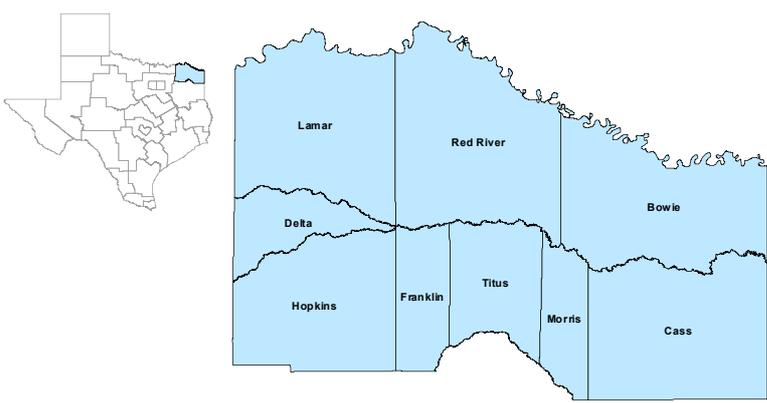


Northeast Texas Workforce Development Area January 2024



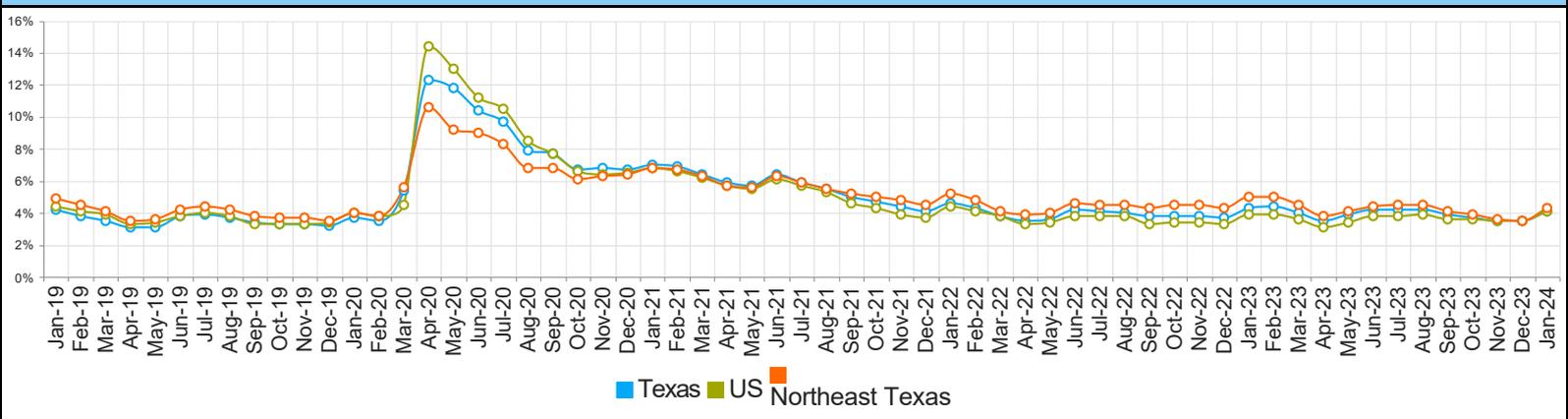
	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	123,144	122,593	123,442	-298
Employed	117,872	118,253	117,327	545
Unemployed	5,272	4,340	6,115	-843
Unemployment Rate	4.3%	3.5%	5.0%	-0.7%

	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	15,139,951	15,090,824	14,875,993	263,958
Employed	14,521,214	14,564,917	14,242,108	279,106
Unemployed	618,737	525,907	633,885	-15,148
Unemployment Rate	4.1%	3.5%	4.3%	-0.2%

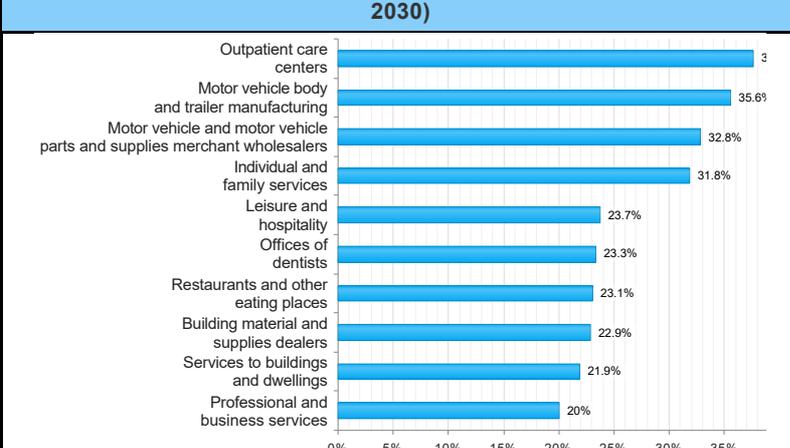
	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	166,428,000	166,661,000	165,070,000	1,358,000
Employed	159,650,000	160,754,000	158,692,000	958,000
Unemployed	6,778,000	5,907,000	6,378,000	400,000
Unemployment Rate	4.1%	3.5%	3.9%	0.2%

	Jan-24	Dec-23	Jan-23	Yearly Change
WDA	798	735	980	-182
Texas	116,331	114,107	97,519	18,812

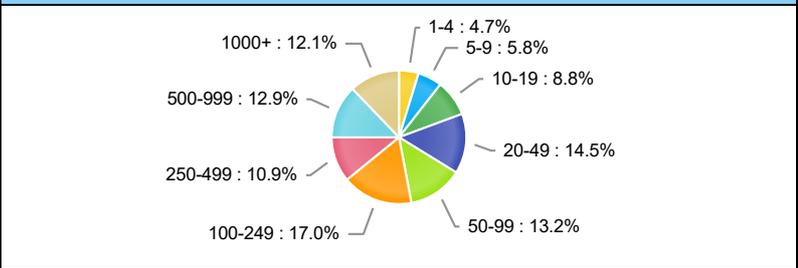
Historical Unemployment Rates



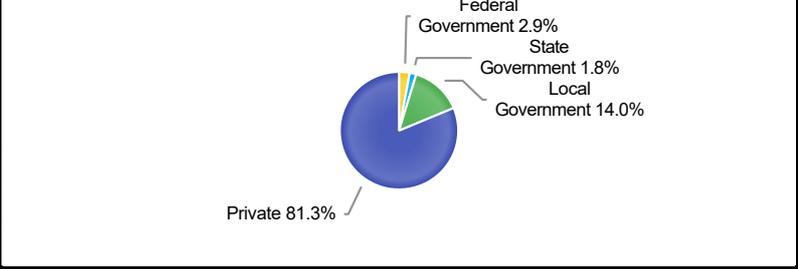
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (3rd Quarter 2023)



Employment by Ownership (3rd Quarter 2023)



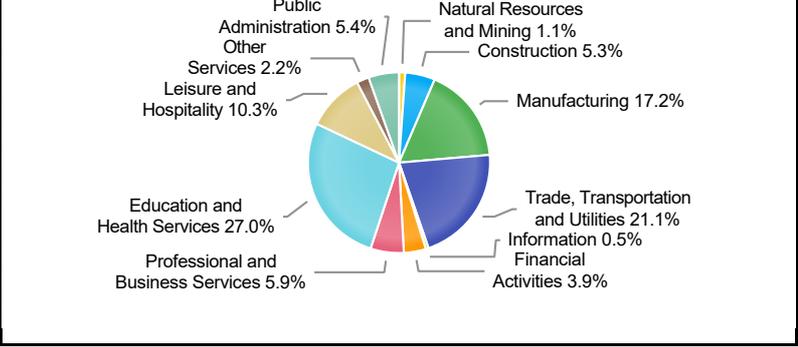
Average Weekly Wage (3rd Quarter 2023)

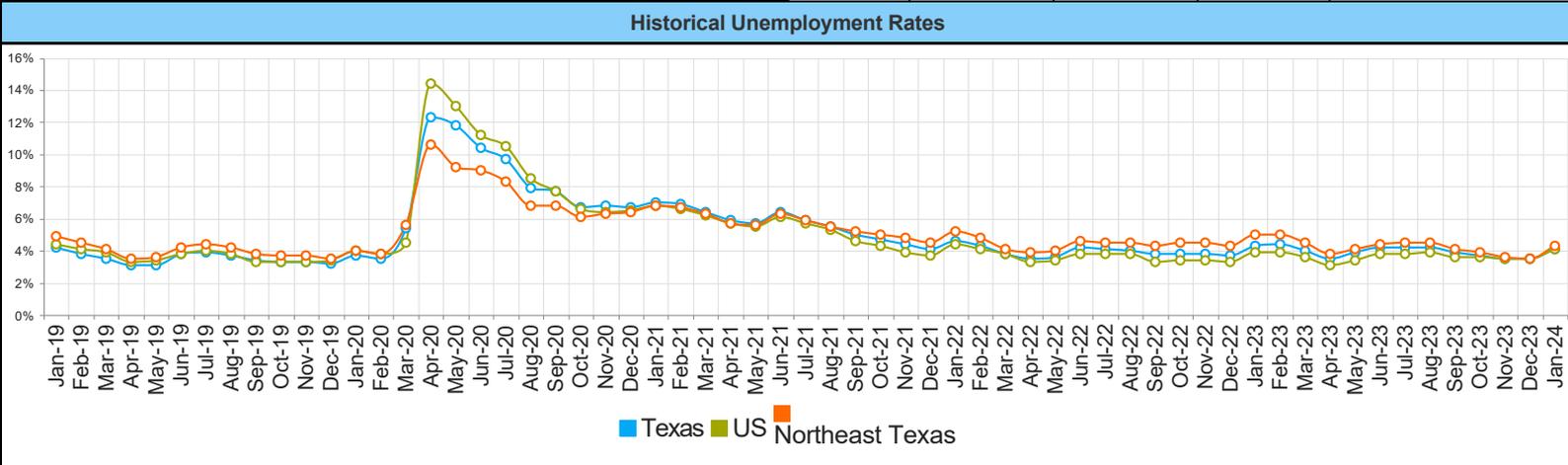
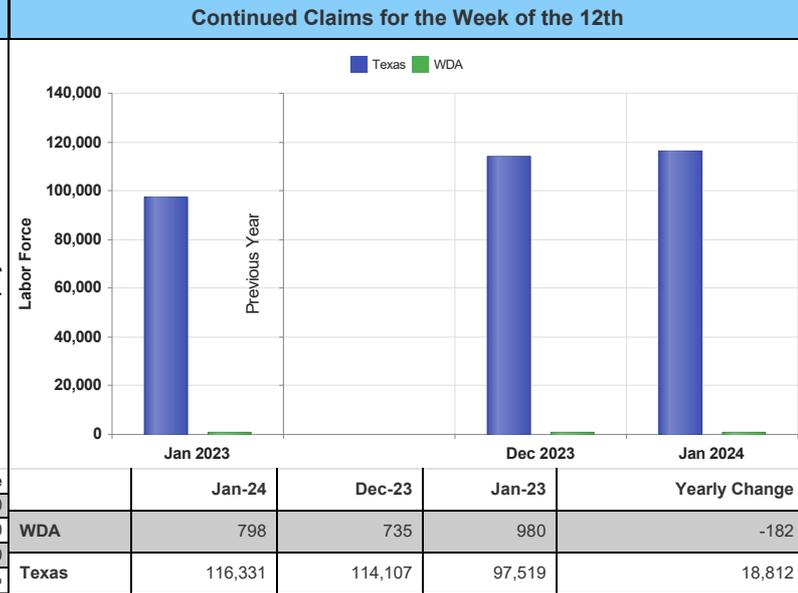
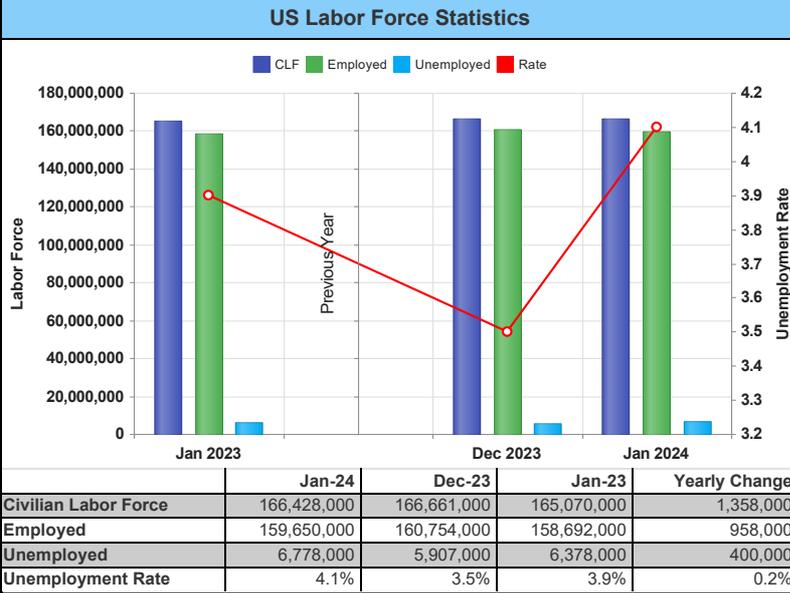
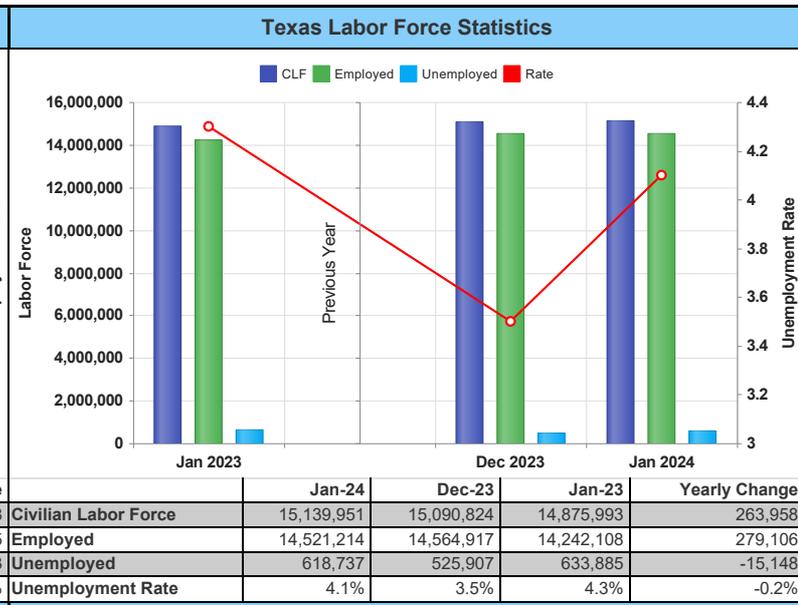
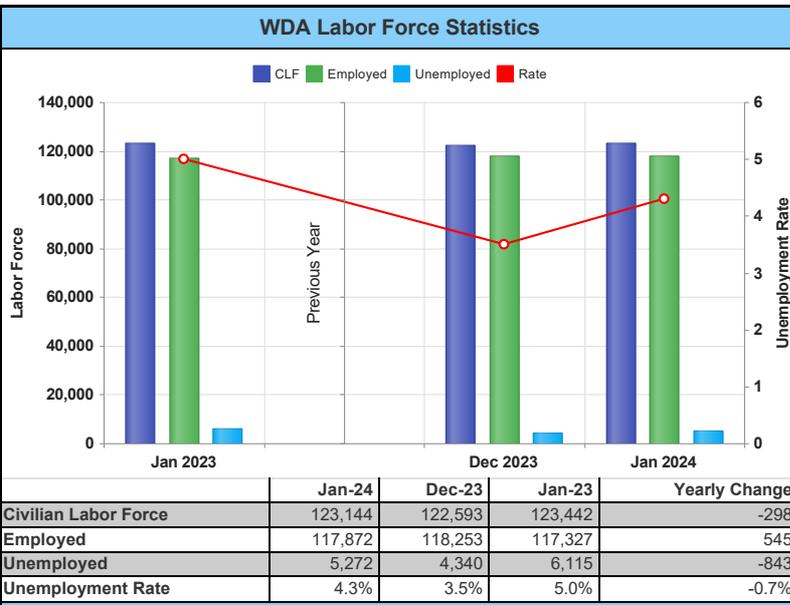
	Q3 2023	Q2 2023	Q3 2022	Quarterly Change	Yearly Change
WDA	\$958	\$944	\$942	\$14	\$16
Texas	\$1,335	\$1,321	\$1,332	\$14	\$3
US	\$1,334	\$1,332	\$1,333	\$2	\$1

Employment by Industry (3rd Quarter 2023, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	1,265	1.1%	-1.9%	19.9%
Construction	6,015	5.3%	-1.1%	7.2%
Manufacturing	19,381	17.2%	0.9%	-1.6%
Trade, Transportation and Utilities	23,725	21.1%	0.6%	0.2%
Information	581	0.5%	-0.7%	-3.5%
Financial Activities	4,367	3.9%	-0.6%	1.7%
Professional and Business Services	6,690	5.9%	-4.8%	-8.8%
Education and Health Services	30,468	27.0%	-3.5%	-1.0%
Leisure and Hospitality	11,648	10.3%	-0.3%	2.8%
Other Services	2,452	2.2%	0.9%	-0.4%
Public Administration	6,112	5.4%	0.1%	-0.7%

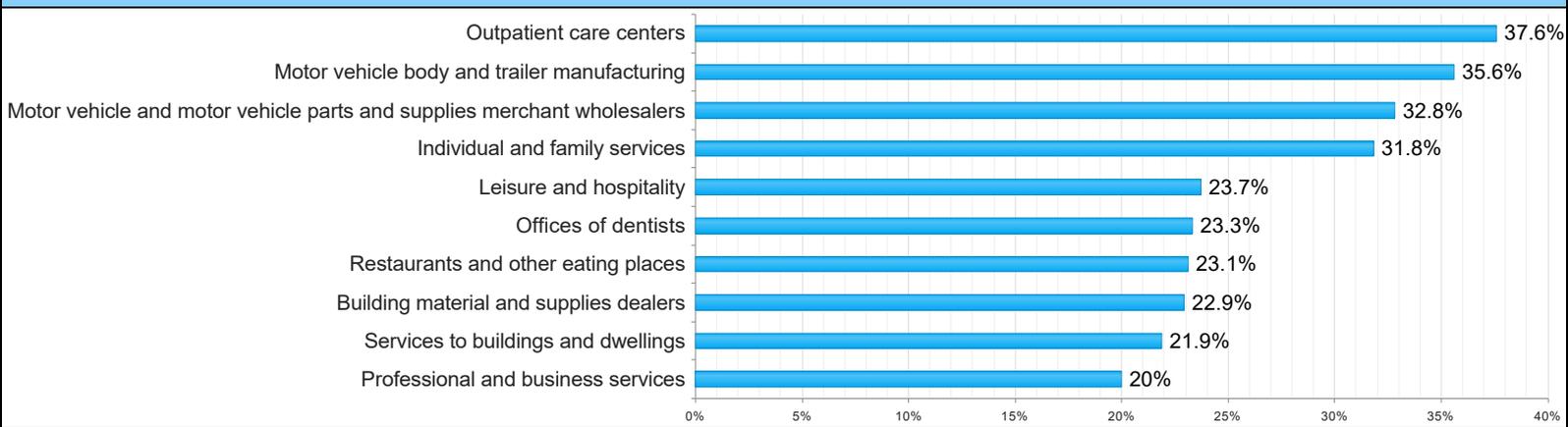
Employment by Industry (3rd Quarter 2023)





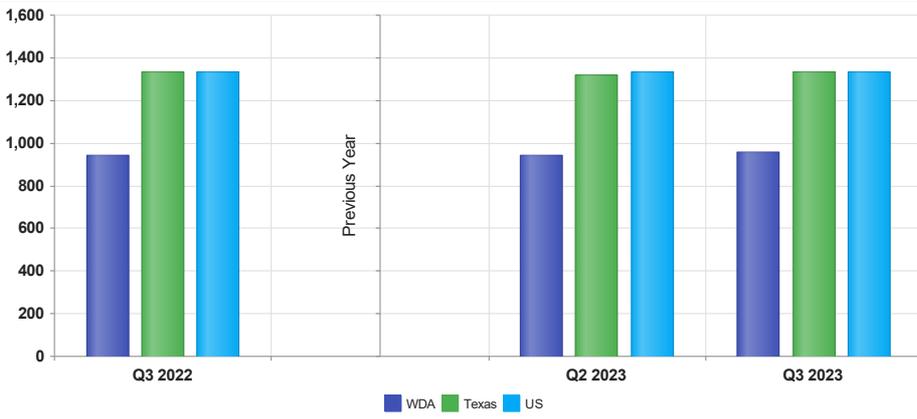
Months	WDA	Texas	US
Jan-24	4.3	4.1	4.1
Dec-23	3.5	3.5	3.5
Nov-23	3.6	3.5	3.5
Oct-23	3.9	3.7	3.6
Sep-23	4.1	3.9	3.6
Aug-23	4.5	4.2	3.9
Jul-23	4.5	4.2	3.8
Jun-23	4.4	4.2	3.8
May-23	4.1	3.9	3.4
Apr-23	3.8	3.5	3.1
Mar-23	4.5	4.0	3.6
Feb-23	5.0	4.4	3.9
Jan-23	5.0	4.3	3.9
Dec-22	4.3	3.7	3.3
Nov-22	4.5	3.8	3.4
Oct-22	4.5	3.8	3.4
Sep-22	4.3	3.8	3.3
Aug-22	4.5	4.0	3.8
Jul-22	4.5	4.1	3.8
Jun-22	4.6	4.2	3.8
May-22	4.0	3.6	3.4
Apr-22	3.9	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.2	4.6	4.4
Dec-21	4.5	4.1	3.7
Nov-21	4.8	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.2	5.0	4.6
Aug-21	5.5	5.5	5.3
Jul-21	5.9	5.9	5.7
Jun-21	6.3	6.4	6.1
May-21	5.6	5.7	5.5
Apr-21	5.7	5.9	5.7
Mar-21	6.3	6.4	6.2
Feb-21	6.7	6.9	6.6
Jan-21	6.8	7.0	6.8
Dec-20	6.4	6.7	6.5
Nov-20	6.3	6.8	6.4
Oct-20	6.1	6.7	6.6
Sep-20	6.8	7.7	7.7
Aug-20	6.8	7.9	8.5
Jul-20	8.3	9.7	10.5
Jun-20	9.0	10.4	11.2
May-20	9.2	11.8	13.0
Apr-20	10.6	12.3	14.4
Mar-20	5.6	5.4	4.5
Feb-20	3.8	3.5	3.8
Jan-20	4.0	3.7	4.0
Dec-19	3.5	3.2	3.4
Nov-19	3.7	3.3	3.3
Oct-19	3.7	3.3	3.3
Sep-19	3.8	3.4	3.3
Aug-19	4.2	3.7	3.8
Jul-19	4.4	3.9	4.0
Jun-19	4.2	3.8	3.8
May-19	3.6	3.1	3.4
Apr-19	3.5	3.1	3.3
Mar-19	4.1	3.5	3.9
Feb-19	4.5	3.8	4.1
Jan-19	4.9	4.2	4.4

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



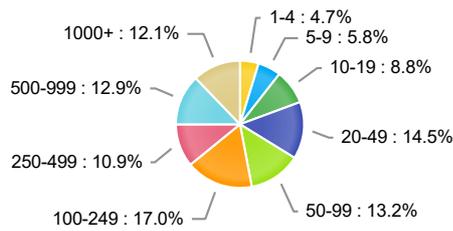
Industry Title	Percent Change
Outpatient care centers	37.6
Motor vehicle body and trailer manufacturing	35.6
Motor vehicle and motor vehicle parts and supplies merchant wholesalers	32.8
Individual and family services	31.8
Leisure and hospitality	23.7
Offices of dentists	23.3
Restaurants and other eating places	23.1
Building material and supplies dealers	22.9
Services to buildings and dwellings	21.9
Professional and business services	20

Average Weekly Wage (3rd Quarter 2023)



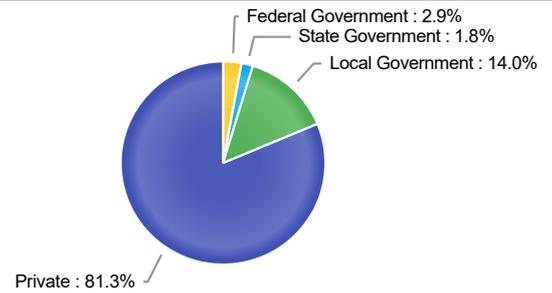
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Employment by Size Class (3rd Quarter 2023)



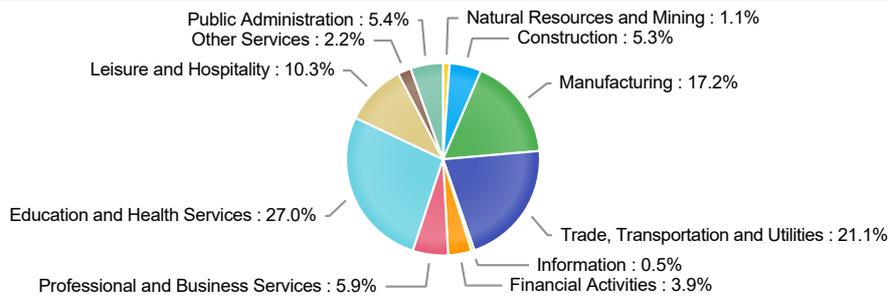
Number of Employees in Firm	Percentage
1-4	4.7%
5-9	5.8%
10-19	8.8%
20-49	14.5%
50-99	13.2%
100-249	17.0%
250-499	10.9%
500-999	12.9%
1000+	12.1%

Employment by Ownership (3rd Quarter 2023)



Ownership	Percentage
Federal Government	2.9%
State Government	1.8%
Local Government	14.0%
Private	81.3%

Employment by Industry (3rd Quarter 2023)



Industry	Q3 2023 Employment	% of Total	Q2 2023 Employment	% of Total	Q3 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	1,265	1.1%	1,290	1.1%	1,055	0.9%	-1.9%	19.9%
Construction	6,015	5.3%	6,082	5.3%	5,613	5.0%	-1.1%	7.2%
Manufacturing	19,381	17.2%	19,200	16.9%	19,701	17.4%	0.9%	-1.6%
Trade, Transportation and Utilities	23,725	21.1%	23,584	20.7%	23,687	21.0%	0.6%	0.2%
Information	581	0.5%	585	0.5%	602	0.5%	-0.7%	-3.5%
Financial Activities	4,367	3.9%	4,392	3.9%	4,292	3.8%	-0.6%	1.7%
Professional and Business Services	6,690	5.9%	7,027	6.2%	7,334	6.5%	-4.8%	-8.8%
Education and Health Services	30,468	27.0%	31,558	27.7%	30,761	27.2%	-3.5%	-1.0%
Leisure and Hospitality	11,648	10.3%	11,688	10.3%	11,332	10.0%	-0.3%	2.8%
Other Services	2,452	2.2%	2,429	2.1%	2,462	2.2%	0.9%	-0.4%
Public Administration	6,112	5.4%	6,105	5.4%	6,155	5.4%	0.1%	-0.7%