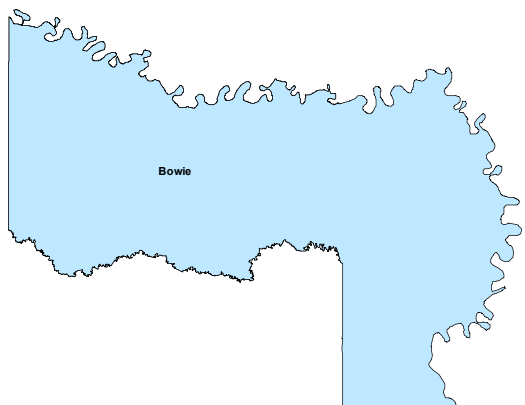
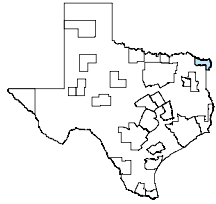


## Texarkana MSA

## September 2022



### MSA Labor Force Statistics

|                      | Sep-22 | Aug-22 | Sep-21 | Yearly Change |
|----------------------|--------|--------|--------|---------------|
| Civilian Labor Force | 63,622 | 63,779 | 63,036 | 586           |
| Employed             | 60,885 | 60,917 | 60,081 | 804           |
| Unemployed           | 2,737  | 2,862  | 2,955  | -218          |
| Unemployment Rate    | 4.3%   | 4.5%   | 4.7%   | -0.4%         |

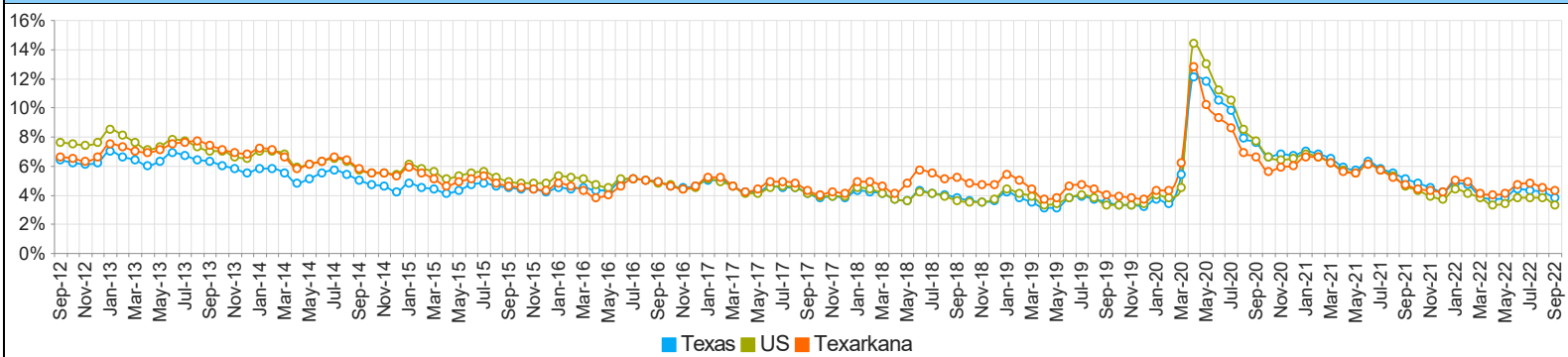
### Texas Labor Force Statistics

|                      | Sep-22     | Aug-22     | Sep-21     | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 14,538,929 | 14,541,555 | 14,257,887 | 281,042       |
| Employed             | 13,982,071 | 13,934,753 | 13,536,298 | 445,773       |
| Unemployed           | 556,858    | 606,802    | 721,589    | -164,731      |
| Unemployment Rate    | 3.8%       | 4.2%       | 5.1%       | -1.3%         |

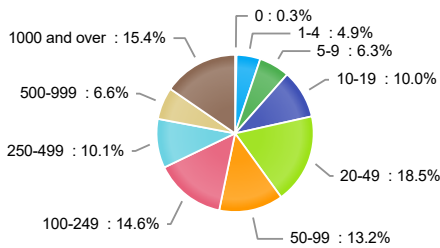
### US Labor Force Statistics

|                      | Sep-22      | Aug-22      | Sep-21      | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 164,463,000 | 164,971,000 | 161,392,000 | 3,071,000     |
| Employed             | 159,003,000 | 158,714,000 | 154,026,000 | 4,977,000     |
| Unemployed           | 5,460,000   | 6,256,000   | 7,366,000   | -1,906,000    |
| Unemployment Rate    | 3.3%        | 3.8%        | 4.6%        | -1.3%         |

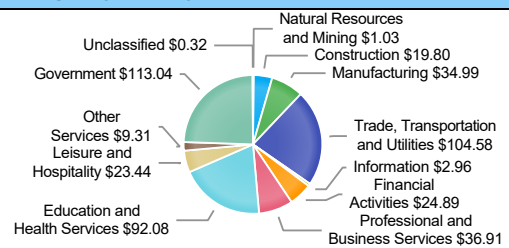
### Historical Unemployment Rates



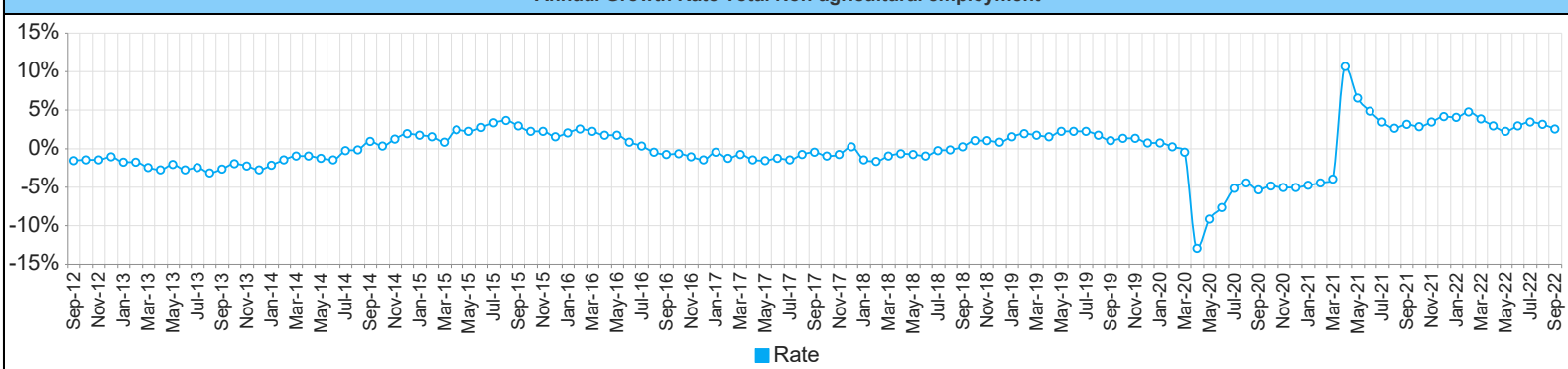
### Industry Size Class



### Wages by Industry (in millions) (1st Quarter 2022)



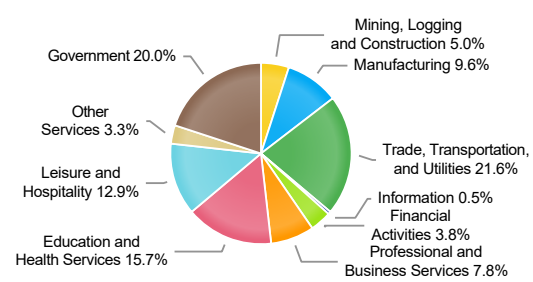
### Annual Growth Rate Total Non-agricultural employment

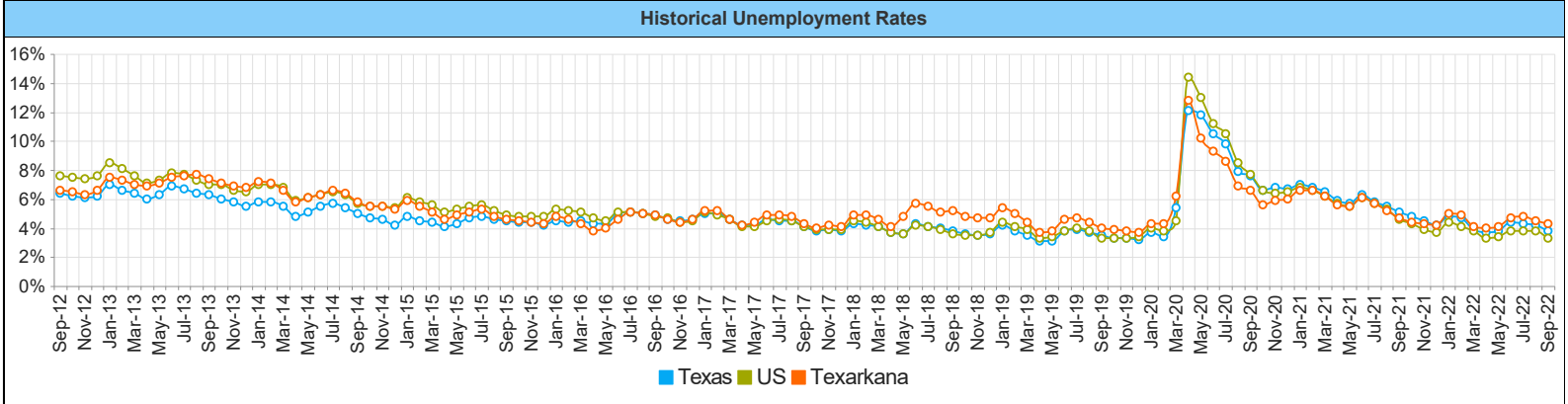
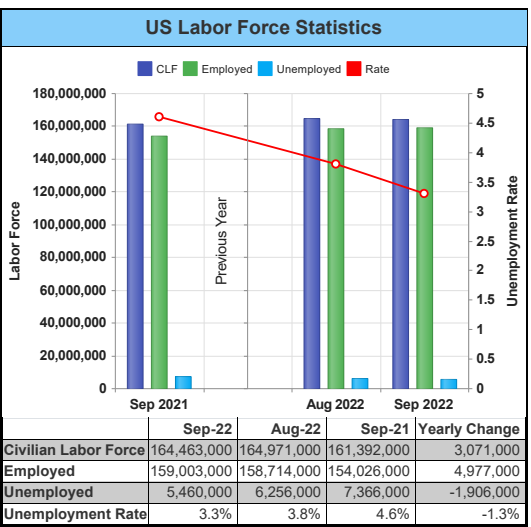
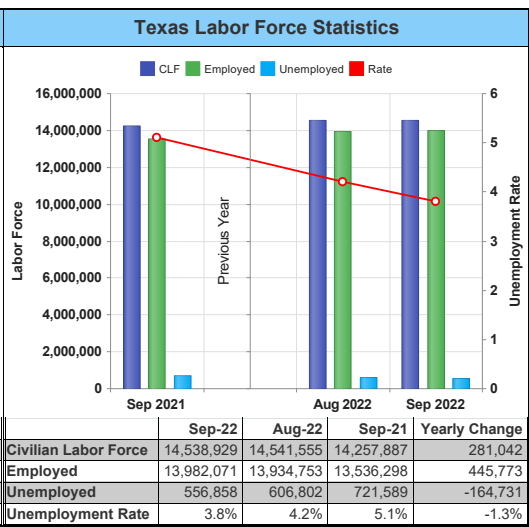
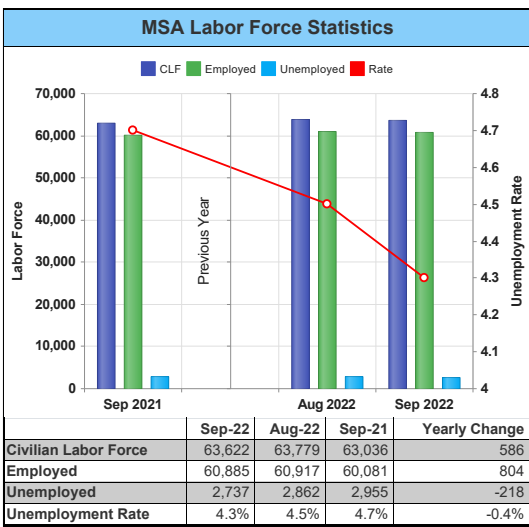


### Employment by Industry (September 2022)

| Industry                             | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm                        | 60,600                   | 0.2%             | 2.5%            |
| Mining, Logging and Construction     | 3,000                    | 0.0%             | 0.0%            |
| Manufacturing                        | 5,800                    | -1.7%            | 0.0%            |
| Trade, Transportation, and Utilities | 13,100                   | -0.8%            | 3.1%            |
| Information                          | 300                      | 0.0%             | 0.0%            |
| Financial Activities                 | 2,300                    | 0.0%             | 0.0%            |
| Professional and Business Services   | 4,700                    | 0.0%             | 4.4%            |
| Education and Health Services        | 9,500                    | -1.0%            | 5.6%            |
| Leisure and Hospitality              | 7,800                    | 0.0%             | 9.9%            |
| Other Services                       | 2,000                    | 0.0%             | 5.3%            |
| Government                           | 12,100                   | 3.4%             | -3.2%           |

### Employment by Industry (September 2022)

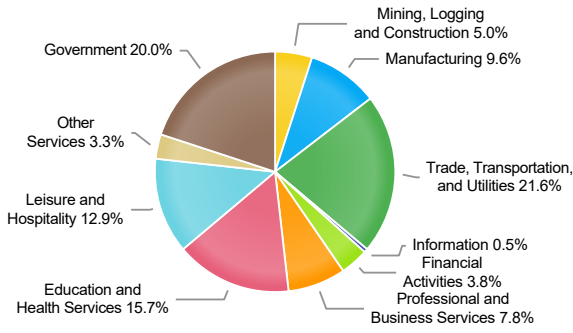




| Months | MSA  | Texas | US   |
|--------|------|-------|------|
| Sep-22 | 4.3  | 3.8   | 3.3  |
| Aug-22 | 4.5  | 4.2   | 3.8  |
| Jul-22 | 4.8  | 4.3   | 3.8  |
| Jun-22 | 4.7  | 4.4   | 3.8  |
| May-22 | 4.1  | 3.8   | 3.4  |
| Apr-22 | 4.0  | 3.7   | 3.3  |
| Mar-22 | 4.1  | 3.9   | 3.8  |
| Feb-22 | 4.9  | 4.7   | 4.1  |
| Jan-22 | 5.0  | 4.8   | 4.4  |
| Dec-21 | 4.2  | 4.2   | 3.7  |
| Nov-21 | 4.3  | 4.5   | 3.9  |
| Oct-21 | 4.4  | 4.8   | 4.3  |
| Sep-21 | 4.7  | 5.1   | 4.6  |
| Aug-21 | 5.2  | 5.5   | 5.3  |
| Jul-21 | 5.7  | 5.8   | 5.7  |
| Jun-21 | 6.1  | 6.3   | 6.1  |
| May-21 | 5.5  | 5.7   | 5.5  |
| Apr-21 | 5.6  | 5.9   | 5.7  |
| Mar-21 | 6.2  | 6.5   | 6.2  |
| Feb-21 | 6.6  | 6.8   | 6.6  |
| Jan-21 | 6.6  | 7.0   | 6.8  |
| Dec-20 | 6.0  | 6.7   | 6.5  |
| Nov-20 | 5.9  | 6.8   | 6.4  |
| Oct-20 | 5.6  | 6.6   | 6.6  |
| Sep-20 | 6.6  | 7.6   | 7.7  |
| Aug-20 | 6.9  | 7.9   | 8.5  |
| Jul-20 | 8.6  | 9.8   | 10.5 |
| Jun-20 | 9.3  | 10.5  | 11.2 |
| May-20 | 10.2 | 11.8  | 13.0 |
| Apr-20 | 12.8 | 12.1  | 14.4 |
| Mar-20 | 6.2  | 5.4   | 4.5  |
| Feb-20 | 4.3  | 3.4   | 3.8  |
| Jan-20 | 4.3  | 3.7   | 4.0  |
| Dec-19 | 3.7  | 3.2   | 3.4  |
| Nov-19 | 3.8  | 3.3   | 3.3  |
| Oct-19 | 3.9  | 3.3   | 3.3  |
| Sep-19 | 4.0  | 3.5   | 3.3  |
| Aug-19 | 4.4  | 3.7   | 3.8  |
| Jul-19 | 4.7  | 3.9   | 4.0  |
| Jun-19 | 4.6  | 3.8   | 3.8  |
| May-19 | 3.8  | 3.1   | 3.4  |
| Apr-19 | 3.7  | 3.1   | 3.3  |
| Mar-19 | 4.4  | 3.5   | 3.9  |
| Feb-19 | 5.0  | 3.8   | 4.1  |
| Jan-19 | 5.4  | 4.2   | 4.4  |
| Dec-18 | 4.7  | 3.6   | 3.7  |
| Nov-18 | 4.7  | 3.5   | 3.5  |
| Oct-18 | 4.8  | 3.6   | 3.5  |
| Sep-18 | 5.2  | 3.8   | 3.6  |
| Aug-18 | 5.1  | 4.0   | 3.9  |
| Jul-18 | 5.5  | 4.1   | 4.1  |
| Jun-18 | 5.7  | 4.3   | 4.2  |
| May-18 | 4.8  | 3.6   | 3.6  |
| Apr-18 | 4.1  | 3.7   | 3.7  |
| Mar-18 | 4.6  | 4.1   | 4.1  |

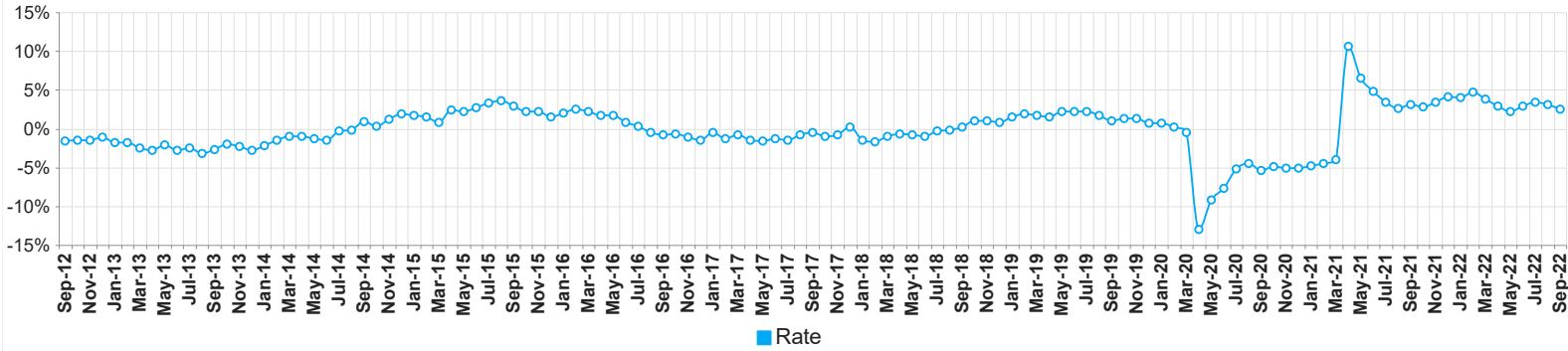
| Months | MSA | Texas | US  |
|--------|-----|-------|-----|
| Feb-18 | 4.9 | 4.2   | 4.4 |
| Jan-18 | 4.9 | 4.3   | 4.5 |
| Dec-17 | 4.1 | 3.8   | 3.9 |
| Nov-17 | 4.2 | 3.9   | 3.9 |
| Oct-17 | 4.0 | 3.8   | 3.9 |
| Sep-17 | 4.3 | 4.1   | 4.1 |
| Aug-17 | 4.8 | 4.5   | 4.5 |
| Jul-17 | 4.9 | 4.5   | 4.6 |
| Jun-17 | 4.9 | 4.6   | 4.5 |
| May-17 | 4.4 | 4.2   | 4.1 |
| Apr-17 | 4.2 | 4.2   | 4.1 |
| Mar-17 | 4.6 | 4.6   | 4.6 |
| Feb-17 | 5.2 | 5.0   | 4.9 |
| Jan-17 | 5.2 | 5.0   | 5.1 |
| Dec-16 | 4.6 | 4.6   | 4.5 |
| Nov-16 | 4.4 | 4.5   | 4.4 |
| Oct-16 | 4.6 | 4.6   | 4.7 |
| Sep-16 | 4.9 | 4.9   | 4.8 |
| Aug-16 | 5.0 | 5.0   | 5.0 |
| Jul-16 | 5.1 | 5.1   | 5.1 |
| Jun-16 | 4.6 | 5.0   | 5.1 |
| May-16 | 4.0 | 4.3   | 4.5 |
| Apr-16 | 3.8 | 4.3   | 4.7 |
| Mar-16 | 4.3 | 4.5   | 5.1 |
| Feb-16 | 4.6 | 4.4   | 5.2 |
| Jan-16 | 4.8 | 4.5   | 5.3 |
| Dec-15 | 4.3 | 4.2   | 4.8 |
| Nov-15 | 4.4 | 4.4   | 4.8 |
| Oct-15 | 4.5 | 4.4   | 4.8 |
| Sep-15 | 4.6 | 4.5   | 4.9 |
| Aug-15 | 4.8 | 4.6   | 5.2 |
| Jul-15 | 5.3 | 4.8   | 5.6 |
| Jun-15 | 5.1 | 4.7   | 5.5 |
| May-15 | 4.9 | 4.3   | 5.3 |
| Apr-15 | 4.6 | 4.1   | 5.1 |
| Mar-15 | 5.1 | 4.4   | 5.6 |
| Feb-15 | 5.5 | 4.5   | 5.8 |
| Jan-15 | 5.9 | 4.8   | 6.1 |
| Dec-14 | 5.3 | 4.2   | 5.4 |
| Nov-14 | 5.5 | 4.6   | 5.5 |
| Oct-14 | 5.5 | 4.7   | 5.5 |
| Sep-14 | 5.8 | 5.0   | 5.7 |
| Aug-14 | 6.4 | 5.4   | 6.3 |
| Jul-14 | 6.6 | 5.7   | 6.5 |
| Jun-14 | 6.3 | 5.5   | 6.3 |
| May-14 | 6.1 | 5.1   | 6.1 |
| Apr-14 | 5.8 | 4.8   | 5.9 |
| Mar-14 | 6.6 | 5.5   | 6.8 |
| Feb-14 | 7.1 | 5.8   | 7.0 |
| Jan-14 | 7.2 | 5.8   | 7.0 |
| Dec-13 | 6.8 | 5.5   | 6.5 |
| Nov-13 | 6.9 | 5.8   | 6.6 |
| Oct-13 | 7.1 | 6.0   | 7.0 |
| Sep-13 | 7.4 | 6.3   | 7.0 |
| Aug-13 | 7.7 | 6.4   | 7.3 |
| Jul-13 | 7.6 | 6.7   | 7.7 |
| Jun-13 | 7.5 | 6.9   | 7.8 |
| May-13 | 7.1 | 6.3   | 7.3 |
| Apr-13 | 6.9 | 6.0   | 7.1 |
| Mar-13 | 7.0 | 6.4   | 7.6 |
| Feb-13 | 7.3 | 6.6   | 8.1 |
| Jan-13 | 7.5 | 7.0   | 8.5 |
| Dec-12 | 6.6 | 6.2   | 7.6 |
| Nov-12 | 6.3 | 6.1   | 7.4 |
| Oct-12 | 6.5 | 6.2   | 7.5 |
| Sep-12 | 6.6 | 6.4   | 7.6 |

### Employment by Industry



| Industry                             | Sep-22 | Aug-22 | Sep-21 | Monthly Change | Monthly Percent Change | Yearly Change | Yearly Percent Change |
|--------------------------------------|--------|--------|--------|----------------|------------------------|---------------|-----------------------|
| Total Nonfarm                        | 60,600 | 60,500 | 59,100 | 100            | 0.2%                   | 1500          | 2.5%                  |
| Mining, Logging and Construction     | 3,000  | 3,000  | 3,000  | 0              | 0.0%                   | 0             | 0.0%                  |
| Manufacturing                        | 5,800  | 5,900  | 5,800  | -100           | -1.7%                  | 0             | 0.0%                  |
| Trade, Transportation, and Utilities | 13,100 | 13,200 | 12,700 | -100           | -0.8%                  | 400           | 3.1%                  |
| Information                          | 300    | 300    | 300    | 0              | 0.0%                   | 0             | 0.0%                  |
| Financial Activities                 | 2,300  | 2,300  | 2,300  | 0              | 0.0%                   | 0             | 0.0%                  |
| Professional and Business Services   | 4,700  | 4,700  | 4,500  | 0              | 0.0%                   | 200           | 4.4%                  |
| Education and Health Services        | 9,500  | 9,600  | 9,000  | -100           | -1.0%                  | 500           | 5.6%                  |
| Leisure and Hospitality              | 7,800  | 7,800  | 7,100  | 0              | 0.0%                   | 700           | 9.9%                  |
| Other Services                       | 2,000  | 2,000  | 1,900  | 0              | 0.0%                   | 100           | 5.3%                  |
| Government                           | 12,100 | 11,700 | 12,500 | 400            | 3.4%                   | -400          | -3.2%                 |

### Annual Growth Rate Total Non-agricultural employment

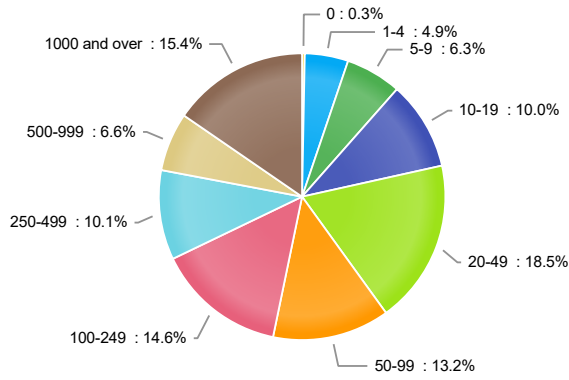


### Annual Growth Rate Total Non-agricultural employment table

| Month  | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Sep-22 | 60600            | 2.5%               |
| Aug-22 | 60500            | 3.1%               |
| Jul-22 | 60500            | 3.4%               |
| Jun-22 | 60800            | 2.9%               |
| May-22 | 60500            | 2.2%               |
| Apr-22 | 60200            | 2.9%               |
| Mar-22 | 60100            | 3.8%               |
| Feb-22 | 60200            | 4.7%               |
| Jan-22 | 59600            | 4%                 |
| Dec-21 | 60500            | 4.1%               |
| Nov-21 | 60200            | 3.4%               |
| Oct-21 | 59600            | 2.8%               |
| Sep-21 | 59100            | 3.1%               |
| Aug-21 | 58700            | 2.6%               |
| Jul-21 | 58500            | 3.4%               |
| Jun-21 | 59100            | 4.8%               |
| May-21 | 59200            | 6.5%               |
| Apr-21 | 58500            | 10.6%              |
| Mar-21 | 57900            | -4%                |
| Feb-21 | 57500            | -4.5%              |
| Jan-21 | 57300            | -4.8%              |
| Dec-20 | 58100            | -5.1%              |
| Nov-20 | 58200            | -5.1%              |
| Oct-20 | 58000            | -4.9%              |
| Sep-20 | 57300            | -5.4%              |
| Aug-20 | 57200            | -4.5%              |
| Jul-20 | 56600            | -5.2%              |
| Jun-20 | 56400            | -7.7%              |
| May-20 | 55600            | -9.2%              |
| Apr-20 | 52900            | -13%               |
| Mar-20 | 60300            | -0.5%              |
| Feb-20 | 60200            | 0.2%               |
| Jan-20 | 60200            | 0.7%               |
| Dec-19 | 61200            | 0.7%               |
| Nov-19 | 61300            | 1.3%               |
| Oct-19 | 61000            | 1.3%               |
| Sep-19 | 60600            | 1%                 |
| Aug-19 | 59900            | 1.7%               |
| Jul-19 | 59700            | 2.2%               |
| Jun-19 | 61100            | 2.2%               |
| May-19 | 61200            | 2.2%               |
| Apr-19 | 60800            | 1.5%               |
| Mar-19 | 60600            | 1.7%               |
| Feb-19 | 60100            | 1.9%               |
| Jan-19 | 59800            | 1.5%               |
| Dec-18 | 60800            | 0.8%               |
| Nov-18 | 60500            | 1%                 |
| Oct-18 | 60200            | 1%                 |
| Sep-18 | 60000            | 0.2%               |
| Aug-18 | 58900            | -0.2%              |
| Jul-18 | 58400            | -0.3%              |
| Jun-18 | 59800            | -1%                |
| May-18 | 59900            | -0.8%              |
| Apr-18 | 59900            | -0.7%              |
| Mar-18 | 59600            | -1%                |
| Feb-18 | 59000            | -1.7%              |
| Jan-18 | 58900            | -1.5%              |
| Dec-17 | 60300            | 0.2%               |

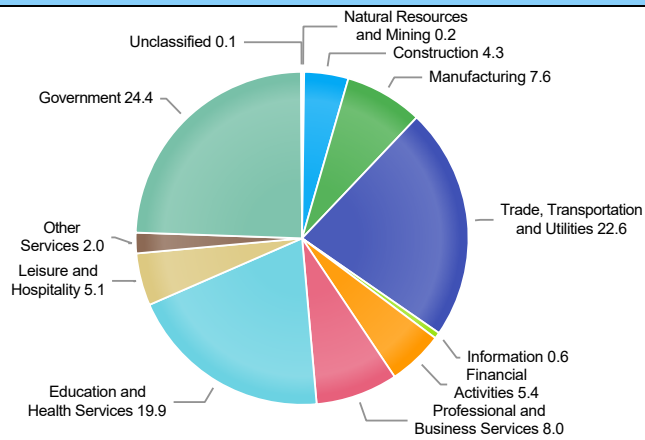
| Month  | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Nov-17 | 59900            | -0.8%              |
| Oct-17 | 59600            | -1%                |
| Sep-17 | 59900            | -0.5%              |
| Aug-17 | 59000            | -0.8%              |
| Jul-17 | 58600            | -1.5%              |
| Jun-17 | 60400            | -1.3%              |
| May-17 | 60400            | -1.6%              |
| Apr-17 | 60300            | -1.5%              |
| Mar-17 | 60200            | -0.8%              |
| Feb-17 | 60000            | -1.3%              |
| Jan-17 | 59800            | -0.5%              |
| Dec-16 | 60200            | -1.5%              |
| Nov-16 | 60400            | -1.1%              |
| Oct-16 | 60200            | -0.7%              |
| Sep-16 | 60200            | -0.8%              |
| Aug-16 | 59500            | -0.5%              |
| Jul-16 | 59500            | 0.3%               |
| Jun-16 | 61200            | 0.8%               |
| May-16 | 61400            | 1.7%               |
| Apr-16 | 61200            | 1.7%               |
| Mar-16 | 60700            | 2.2%               |
| Feb-16 | 60800            | 2.5%               |
| Jan-16 | 60100            | 2%                 |
| Dec-15 | 61100            | 1.5%               |
| Nov-15 | 61100            | 2.2%               |
| Oct-15 | 60600            | 2.2%               |
| Sep-15 | 60700            | 2.9%               |
| Aug-15 | 59800            | 3.6%               |
| Jul-15 | 59300            | 3.3%               |
| Jun-15 | 60700            | 2.7%               |
| May-15 | 60400            | 2.2%               |
| Apr-15 | 60200            | 2.4%               |
| Mar-15 | 59400            | 0.8%               |
| Feb-15 | 59300            | 1.5%               |
| Jan-15 | 58900            | 1.7%               |
| Dec-14 | 60200            | 1.9%               |
| Nov-14 | 59800            | 1.2%               |
| Oct-14 | 59300            | 0.3%               |
| Sep-14 | 59000            | 0.9%               |
| Aug-14 | 57700            | -0.2%              |
| Jul-14 | 57400            | -0.3%              |
| Jun-14 | 59100            | -1.5%              |
| May-14 | 59100            | -1.3%              |
| Apr-14 | 58800            | -1%                |
| Mar-14 | 58900            | -1%                |
| Feb-14 | 58400            | -1.5%              |
| Jan-14 | 57900            | -2.2%              |
| Dec-13 | 59100            | -2.8%              |
| Nov-13 | 59100            | -2.3%              |
| Oct-13 | 59100            | -2%                |
| Sep-13 | 58500            | -2.7%              |
| Aug-13 | 57800            | -3.2%              |
| Jul-13 | 57600            | -2.5%              |
| Jun-13 | 60000            | -2.8%              |
| May-13 | 59900            | -2.1%              |
| Apr-13 | 59400            | -2.8%              |
| Mar-13 | 59500            | -2.5%              |
| Feb-13 | 59300            | -1.8%              |
| Jan-13 | 59200            | -1.8%              |
| Dec-12 | 60800            | -1.1%              |
| Nov-12 | 60500            | -1.5%              |
| Oct-12 | 60300            | -1.5%              |
| Sep-12 | 60100            | -1.6%              |

### Industry size class



| Employees Per Firm | Employment In Size Class | Percentage Of Total Employment |
|--------------------|--------------------------|--------------------------------|
| 0                  | 130                      | 0.3%                           |
| 1-4                | 1974                     | 4.9%                           |
| 5-9                | 2546                     | 6.3%                           |
| 10-19              | 4084                     | 10.0%                          |
| 20-49              | 7533                     | 18.5%                          |
| 50-99              | 5378                     | 13.2%                          |
| 100-249            | 5940                     | 14.6%                          |
| 250-499            | 4125                     | 10.1%                          |
| 500-999            | 2703                     | 6.6%                           |
| 1000 and over      | 6276                     | 15.4%                          |

### Wages by Industry (in millions) (1st Quarter 2022)



| Industry Title                      | Wages in millions (\$) |
|-------------------------------------|------------------------|
| Natural Resources and Mining        | 1.03                   |
| Construction                        | 19.80                  |
| Manufacturing                       | 34.99                  |
| Trade, Transportation and Utilities | 104.58                 |
| Information                         | 2.96                   |
| Financial Activities                | 24.89                  |
| Professional and Business Services  | 36.91                  |
| Education and Health Services       | 92.08                  |
| Leisure and Hospitality             | 23.44                  |
| Other Services                      | 9.31                   |
| Government                          | 113.04                 |
| Unclassified                        | 0.32                   |