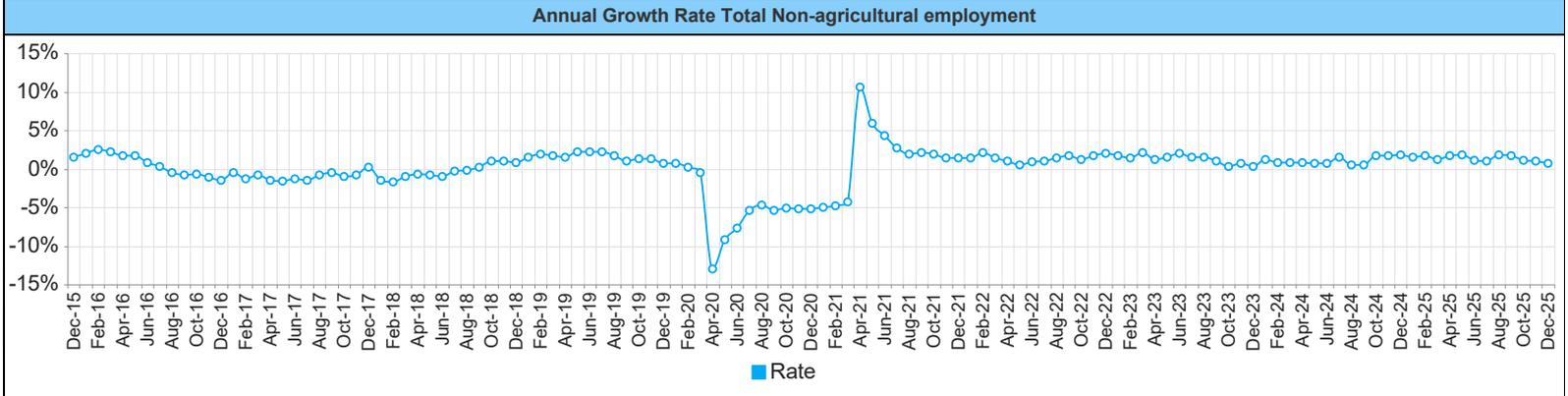
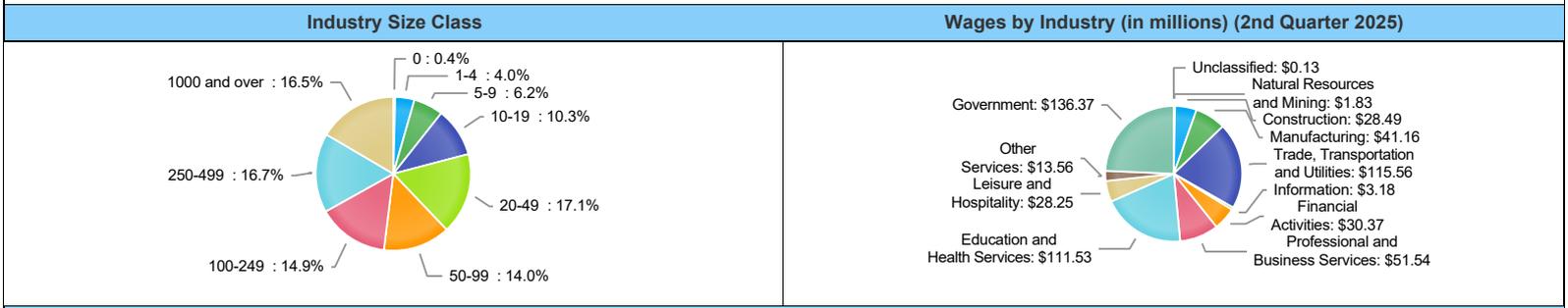
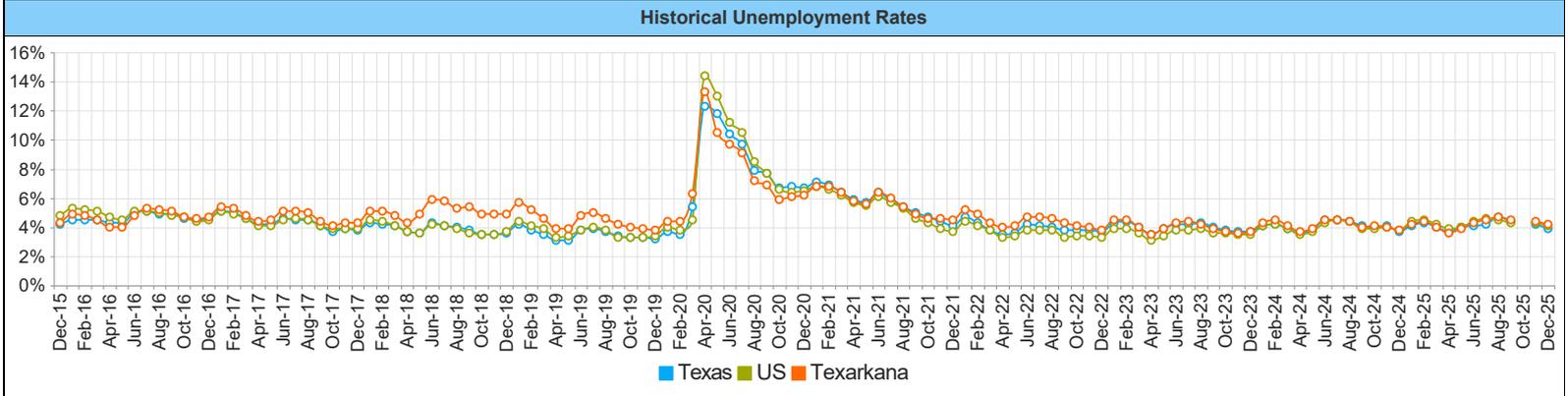
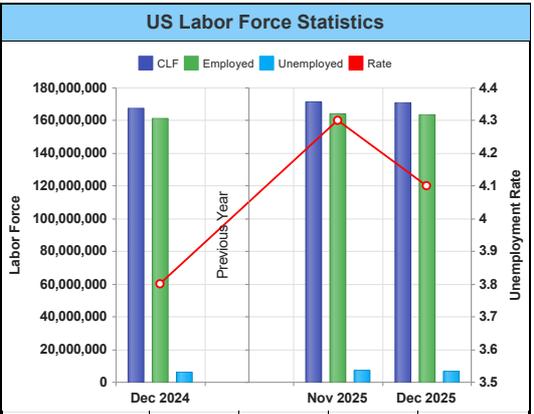
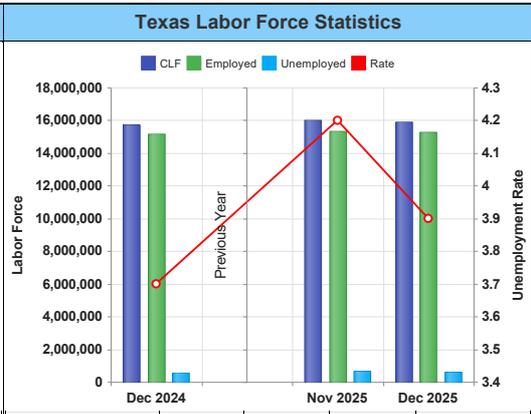
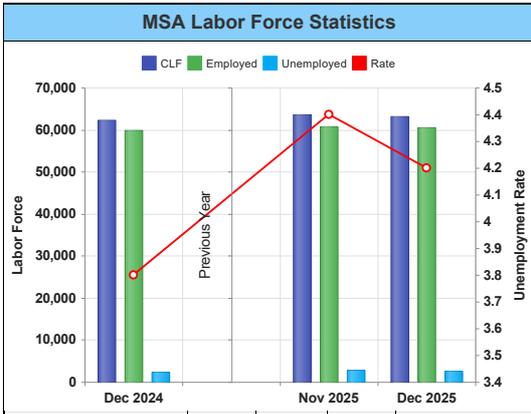


Texarkana MSA		December 2025			
	MSA Labor Force Statistics				
		Dec-25	Nov-25	Dec-24	Yearly Change
	Civilian Labor Force	63,215	63,557	62,260	955
	Employed	60,570	60,764	59,870	700
	Unemployed	2,645	2,793	2,390	255
	Unemployment Rate	4.2%	4.4%	3.8%	0.4%
	Texas Labor Force Statistics				
		Dec-25	Nov-25	Dec-24	Yearly Change
	Civilian Labor Force	15,931,415	16,040,844	15,737,596	193,819
	Employed	15,307,152	15,363,268	15,153,794	153,358
Unemployed	624,263	677,576	583,802	40,461	
Unemployment Rate	3.9%	4.2%	3.7%	0.2%	
US Labor Force Statistics					
	Dec-25	Nov-25	Dec-24	Yearly Change	
Civilian Labor Force	170,723,000	171,467,000	167,746,000	2,977,000	
Employed	163,720,000	164,066,000	161,294,000	2,426,000	
Unemployed	7,003,000	7,401,000	6,452,000	551,000	
Unemployment Rate	4.1%	4.3%	3.8%	0.3%	



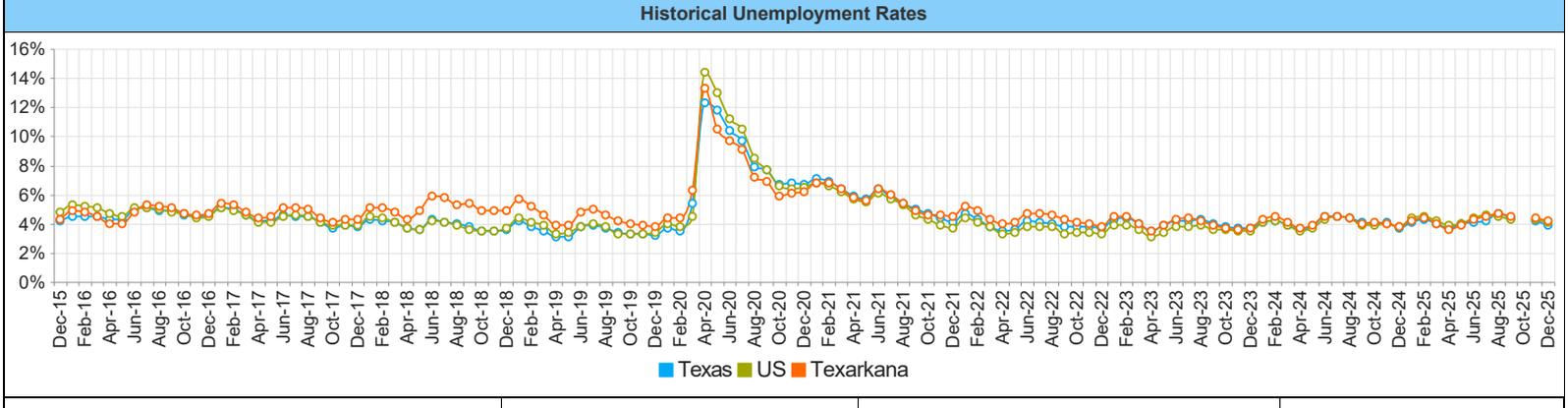
Employment by Industry (December 2025)				Employment by Industry (December 2025)			
Industry	Current Month Employment	% Monthly Change	% Yearly Change				
Total Nonfarm	61,700	-0.3%	0.7%				
Mining, Logging and Construction	2,900	0.0%	0.0%				
Manufacturing	5,900	0.0%	1.7%				
Trade, Transportation, and Utilities	14,200	0.0%	2.9%				
Information	400	0.0%	0.0%				
Financial Activities	2,600	0.0%	0.0%				
Professional and Business Services	4,800	-2.0%	-2.0%				
Private Education and Health Services	9,900	0.0%	3.1%				
Leisure and Hospitality	6,700	0.0%	0.0%				
Other Services	2,100	0.0%	0.0%				
Government	12,200	-0.8%	-2.4%				



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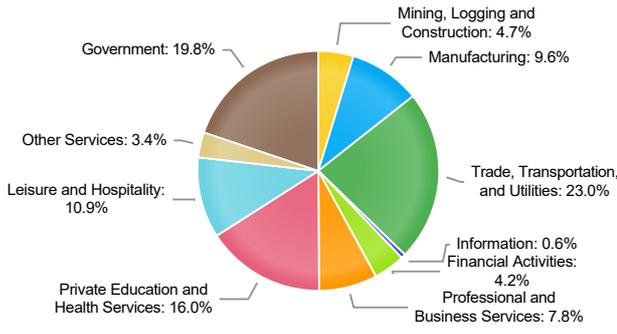
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Unemployment Rate	4.1%	4.3%	3.8%	0.3%



Months	MSA	Texas	US
Dec-25	4.2	3.9	4.1
Nov-25	4.4	4.2	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.5	4.4	4.3
Aug-25	4.7	4.7	4.5
Jul-25	4.5	4.2	4.6
Jun-25	4.3	4.1	4.4
May-25	3.9	4.0	4.0
Apr-25	3.6	3.7	3.9
Mar-25	4.0	4.0	4.2
Feb-25	4.4	4.3	4.5
Jan-25	4.2	4.1	4.4
Dec-24	3.8	3.7	3.8
Nov-24	4.0	4.1	4.0
Oct-24	4.1	4.0	3.9
Sep-24	4.0	4.1	3.9
Aug-24	4.4	4.4	4.4
Jul-24	4.5	4.5	4.5
Jun-24	4.5	4.5	4.3
May-24	3.9	3.8	3.7
Apr-24	3.7	3.6	3.5
Mar-24	4.1	3.9	3.9
Feb-24	4.5	4.2	4.2
Jan-24	4.3	4.1	4.1
Dec-23	3.7	3.7	3.5
Nov-23	3.6	3.7	3.5
Oct-23	3.7	3.8	3.6
Sep-23	3.9	4.0	3.6
Aug-23	4.2	4.3	3.9
Jul-23	4.4	4.2	3.8
Jun-23	4.3	4.2	3.8
May-23	3.9	3.9	3.4
Apr-23	3.5	3.5	3.1
Mar-23	4.0	4.0	3.6
Feb-23	4.5	4.4	3.9
Jan-23	4.5	4.3	3.9
Dec-22	3.8	3.7	3.3
Nov-22	4.0	3.8	3.4
Oct-22	4.1	3.8	3.4
Sep-22	4.3	3.8	3.3
Aug-22	4.6	4.0	3.8
Jul-22	4.7	4.1	3.8
Jun-22	4.7	4.2	3.8
May-22	4.1	3.6	3.4
Apr-22	4.0	3.5	3.3
Mar-22	4.3	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.2	4.7	4.4
Dec-21	4.5	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	4.6	4.7	4.3
Sep-21	4.9	5.0	4.6
Aug-21	5.4	5.4	5.3
Jul-21	6.0	5.8	5.7
Jun-21	6.4	6.4	6.1

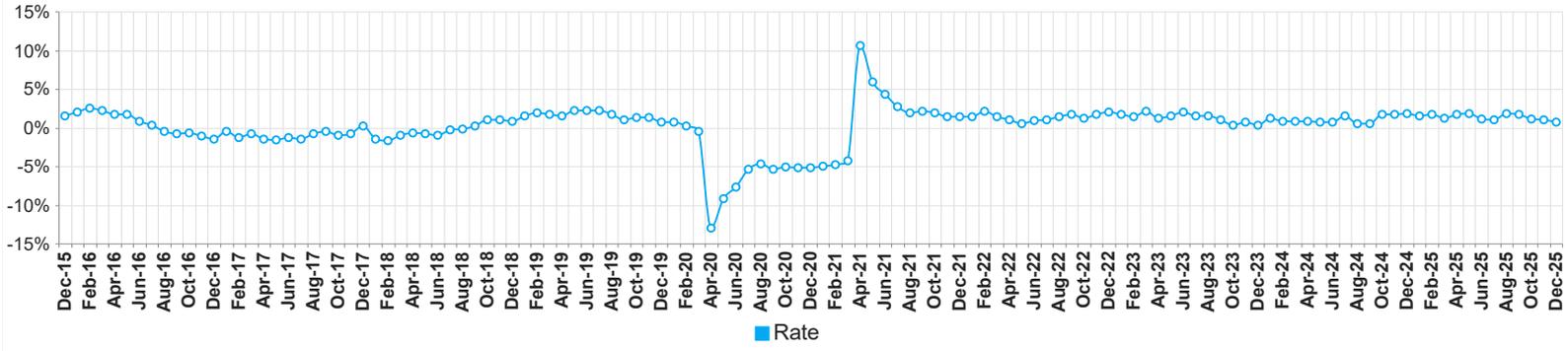
Months	MSA	Texas	US
May-21	5.6	5.7	5.5
Apr-21	5.8	5.9	5.7
Mar-21	6.4	6.4	6.2
Feb-21	6.8	6.9	6.6
Jan-21	6.8	7.1	6.8
Dec-20	6.2	6.7	6.5
Nov-20	6.1	6.8	6.4
Oct-20	5.9	6.7	6.6
Sep-20	6.9	7.7	7.7
Aug-20	7.2	7.9	8.5
Jul-20	9.1	9.7	10.5
Jun-20	9.7	10.4	11.2
May-20	10.5	11.8	13.0
Apr-20	13.3	12.3	14.4
Mar-20	6.3	5.4	4.5
Feb-20	4.4	3.5	3.8
Jan-20	4.4	3.7	4.0
Dec-19	3.8	3.2	3.4
Nov-19	3.9	3.3	3.3
Oct-19	4.0	3.3	3.3
Sep-19	4.2	3.4	3.3
Aug-19	4.6	3.7	3.8
Jul-19	5.0	3.9	4.0
Jun-19	4.8	3.8	3.8
May-19	3.9	3.1	3.4
Apr-19	3.9	3.1	3.3
Mar-19	4.6	3.5	3.9
Feb-19	5.2	3.8	4.1
Jan-19	5.7	4.2	4.4
Dec-18	4.9	3.6	3.7
Nov-18	4.9	3.5	3.5
Oct-18	4.9	3.5	3.5
Sep-18	5.4	3.8	3.6
Aug-18	5.3	4.0	3.9
Jul-18	5.8	4.1	4.1
Jun-18	5.9	4.3	4.2
May-18	4.9	3.6	3.6
Apr-18	4.3	3.7	3.7
Mar-18	4.8	4.1	4.1
Feb-18	5.1	4.2	4.4
Jan-18	5.1	4.3	4.5
Dec-17	4.3	3.8	3.9
Nov-17	4.3	3.9	3.9
Oct-17	4.1	3.7	3.9
Sep-17	4.4	4.1	4.1
Aug-17	5.0	4.5	4.5
Jul-17	5.1	4.5	4.6
Jun-17	5.1	4.6	4.5
May-17	4.5	4.2	4.1
Apr-17	4.4	4.2	4.1
Mar-17	4.8	4.6	4.6
Feb-17	5.3	5.0	4.9
Jan-17	5.4	5.1	5.1
Dec-16	4.7	4.6	4.5
Nov-16	4.6	4.5	4.4
Oct-16	4.7	4.6	4.7
Sep-16	5.1	4.9	4.8
Aug-16	5.2	4.9	5.0
Jul-16	5.3	5.1	5.1
Jun-16	4.8	5.0	5.1
May-16	4.0	4.3	4.5
Apr-16	4.0	4.3	4.7
Mar-16	4.5	4.5	5.1
Feb-16	4.8	4.5	5.2
Jan-16	4.9	4.5	5.3
Dec-15	4.3	4.2	4.8

Employment by Industry



Industry	Dec-25	Nov-25	Dec-24	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	61,700	61,900	61,300	-200	-0.3%	400	0.7%
Mining, Logging and Construction	2,900	2,900	2,900	0	0.0%	0	0.0%
Manufacturing	5,900	5,900	5,800	0	0.0%	100	1.7%
Trade, Transportation, and Utilities	14,200	14,200	13,800	0	0.0%	400	2.9%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	2,600	2,600	2,600	0	0.0%	0	0.0%
Professional and Business Services	4,800	4,900	4,900	-100	-2.0%	-100	-2.0%
Private Education and Health Services	9,900	9,900	9,600	0	0.0%	300	3.1%
Leisure and Hospitality	6,700	6,700	6,700	0	0.0%	0	0.0%
Other Services	2,100	2,100	2,100	0	0.0%	0	0.0%
Government	12,200	12,300	12,500	-100	-0.8%	-300	-2.4%

Annual Growth Rate Total Non-agricultural employment

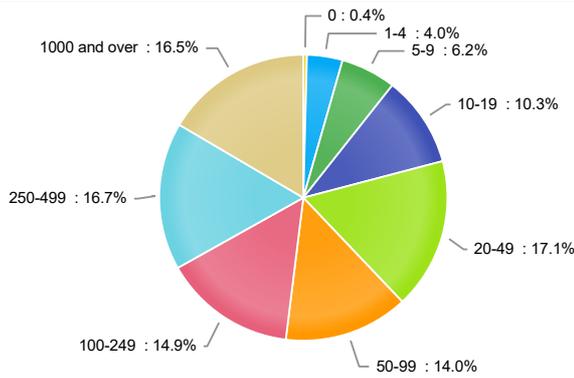


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Dec-25	61700	0.7%
Nov-25	61900	1%
Oct-25	61600	1.1%
Sep-25	61400	1.7%
Aug-25	61300	1.8%
Jul-25	61000	1%
Jun-25	61600	1.1%
May-25	61600	1.8%
Apr-25	61300	1.7%
Mar-25	60900	1.2%
Feb-25	60800	1.7%
Jan-25	60600	1.5%
Dec-24	61300	1.8%
Nov-24	61300	1.7%
Oct-24	60900	1.7%
Sep-24	60400	0.5%
Aug-24	60200	0.5%
Jul-24	60400	1.5%
Jun-24	60900	0.7%
May-24	60500	0.7%
Apr-24	60300	0.8%
Mar-24	60200	0.8%
Feb-24	59800	0.8%
Jan-24	59700	1.2%
Dec-23	60200	0.3%
Nov-23	60300	0.7%
Oct-23	59900	0.3%
Sep-23	60100	1%
Aug-23	59900	1.5%
Jul-23	59500	1.5%
Jun-23	60500	2%
May-23	60100	1.5%
Apr-23	59800	1.2%
Mar-23	59700	2.1%
Feb-23	59300	1.4%
Jan-23	59000	1.7%
Dec-22	60000	2%
Nov-22	59900	1.7%
Oct-22	59700	1.2%
Sep-22	59500	1.7%
Aug-22	59000	1.4%
Jul-22	58600	1%
Jun-22	59300	0.9%
May-22	59200	0.5%
Apr-22	59100	1%
Mar-22	58500	1.4%
Feb-22	58500	2.1%
Jan-22	58000	1.4%
Dec-21	58800	1.4%
Nov-21	58900	1.4%
Oct-21	59000	1.9%
Sep-21	58500	2.1%
Aug-21	58200	1.9%
Jul-21	58000	2.7%
Jun-21	58800	4.3%
May-21	58900	5.9%
Apr-21	58500	10.6%
Mar-21	57700	-4.3%

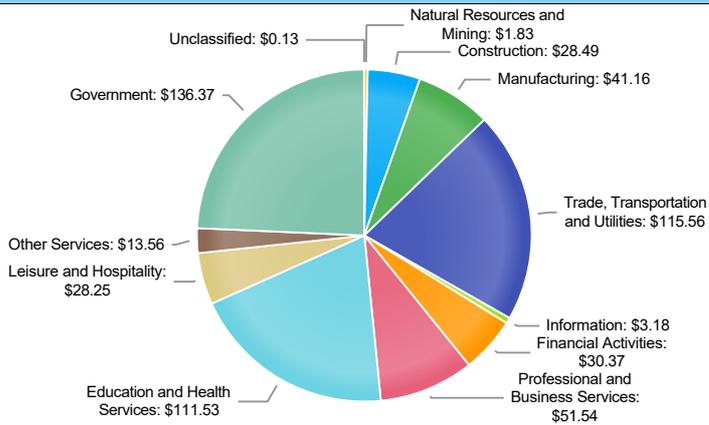
Month	Employment Count	Annual Growth Rate
Feb-21	57300	-4.8%
Jan-21	57200	-5%
Dec-20	58000	-5.2%
Nov-20	58100	-5.2%
Oct-20	57900	-5.1%
Sep-20	57300	-5.4%
Aug-20	57100	-4.7%
Jul-20	56500	-5.4%
Jun-20	56400	-7.7%
May-20	55600	-9.2%
Apr-20	52900	-13%
Mar-20	60300	-0.5%
Feb-20	60200	0.2%
Jan-20	60200	0.7%
Dec-19	61200	0.7%
Nov-19	61300	1.3%
Oct-19	61000	1.3%
Sep-19	60600	1%
Aug-19	59900	1.7%
Jul-19	59700	2.2%
Jun-19	61100	2.2%
May-19	61200	2.2%
Apr-19	60800	1.5%
Mar-19	60600	1.7%
Feb-19	60100	1.9%
Jan-19	59800	1.5%
Dec-18	60800	0.8%
Nov-18	60500	1%
Oct-18	60200	1%
Sep-18	60000	0.2%
Aug-18	58900	-0.2%
Jul-18	58400	-0.3%
Jun-18	59800	-1%
May-18	59900	-0.8%
Apr-18	59900	-0.7%
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	149	0.4%
1-4	1633	4.0%
5-9	2572	6.2%
10-19	4241	10.3%
20-49	7040	17.1%
50-99	5780	14.0%
100-249	6122	14.9%
250-499	6897	16.7%
1000 and over	6783	16.5%

Wages by Industry (in millions) (2nd Quarter 2025)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1.83
Construction	28.49
Manufacturing	41.16
Trade, Transportation and Utilities	115.56
Information	3.18
Financial Activities	30.37
Professional and Business Services	51.54
Education and Health Services	111.53
Leisure and Hospitality	28.25
Other Services	13.56
Government	136.37
Unclassified	0.13