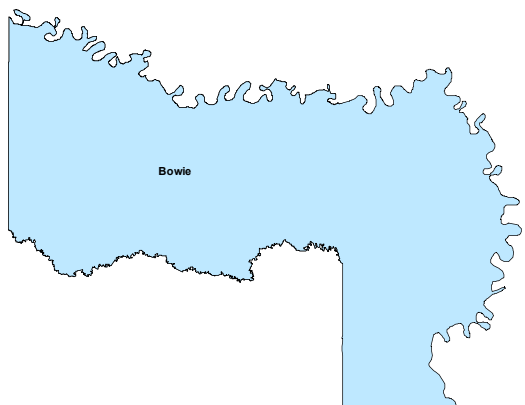
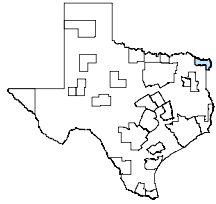


## Texarkana MSA

## December 2022



### MSA Labor Force Statistics

	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	63,958	63,790	63,692	266
Employed	61,626	61,363	61,032	594
Unemployed	2,332	2,427	2,660	-328
Unemployment Rate	3.6%	3.8%	4.2%	-0.6%

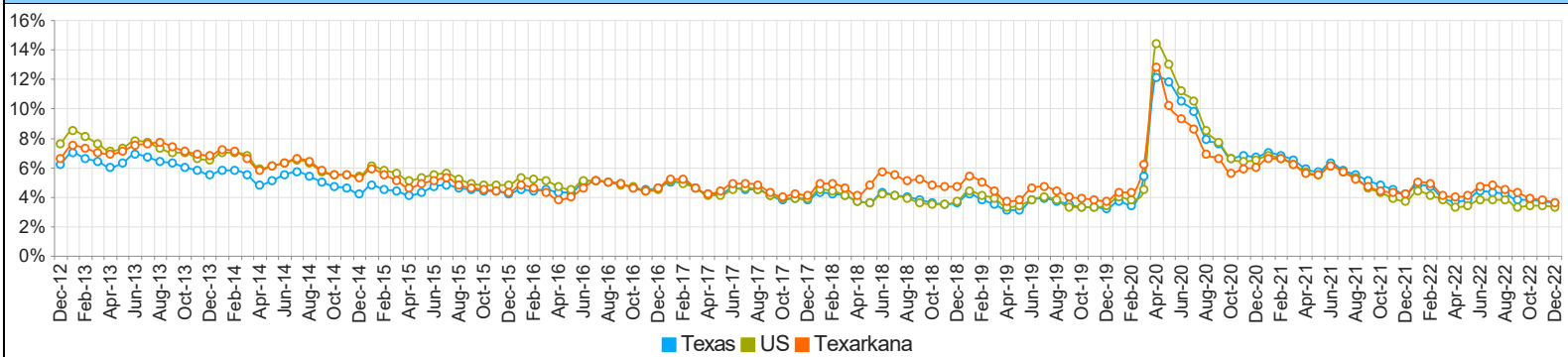
### Texas Labor Force Statistics

	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	14,720,000	14,704,057	14,369,567	350,433
Employed	14,189,378	14,160,174	13,761,548	427,830
Unemployed	530,622	543,883	608,019	-77,397
Unemployment Rate	3.6%	3.7%	4.2%	-0.6%

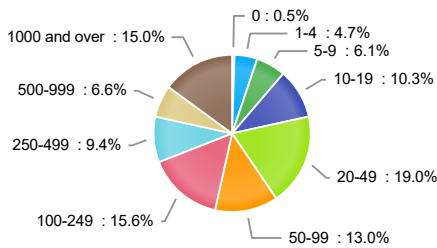
### US Labor Force Statistics

	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	164,224,000	164,272,000	161,696,000	2,528,000
Employed	158,872,000	158,749,000	155,732,000	3,140,000
Unemployed	5,352,000	5,523,000	5,964,000	-612,000
Unemployment Rate	3.3%	3.4%	3.7%	-0.4%

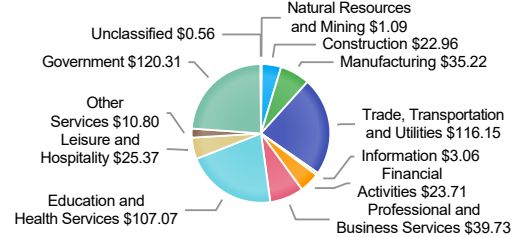
## Historical Unemployment Rates



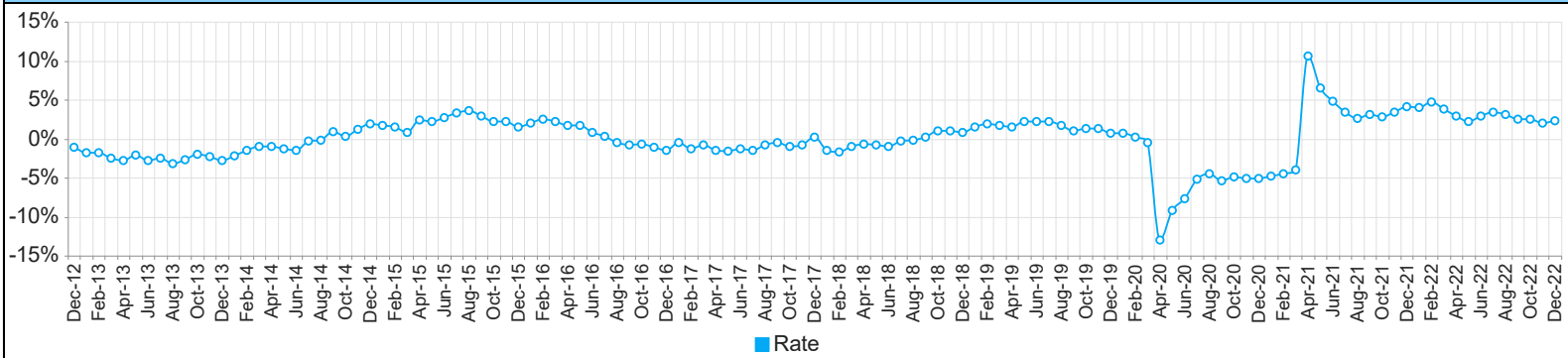
## Industry Size Class



## Wages by Industry (in millions) (2nd Quarter 2022)



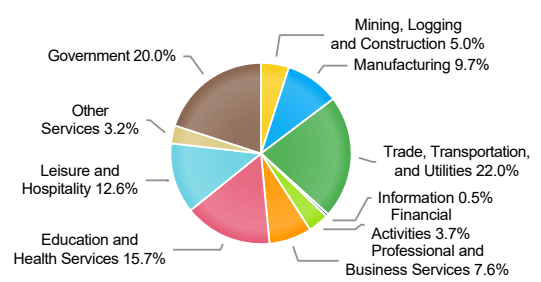
## Annual Growth Rate Total Non-agricultural employment

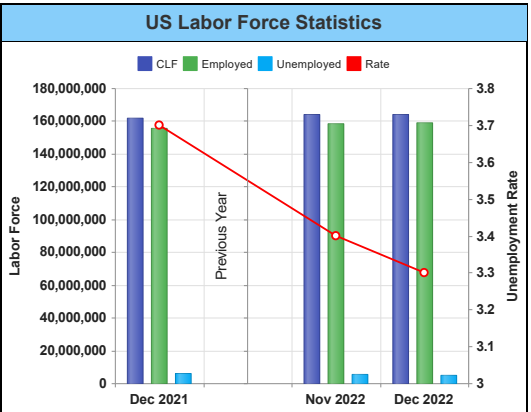
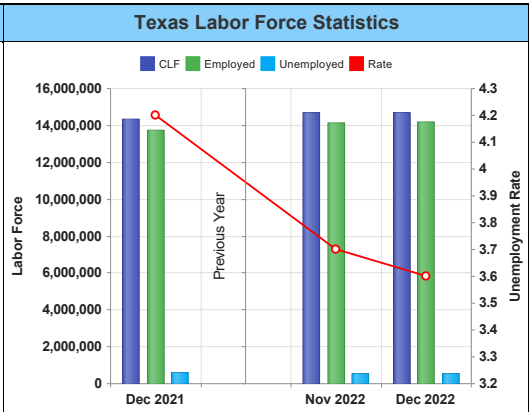
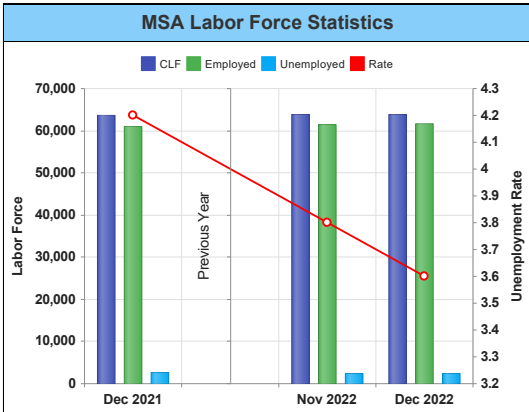


## Employment by Industry (December 2022)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	61,900	0.8%	2.3%
Mining, Logging and Construction	3,100	3.3%	6.9%
Manufacturing	6,000	0.0%	3.4%
Trade, Transportation, and Utilities	13,600	2.3%	0.0%
Information	300	0.0%	0.0%
Financial Activities	2,300	0.0%	0.0%
Professional and Business Services	4,700	0.0%	2.2%
Education and Health Services	9,700	0.0%	6.6%
Leisure and Hospitality	7,800	0.0%	5.4%
Other Services	2,000	0.0%	5.3%
Government	12,400	0.8%	-1.6%

## Employment by Industry (December 2022)

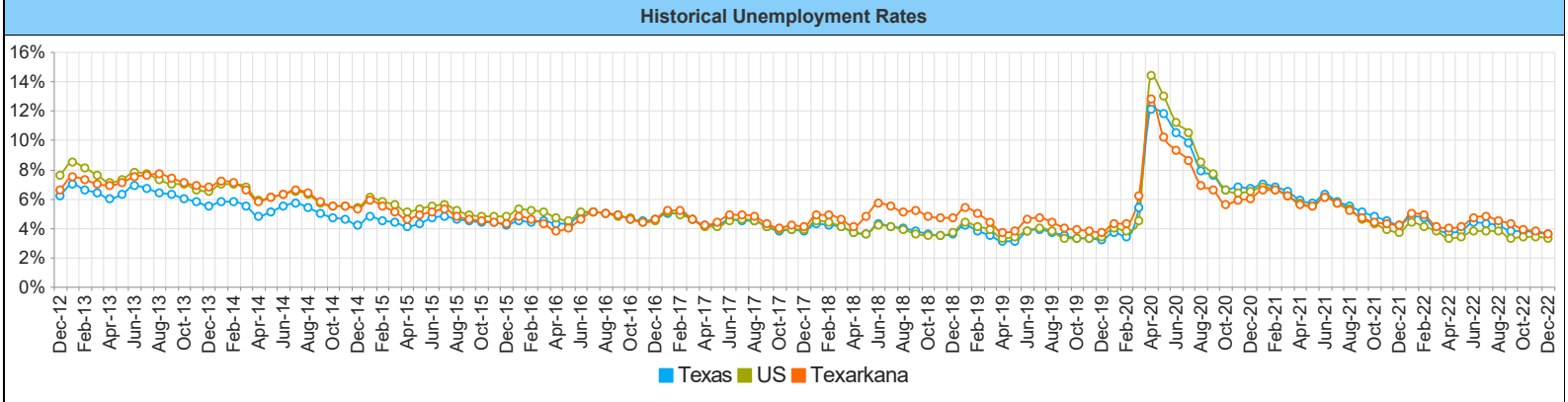




	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	63,958	63,790	63,692	266
Employed	61,626	61,363	61,032	594
Unemployed	2,332	2,427	2,660	-328
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	Dec-22	Nov-22	Dec-21	Yearly Change
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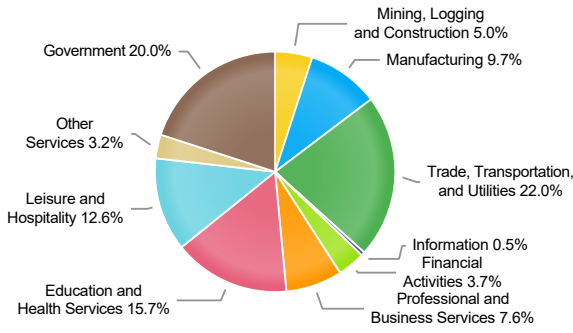
	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	164,224,000	164,272,000	161,696,000	2,528,000
Employed	158,872,000	158,749,000	155,732,000	3,140,000
Unemployed	5,352,000	5,523,000	5,964,000	-612,000
Unemployment Rate	3.3%	3.4%	3.7%	-0.4%



Months	MSA	Texas	US
Dec-22	3.6	3.6	3.3
Nov-22	3.8	3.7	3.4
Oct-22	3.9	3.8	3.4
Sep-22	4.3	3.8	3.3
Aug-22	4.5	4.2	3.8
Jul-22	4.8	4.3	3.8
Jun-22	4.7	4.4	3.8
May-22	4.1	3.8	3.4
Apr-22	4.0	3.7	3.3
Mar-22	4.1	3.9	3.8
Feb-22	4.9	4.7	4.1
Jan-22	5.0	4.8	4.4
Dec-21	4.2	4.2	3.7
Nov-21	4.3	4.5	3.9
Oct-21	4.4	4.8	4.3
Sep-21	4.7	5.1	4.6
Aug-21	5.2	5.5	5.3
Jul-21	5.7	5.8	5.7
Jun-21	6.1	6.3	6.1
May-21	5.5	5.7	5.5
Apr-21	5.6	5.9	5.7
Mar-21	6.2	6.5	6.2
Feb-21	6.6	6.8	6.6
Jan-21	6.6	7.0	6.8
Dec-20	6.0	6.7	6.5
Nov-20	5.9	6.8	6.4
Oct-20	5.6	6.6	6.6
Sep-20	6.6	7.6	7.7
Aug-20	6.9	7.9	8.5
Jul-20	8.6	9.8	10.5
Jun-20	9.3	10.5	11.2
May-20	10.2	11.8	13.0
Apr-20	12.8	12.1	14.4
Mar-20	6.2	5.4	4.5
Feb-20	4.3	3.4	3.8
Jan-20	4.3	3.7	4.0
Dec-19	3.7	3.2	3.4
Nov-19	3.8	3.3	3.3
Oct-19	3.9	3.3	3.3
Sep-19	4.0	3.5	3.3
Aug-19	4.4	3.7	3.8
Jul-19	4.7	3.9	4.0
Jun-19	4.6	3.8	3.8
May-19	3.8	3.1	3.4
Apr-19	3.7	3.1	3.3
Mar-19	4.4	3.5	3.9
Feb-19	5.0	3.8	4.1
Jan-19	5.4	4.2	4.4
Dec-18	4.7	3.6	3.7
Nov-18	4.7	3.5	3.5
Oct-18	4.8	3.6	3.5
Sep-18	5.2	3.8	3.6
Aug-18	5.1	4.0	3.9
Jul-18	5.5	4.1	4.1
Jun-18	5.7	4.3	4.2

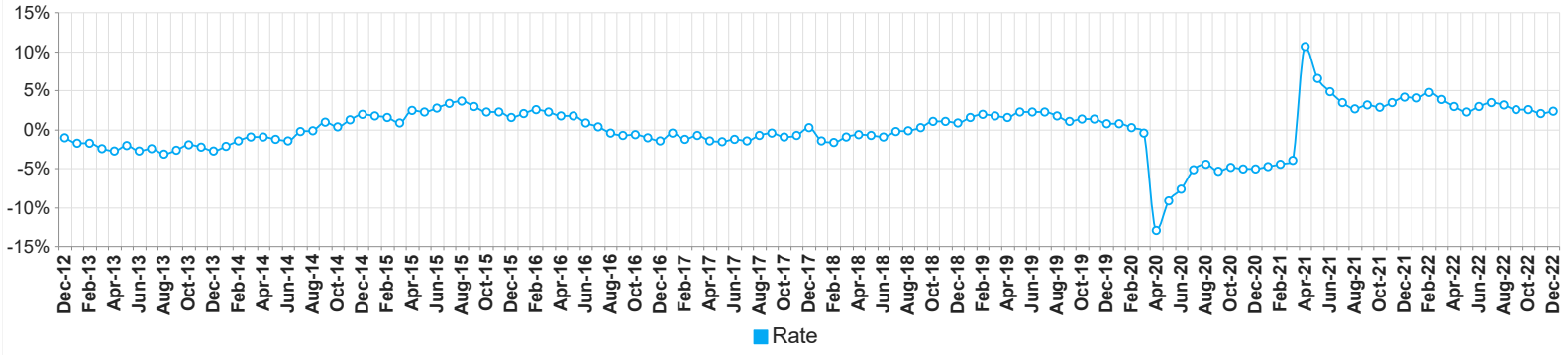
Months	MSA	Texas	US
May-18	4.8	3.6	3.6
Apr-18	4.1	3.7	3.7
Mar-18	4.6	4.1	4.1
Feb-18	4.9	4.2	4.4
Jan-18	4.9	4.3	4.5
Dec-17	4.1	3.8	3.9
Nov-17	4.2	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.9	4.6	4.5
May-17	4.4	4.2	4.1
Apr-17	4.2	4.2	4.1
Mar-17	4.6	4.6	4.6
Feb-17	5.2	5.0	4.9
Jan-17	5.2	5.0	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	5.0	5.1
May-16	4.0	4.3	4.5
Apr-16	3.8	4.3	4.7
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.8	4.5	5.3
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5
May-15	4.9	4.3	5.3
Apr-15	4.6	4.1	5.1
Mar-15	5.1	4.4	5.6
Feb-15	5.5	4.5	5.8
Jan-15	5.9	4.8	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.5	4.6	5.5
Oct-14	5.5	4.7	5.5
Sep-14	5.8	5.0	5.7
Aug-14	6.4	5.4	6.3
Jul-14	6.6	5.7	6.5
Jun-14	6.3	5.5	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.8	5.9
Mar-14	6.6	5.5	6.8
Feb-14	7.1	5.8	7.0
Jan-14	7.2	5.8	7.0
Dec-13	6.8	5.5	6.5
Nov-13	6.9	5.8	6.6
Oct-13	7.1	6.0	7.0
Sep-13	7.4	6.3	7.0
Aug-13	7.7	6.4	7.3
Jul-13	7.6	6.7	7.7
Jun-13	7.5	6.9	7.8
May-13	7.1	6.3	7.3
Apr-13	6.9	6.0	7.1
Mar-13	7.0	6.4	7.6
Feb-13	7.3	6.6	8.1
Jan-13	7.5	7.0	8.5
Dec-12	6.6	6.2	7.6

### Employment by Industry



Industry	Dec-22	Nov-22	Dec-21	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	61,900	61,400	60,500	500	0.8%	1400	2.3%
Mining, Logging and Construction	3,100	3,000	2,900	100	3.3%	200	6.9%
Manufacturing	6,000	6,000	5,800	0	0.0%	200	3.4%
Trade, Transportation, and Utilities	13,600	13,300	13,600	300	2.3%	0	0.0%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,300	0	0.0%	0	0.0%
Professional and Business Services	4,700	4,700	4,600	0	0.0%	100	2.2%
Education and Health Services	9,700	9,700	9,100	0	0.0%	600	6.6%
Leisure and Hospitality	7,800	7,800	7,400	0	0.0%	400	5.4%
Other Services	2,000	2,000	1,900	0	0.0%	100	5.3%
Government	12,400	12,300	12,600	100	0.8%	-200	-1.6%

### Annual Growth Rate Total Non-agricultural employment

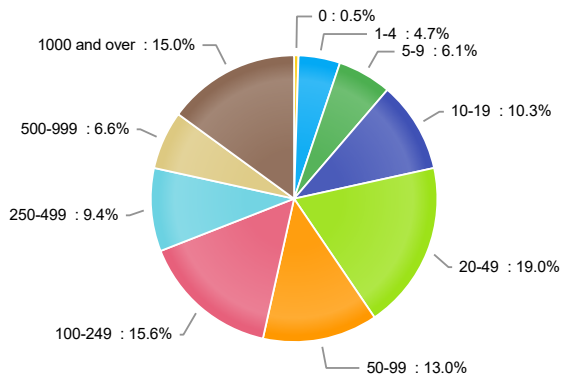


### Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Dec-22	61900	2.3%
Nov-22	61400	2%
Oct-22	61100	2.5%
Sep-22	60600	2.5%
Aug-22	60500	3.1%
Jul-22	60500	3.4%
Jun-22	60800	2.9%
May-22	60500	2.2%
Apr-22	60200	2.9%
Mar-22	60100	3.8%
Feb-22	60200	4.7%
Jan-22	59600	4%
Dec-21	60500	4.1%
Nov-21	60200	3.4%
Oct-21	59600	2.8%
Sep-21	59100	3.1%
Aug-21	58700	2.6%
Jul-21	58500	3.4%
Jun-21	59100	4.8%
May-21	59200	6.5%
Apr-21	58500	10.6%
Mar-21	57900	-4%
Feb-21	57500	-4.5%
Jan-21	57300	-4.8%
Dec-20	58100	-5.1%
Nov-20	58200	-5.1%
Oct-20	58000	-4.9%
Sep-20	57300	-5.4%
Aug-20	57200	-4.5%
Jul-20	56600	-5.2%
Jun-20	56400	-7.7%
May-20	55600	-9.2%
Apr-20	52900	-13%
Mar-20	60300	-0.5%
Feb-20	60200	0.2%
Jan-20	60200	0.7%
Dec-19	61200	0.7%
Nov-19	61300	1.3%
Oct-19	61000	1.3%
Sep-19	60600	1%
Aug-19	59900	1.7%
Jul-19	59700	2.2%
Jun-19	61100	2.2%
May-19	61200	2.2%
Apr-19	60800	1.5%
Mar-19	60600	1.7%
Feb-19	60100	1.9%
Jan-19	59800	1.5%
Dec-18	60800	0.8%
Nov-18	60500	1%
Oct-18	60200	1%
Sep-18	60000	0.2%
Aug-18	58900	-0.2%
Jul-18	58400	-0.3%
Jun-18	59800	-1%
May-18	59900	-0.8%
Apr-18	59900	-0.7%
Mar-18	59600	-1%

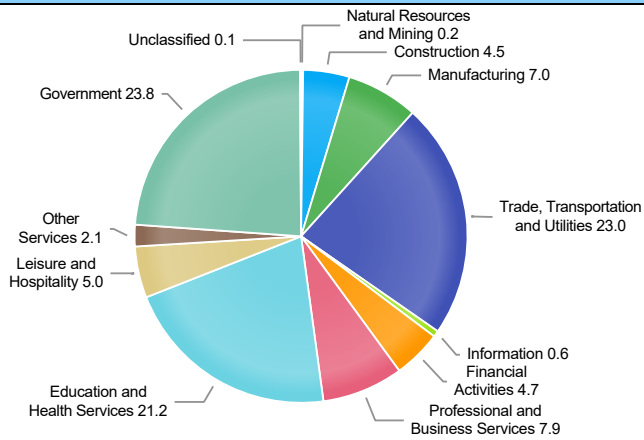
Month	Employment Count	Annual Growth Rate
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%
Feb-15	59300	1.5%
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%
Jan-14	57900	-2.2%
Dec-13	59100	-2.8%
Nov-13	59100	-2.3%
Oct-13	59100	-2%
Sep-13	58500	-2.7%
Aug-13	57800	-3.2%
Jul-13	57600	-2.5%
Jun-13	60000	-2.8%
May-13	59900	-2.1%
Apr-13	59400	-2.8%
Mar-13	59500	-2.5%
Feb-13	59300	-1.8%
Jan-13	59200	-1.8%
Dec-12	60800	-1.1%

### Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	189	0.5%
1-4	1948	4.7%
5-9	2509	6.1%
10-19	4256	10.3%
20-49	7878	19.0%
50-99	5361	13.0%
100-249	6442	15.6%
250-499	3886	9.4%
500-999	2713	6.6%
1000 and over	6199	15.0%

### Wages by Industry (in millions) (2nd Quarter 2022)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1.09
Construction	22.96
Manufacturing	35.22
Trade, Transportation and Utilities	116.15
Information	3.06
Financial Activities	23.71
Professional and Business Services	39.73
Education and Health Services	107.07
Leisure and Hospitality	25.37
Other Services	10.80
Government	120.31
Unclassified	0.56