	0.5%	-1.4%	1.0%
Financial Activities	4,876	4.3%	0.2%	5.8%
Professional and Business Services	6,827	6.0%	2.5%	-6.0%
Education and Health Services	30,636	26.9%	-1.6%	-1.0%
Leisure and Hospitality	11,806	10.4%	2.3%	1.2%
Other Services	2,387	2.1%	-1.6%	-0.5%
Public Administration	6,308	5.5%	1.5%	2.6%

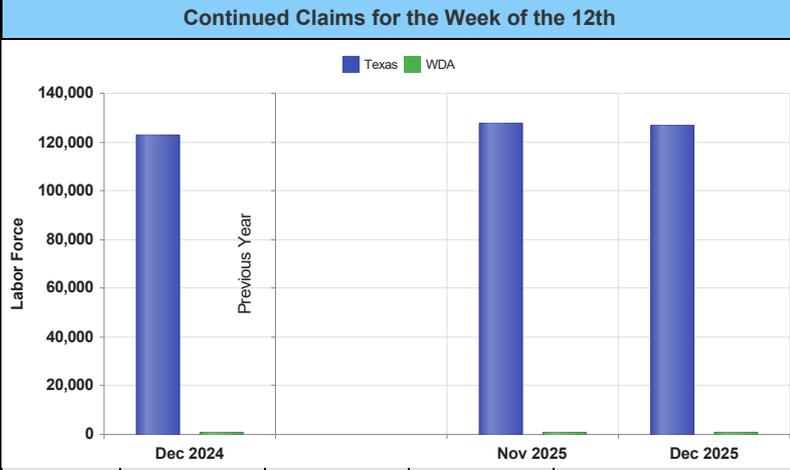
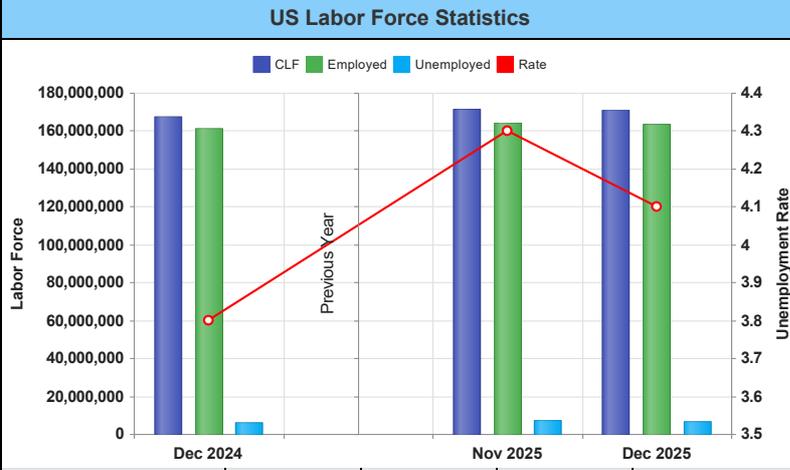
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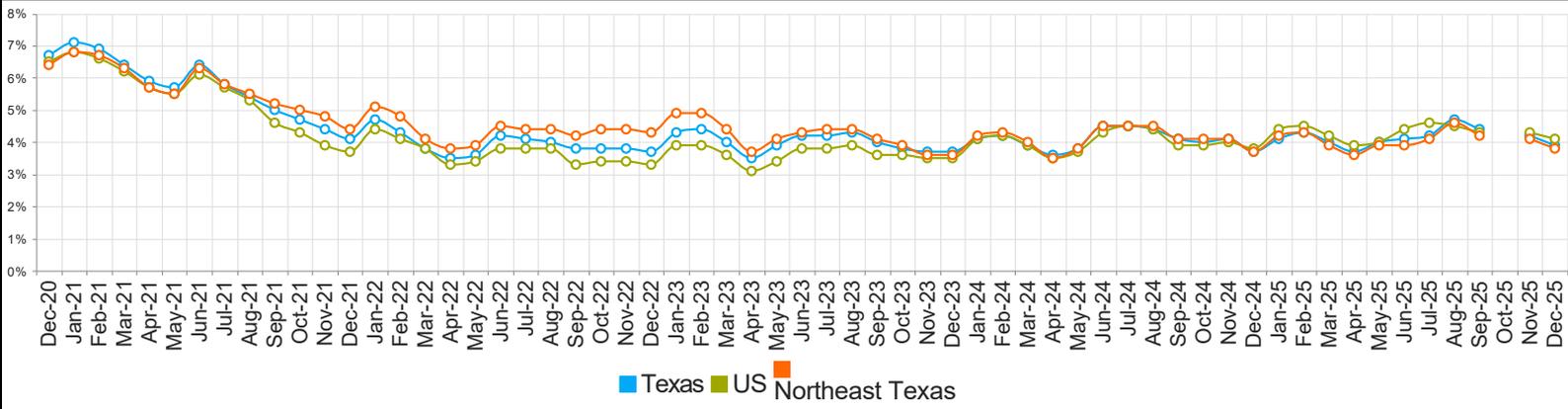
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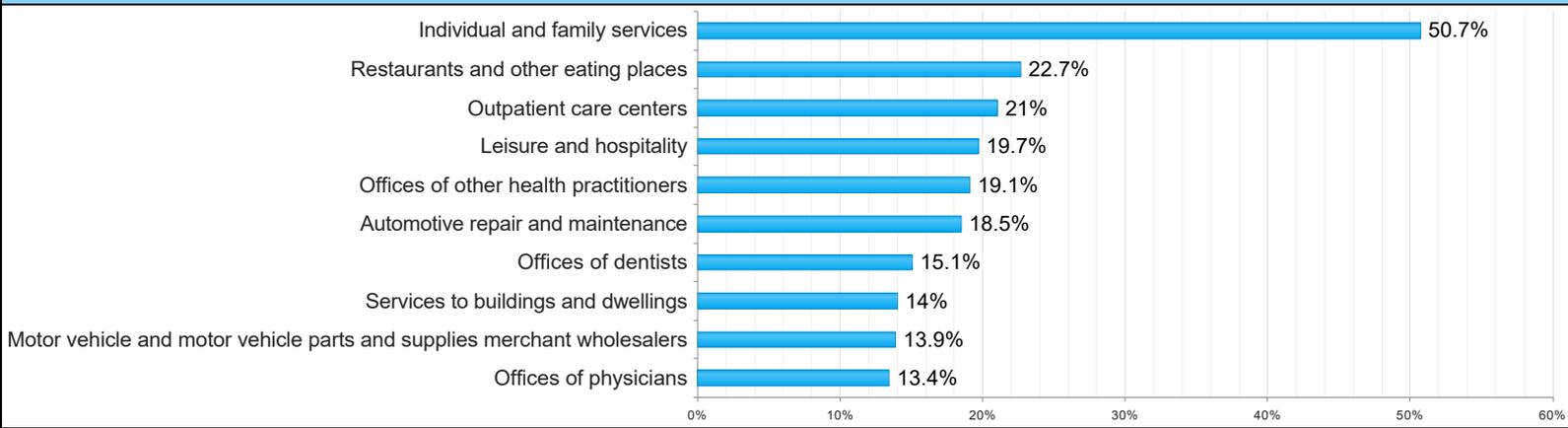
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Historical Unemployment Rates



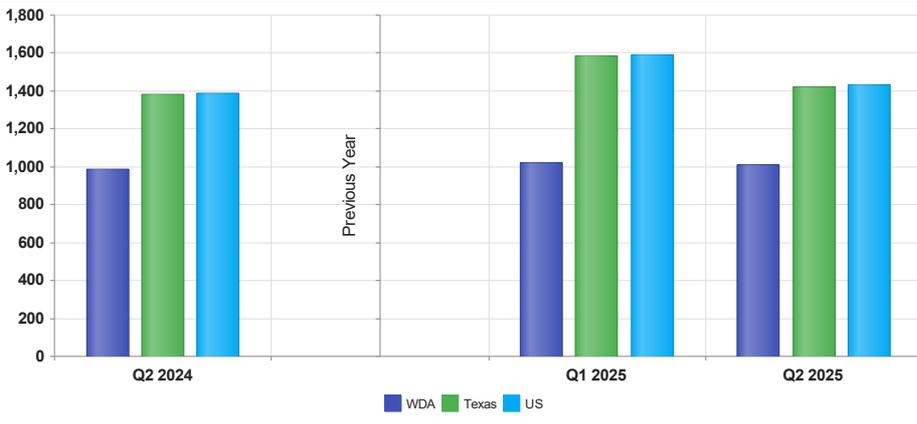
Months	WDA	Texas	US
Dec-25	3.8	3.9	4.1
Nov-25	4.1	4.2	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.2	4.4	4.3
Aug-25	4.6	4.7	4.5
Jul-25	4.1	4.2	4.6
Jun-25	3.9	4.1	4.4
May-25	3.9	4.0	4.0
Apr-25	3.6	3.7	3.9
Mar-25	3.9	4.0	4.2
Feb-25	4.3	4.3	4.5
Jan-25	4.2	4.1	4.4
Dec-24	3.7	3.7	3.8
Nov-24	4.1	4.1	4.0
Oct-24	4.1	4.0	3.9
Sep-24	4.1	4.1	3.9
Aug-24	4.5	4.4	4.4
Jul-24	4.5	4.5	4.5
Jun-24	4.5	4.5	4.3
May-24	3.8	3.8	3.7
Apr-24	3.5	3.6	3.5
Mar-24	4.0	3.9	3.9
Feb-24	4.3	4.2	4.2
Jan-24	4.2	4.1	4.1
Dec-23	3.6	3.7	3.5
Nov-23	3.6	3.7	3.5
Oct-23	3.9	3.8	3.6
Sep-23	4.1	4.0	3.6
Aug-23	4.4	4.3	3.9
Jul-23	4.4	4.2	3.8
Jun-23	4.3	4.2	3.8
May-23	4.1	3.9	3.4
Apr-23	3.7	3.5	3.1
Mar-23	4.4	4.0	3.6
Feb-23	4.9	4.4	3.9
Jan-23	4.9	4.3	3.9
Dec-22	4.3	3.7	3.3
Nov-22	4.4	3.8	3.4
Oct-22	4.4	3.8	3.4
Sep-22	4.2	3.8	3.3
Aug-22	4.4	4.0	3.8
Jul-22	4.4	4.1	3.8
Jun-22	4.5	4.2	3.8
May-22	3.9	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.1	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.8	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.2	5.0	4.6
Aug-21	5.5	5.4	5.3
Jul-21	5.8	5.8	5.7
Jun-21	6.3	6.4	6.1
May-21	5.5	5.7	5.5
Apr-21	5.7	5.9	5.7
Mar-21	6.3	6.4	6.2
Feb-21	6.7	6.9	6.6
Jan-21	6.8	7.1	6.8
Dec-20	6.4	6.7	6.5

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



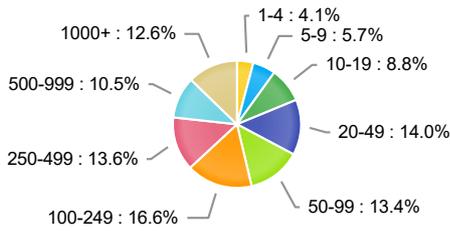
Industry Title	Percent Change
Individual and family services	50.7
Restaurants and other eating places	22.7
Outpatient care centers	21
Leisure and hospitality	19.7
Offices of other health practitioners	19.1
Automotive repair and maintenance	18.5
Offices of dentists	15.1
Services to buildings and dwellings	14
Motor vehicle and motor vehicle parts and supplies merchant wholesalers	13.9
Offices of physicians	13.4

Average Weekly Wage (2nd Quarter 2025)



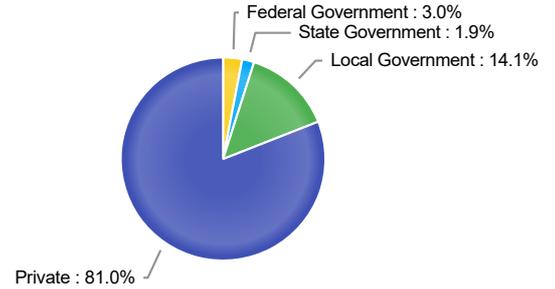
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Employment by Size Class (2nd Quarter 2025)



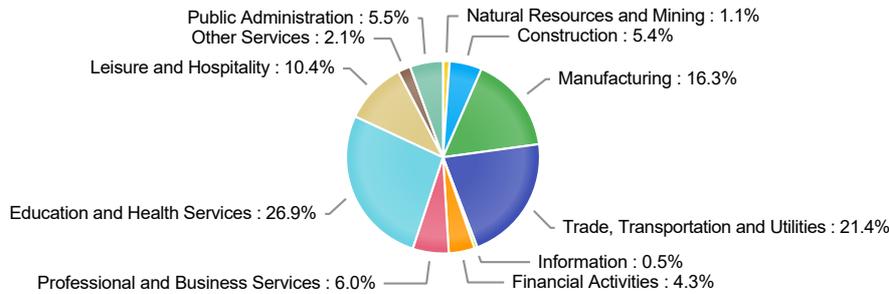
Number of Employees in Firm	Percentage
1-4	4.1%
5-9	5.7%
10-19	8.8%
20-49	14.0%
50-99	13.4%
100-249	16.6%
250-499	13.6%
500-999	10.5%
1000+	12.6%

Employment by Ownership (2nd Quarter 2025)



Ownership	Percentage
Federal Government	3.0%
State Government	1.9%
Local Government	14.1%
Private	81.0%

Employment by Industry (2nd Quarter 2025)



Industry	Q2 2025 Employment	% of Total	Q1 2025 Employment	% of Total	Q2 2024 Employment	% of Total	Quarterly Change	Yearly Change
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Construction	6,110	5.4%	5,885	5.1%	6,099	5.3%	3.8%	0.2%
Manufacturing	18,515	16.3%	20,589	17.9%	19,869	17.3%	-10.1%	-6.8%
Trade, Transportation and Utilities	24,383	21.4%	24,065	20.9%	24,125	21.0%	1.3%	1.1%
Information	578	0.5%	586	0.5%	572	0.5%	-1.4%	1.0%
Financial Activities	4,876	4.3%	4,866	4.2%	4,608	4.0%	0.2%	5.8%
Professional and Business Services	6,827	6.0%	6,659	5.8%	7,261	6.3%	2.5%	-6.0%
Education and Health Services	30,636	26.9%	31,149	27.0%	30,936	26.9%	-1.6%	-1.0%
Leisure and Hospitality	11,806	10.4%	11,544	10.0%	11,665	10.2%	2.3%	1.2%
Other Services	2,387	2.1%	2,427	2.1%	2,400	2.1%	-1.6%	-0.5%
Public Administration	6,308	5.5%	6,215	5.4%	6,147	5.3%	1.5%	2.6%