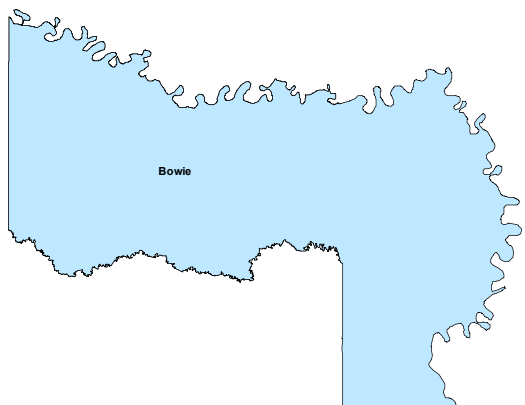
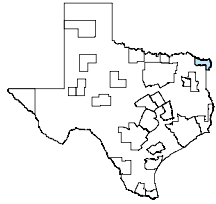


Texarkana MSA

January 2023



MSA Labor Force Statistics

	Jan-23	Dec-22	Jan-22	Yearly Change
Civilian Labor Force	62,260	62,177	62,237	23
Employed	59,479	59,888	59,015	464
Unemployed	2,781	2,289	3,222	-441
Unemployment Rate	4.5%	3.7%	5.2%	-0.7%

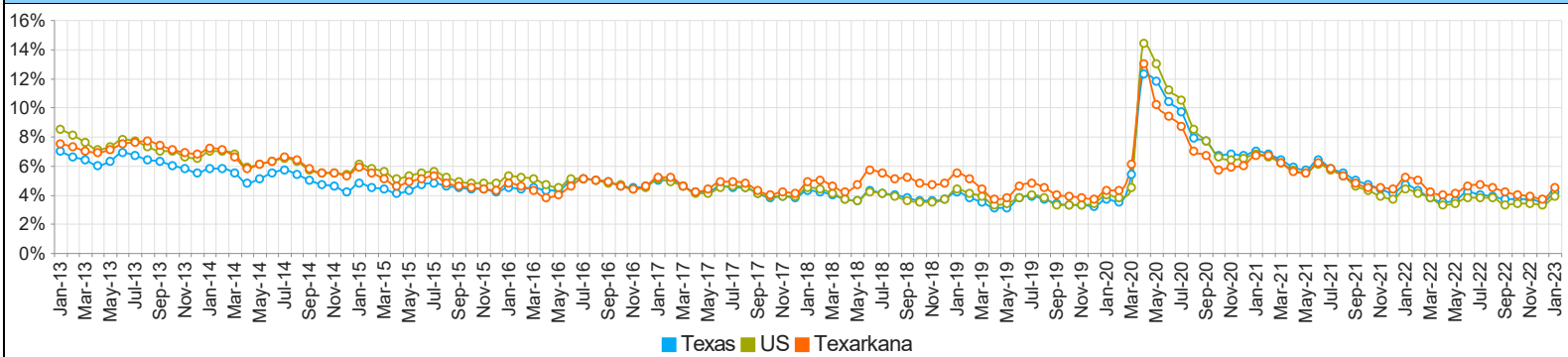
Texas Labor Force Statistics

	Jan-23	Dec-22	Jan-22	Yearly Change
Civilian Labor Force	14,875,841	14,773,939	14,511,328	364,513
Employed	14,252,954	14,260,768	13,835,851	417,103
Unemployed	622,887	513,171	675,477	-52,590
Unemployment Rate	4.2%	3.5%	4.7%	-0.5%

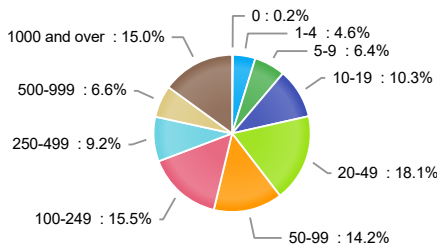
US Labor Force Statistics

	Jan-23	Dec-22	Jan-22	Yearly Change
Civilian Labor Force	165,070,000	164,224,000	162,825,000	2,245,000
Employed	158,692,000	158,872,000	155,618,000	3,074,000
Unemployed	6,378,000	5,352,000	7,207,000	-829,000
Unemployment Rate	3.9%	3.3%	4.4%	-0.5%

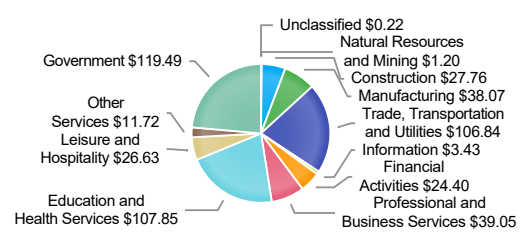
Historical Unemployment Rates



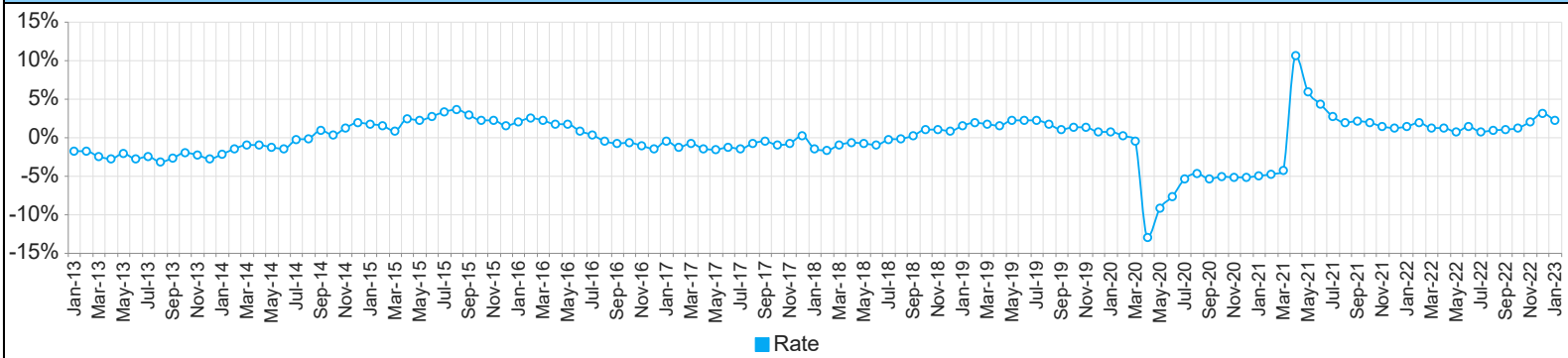
Industry Size Class



Wages by Industry (in millions) (3rd Quarter 2022)



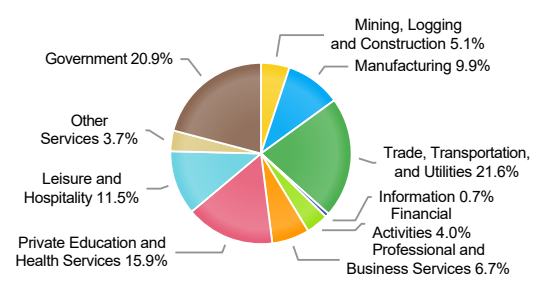
Annual Growth Rate Total Non-agricultural employment

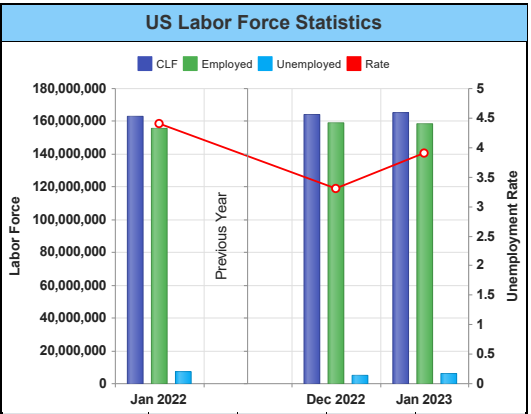
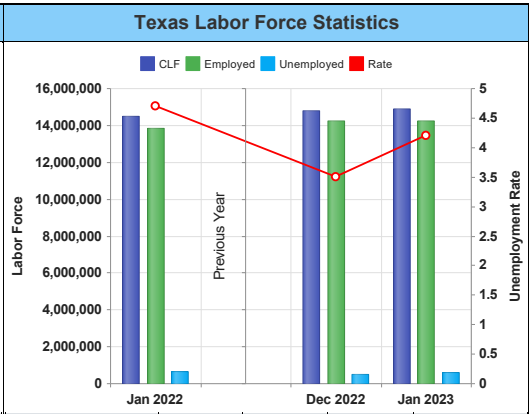
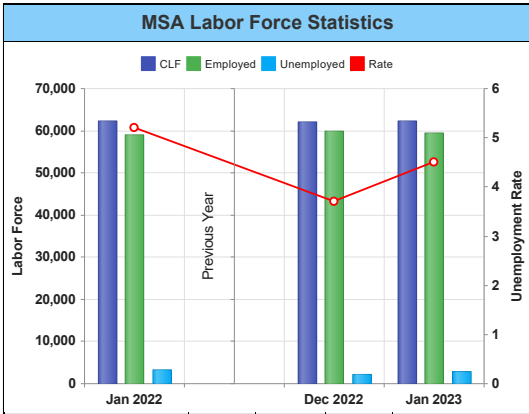


Employment by Industry (January 2023)

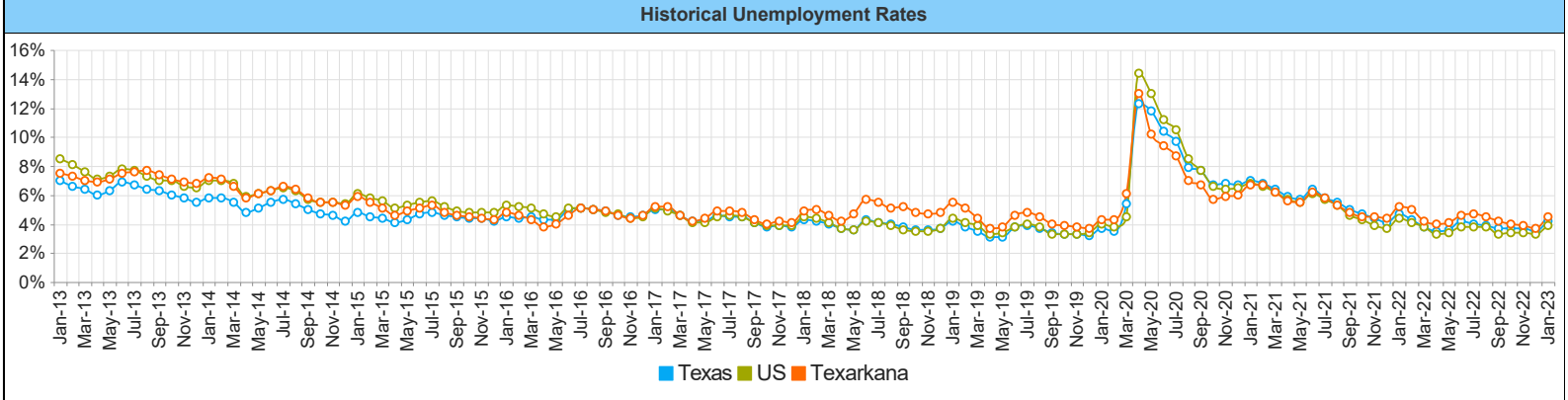
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	59,300	-2.0%	2.2%
Mining, Logging and Construction	3,000	-3.2%	7.1%
Manufacturing	5,900	0.0%	1.7%
Trade, Transportation, and Utilities	12,800	-4.5%	0.8%
Information	400	0.0%	0.0%
Financial Activities	2,400	0.0%	0.0%
Professional and Business Services	4,000	-2.4%	0.0%
Private Education and Health Services	9,400	0.0%	4.4%
Leisure and Hospitality	6,800	-1.4%	4.6%
Other Services	2,200	0.0%	10.0%
Government	12,400	-2.4%	0.0%

Employment by Industry (January 2023)





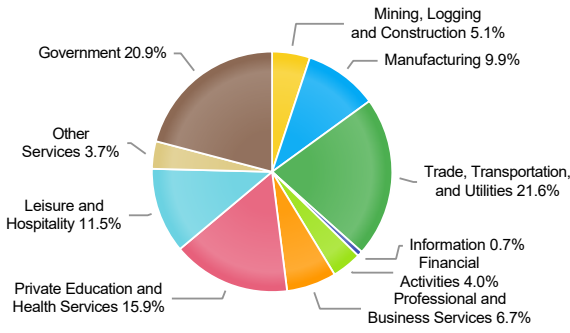
	Jan-23	Dec-22	Jan-22	Yearly Change
Civilian Labor Force	62,260	62,177	62,237	23
Employed	59,479	59,888	59,015	464
Unemployed	2,781	2,289	3,222	-441
Unemployment Rate	4.5%	3.7%	5.2%	-0.7%



Months	MSA	Texas	US
Jan-23	4.5	4.2	3.9
Dec-22	3.7	3.5	3.3
Nov-22	3.9	3.7	3.4
Oct-22	4.0	3.7	3.4
Sep-22	4.2	3.7	3.3
Aug-22	4.5	3.9	3.8
Jul-22	4.7	4.0	3.8
Jun-22	4.6	4.2	3.8
May-22	4.1	3.6	3.4
Apr-22	4.0	3.5	3.3
Mar-22	4.2	3.8	3.8
Feb-22	5.0	4.3	4.1
Jan-22	5.2	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.5	4.4	3.9
Oct-21	4.5	4.7	4.3
Sep-21	4.8	5.0	4.6
Aug-21	5.3	5.5	5.3
Jul-21	5.8	5.8	5.7
Jun-21	6.2	6.4	6.1
May-21	5.5	5.7	5.5
Apr-21	5.6	5.9	5.7
Mar-21	6.2	6.4	6.2
Feb-21	6.7	6.8	6.8
Jan-21	6.7	7.0	6.8
Dec-20	6.0	6.7	6.5
Nov-20	5.9	6.8	6.4
Oct-20	5.7	6.7	6.6
Sep-20	6.7	7.7	7.7
Aug-20	7.0	7.9	8.5
Jul-20	8.7	9.7	10.5
Jun-20	9.4	10.4	11.2
May-20	10.2	11.8	13.0
Apr-20	13.0	12.3	14.4
Mar-20	6.1	5.4	4.5
Feb-20	4.3	3.5	3.8
Jan-20	4.3	3.7	4.0
Dec-19	3.7	3.2	3.4
Nov-19	3.8	3.3	3.3
Oct-19	3.9	3.3	3.3
Sep-19	4.0	3.4	3.3
Aug-19	4.5	3.7	3.8
Jul-19	4.8	3.9	4.0
Jun-19	4.6	3.8	3.8
May-19	3.8	3.1	3.4
Apr-19	3.7	3.1	3.3
Mar-19	4.4	3.5	3.9
Feb-19	5.1	3.8	4.1
Jan-19	5.5	4.2	4.4
Dec-18	4.8	3.7	3.7
Nov-18	4.7	3.6	3.5
Oct-18	4.8	3.6	3.5
Sep-18	5.2	3.8	3.6
Aug-18	5.1	4.0	3.9
Jul-18	5.5	4.1	4.1

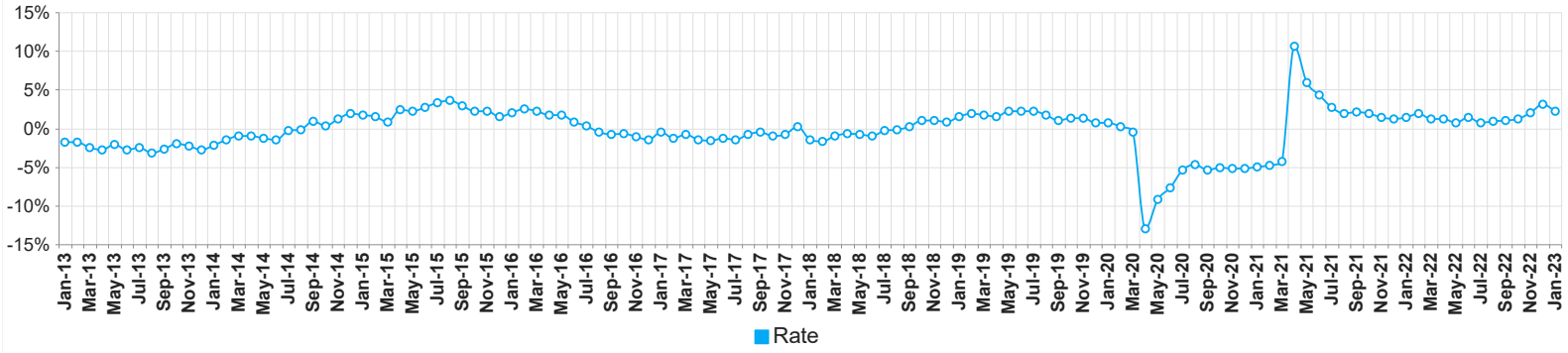
Months	MSA	Texas	US
Jun-18	5.7	4.3	4.2
May-18	4.7	3.6	3.6
Apr-18	4.2	3.7	3.7
Mar-18	4.6	4.0	4.1
Feb-18	5.0	4.2	4.4
Jan-18	4.9	4.3	4.5
Dec-17	4.1	3.8	3.9
Nov-17	4.2	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.9	4.6	4.5
May-17	4.4	4.2	4.1
Apr-17	4.2	4.2	4.1
Mar-17	4.6	4.6	4.6
Feb-17	5.2	5.0	4.9
Jan-17	5.2	5.0	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	5.0	5.1
May-16	4.0	4.3	4.5
Apr-16	3.8	4.3	4.7
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.8	4.5	5.3
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5
May-15	4.9	4.3	5.3
Apr-15	4.6	4.1	5.1
Mar-15	5.1	4.4	5.6
Feb-15	5.5	4.5	5.8
Jan-15	5.9	4.8	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.5	4.6	5.5
Oct-14	5.5	4.7	5.5
Sep-14	5.8	5.0	5.7
Aug-14	6.4	5.4	6.3
Jul-14	6.6	5.7	6.5
Jun-14	6.3	5.5	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.8	5.9
Mar-14	6.6	5.5	6.8
Feb-14	7.1	5.8	7.0
Jan-14	7.2	5.8	7.0
Dec-13	6.8	5.5	6.5
Nov-13	6.9	5.8	6.6
Oct-13	7.1	6.0	7.0
Sep-13	7.4	6.3	7.0
Aug-13	7.7	6.4	7.3
Jul-13	7.6	6.7	7.7
Jun-13	7.5	6.9	7.8
May-13	7.1	6.3	7.3
Apr-13	6.9	6.0	7.1
Mar-13	7.0	6.4	7.6
Feb-13	7.3	6.6	8.1
Jan-13	7.5	7.0	8.5

Employment by Industry



Industry	Jan-23	Dec-22	Jan-22	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	59,300	60,500	58,000	-1,200	-2.0%	1,300	2.2%
Mining, Logging and Construction	3,000	3,100	2,800	-100	-3.2%	200	7.1%
Manufacturing	5,900	5,900	5,800	0	0.0%	100	1.7%
Trade, Transportation, and Utilities	12,800	13,400	12,700	-600	-4.5%	100	0.8%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	2,400	2,400	2,400	0	0.0%	0	0.0%
Professional and Business Services	4,000	4,100	4,000	-100	-2.4%	0	0.0%
Private Education and Health Services	9,400	9,400	9,000	0	0.0%	400	4.4%
Leisure and Hospitality	6,800	6,900	6,500	-100	-1.4%	300	4.6%
Other Services	2,200	2,200	2,000	0	0.0%	200	10.0%
Government	12,400	12,700	12,400	-300	-2.4%	0	0.0%

Annual Growth Rate Total Non-agricultural employment

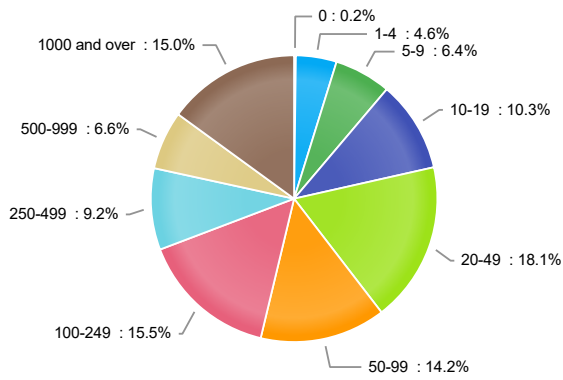


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jan-23	59300	2.2%
Dec-22	60500	3.1%
Nov-22	60100	2%
Oct-22	59700	1.2%
Sep-22	59100	1%
Aug-22	58700	0.9%
Jul-22	58400	0.7%
Jun-22	59600	1.4%
May-22	59300	0.7%
Apr-22	59200	1.2%
Mar-22	58400	1.2%
Feb-22	58400	1.9%
Jan-22	58000	1.4%
Dec-21	58700	1.2%
Nov-21	58900	1.4%
Oct-21	59000	1.9%
Sep-21	58500	2.1%
Aug-21	58200	1.9%
Jul-21	58000	2.7%
Jun-21	58800	4.3%
May-21	58900	5.9%
Apr-21	58500	10.6%
Mar-21	57700	-4.3%
Feb-21	57300	-4.8%
Jan-21	57200	-5%
Dec-20	58000	-5.2%
Nov-20	58100	-5.2%
Oct-20	57900	-5.1%
Sep-20	57300	-5.4%
Aug-20	57100	-4.7%
Jul-20	56500	-5.4%
Jun-20	56400	-7.7%
May-20	55600	-9.2%
Apr-20	52900	-13%
Mar-20	60300	-0.5%
Feb-20	60200	0.2%
Jan-20	60200	0.7%
Dec-19	61200	0.7%
Nov-19	61300	1.3%
Oct-19	61000	1.3%
Sep-19	60600	1%
Aug-19	59900	1.7%
Jul-19	59700	2.2%
Jun-19	61100	2.2%
May-19	61200	2.2%
Apr-19	60800	1.5%
Mar-19	60600	1.7%
Feb-19	60100	1.9%
Jan-19	59800	1.5%
Dec-18	60800	0.8%
Nov-18	60500	1%
Oct-18	60200	1%
Sep-18	60000	0.2%
Aug-18	58900	-0.2%
Jul-18	58400	-0.3%
Jun-18	59800	-1%
May-18	59900	-0.8%
Apr-18	59900	-0.7%

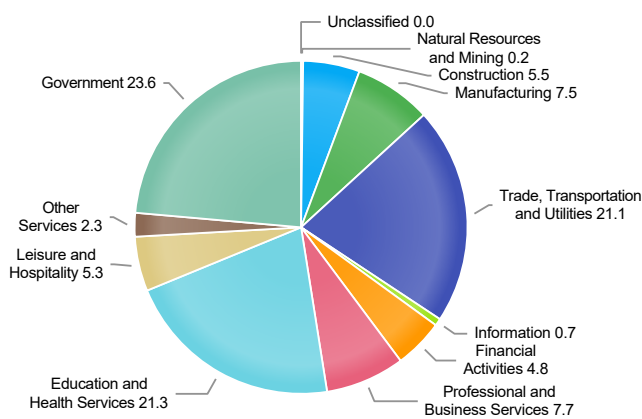
Month	Employment Count	Annual Growth Rate
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%
Feb-15	59300	1.5%
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%
Jan-14	57900	-2.2%
Dec-13	59100	-2.8%
Nov-13	59100	-2.3%
Oct-13	59100	-2%
Sep-13	58500	-2.7%
Aug-13	57800	-3.2%
Jul-13	57600	-2.5%
Jun-13	60000	-2.8%
May-13	59900	-2.1%
Apr-13	59400	-2.8%
Mar-13	59500	-2.5%
Feb-13	59300	-1.8%
Jan-13	59200	-1.8%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	73	0.2%
1-4	1898	4.6%
5-9	2633	6.4%
10-19	4255	10.3%
20-49	7465	18.1%
50-99	5854	14.2%
100-249	6378	15.5%
250-499	3775	9.2%
500-999	2703	6.6%
1000 and over	6165	15.0%

Wages by Industry (in millions) (3rd Quarter 2022)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1.20
Construction	27.76
Manufacturing	38.07
Trade, Transportation and Utilities	106.84
Information	3.43
Financial Activities	24.40
Professional and Business Services	39.05
Education and Health Services	107.85
Leisure and Hospitality	26.63
Other Services	11.72
Government	119.49
Unclassified	0.22