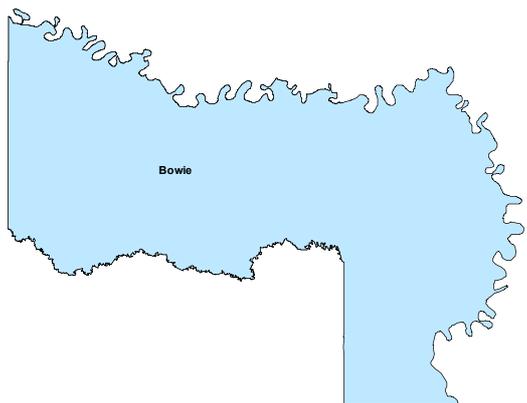
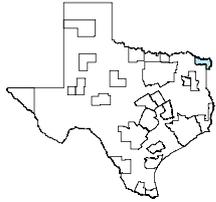


Texarkana MSA

January 2024



MSA Labor Force Statistics

	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	62,050	61,858	61,657	393
Employed	59,386	59,630	58,904	482
Unemployed	2,664	2,228	2,753	-89
Unemployment Rate	4.3%	3.6%	4.5%	-0.2%

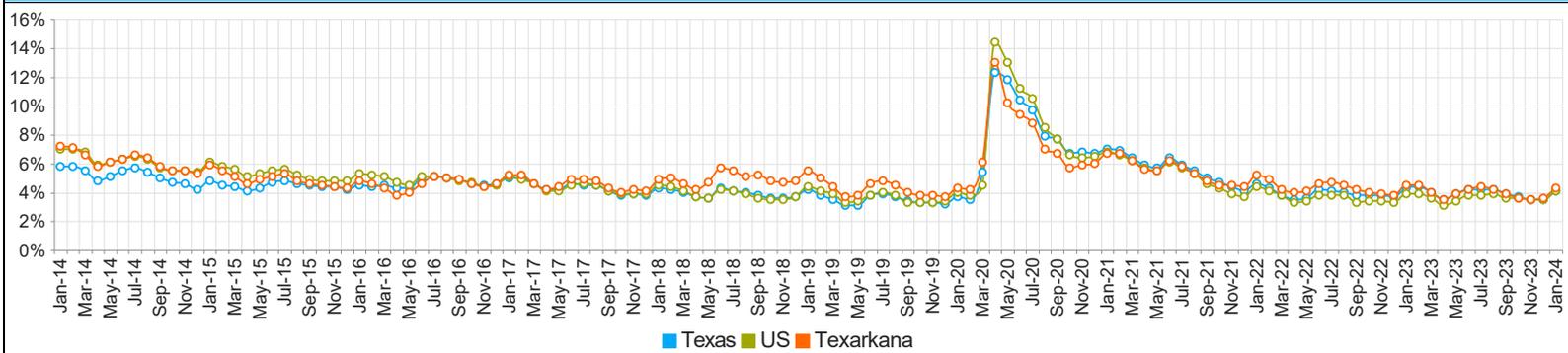
Texas Labor Force Statistics

	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	15,139,951	15,090,824	14,875,993	263,958
Employed	14,521,214	14,564,917	14,242,108	279,106
Unemployed	618,737	525,907	633,885	-15,148
Unemployment Rate	4.1%	3.5%	4.3%	-0.2%

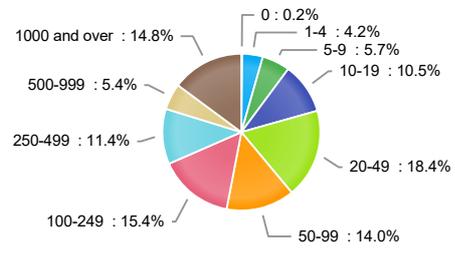
US Labor Force Statistics

	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	166,428,000	166,661,000	165,070,000	1,358,000
Employed	159,650,000	160,754,000	158,692,000	958,000
Unemployed	6,778,000	5,907,000	6,378,000	400,000
Unemployment Rate	4.1%	3.5%	3.9%	0.2%

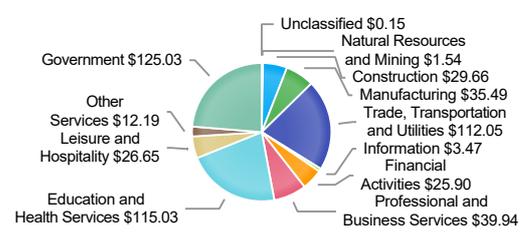
Historical Unemployment Rates



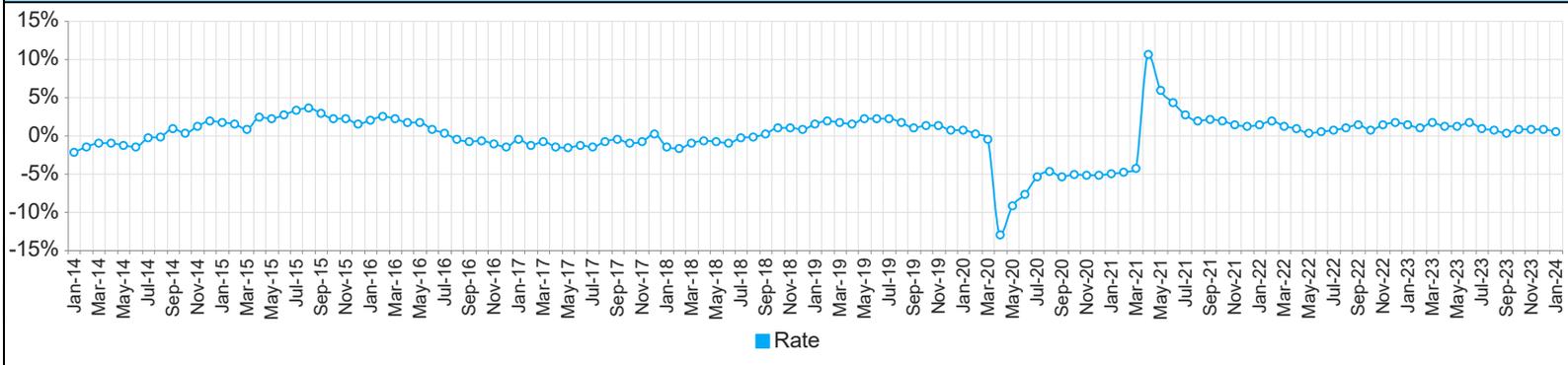
Industry Size Class



Wages by Industry (in millions) (3rd Quarter 2023)



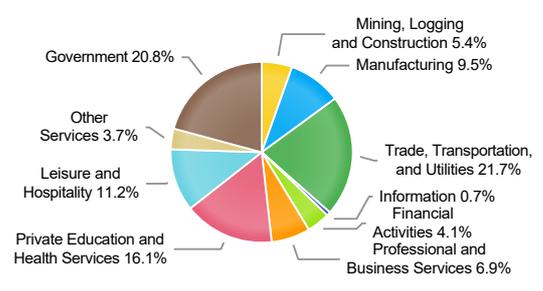
Annual Growth Rate Total Non-agricultural employment

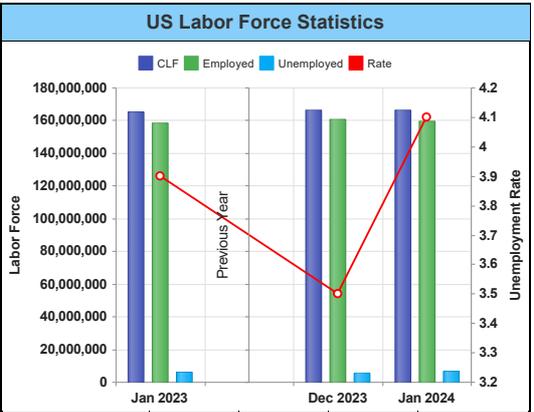
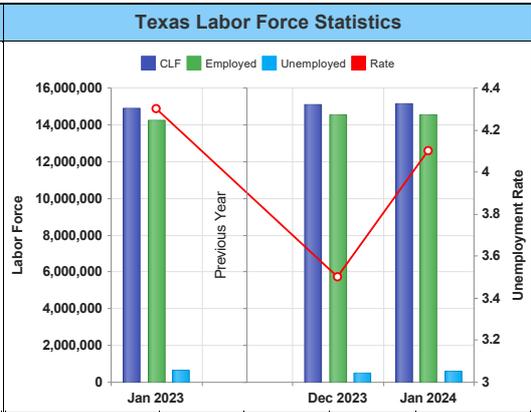
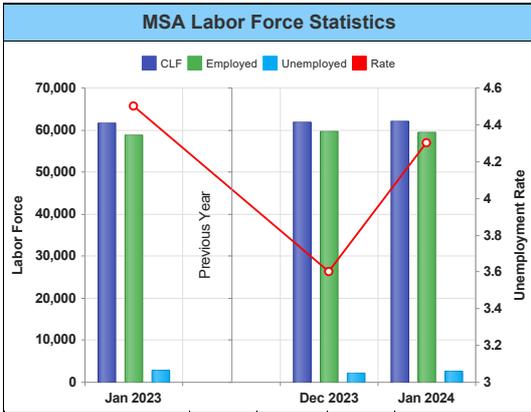


Employment by Industry (January 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	59,100	-1.8%	0.5%
Mining, Logging and Construction	3,200	0.0%	6.7%
Manufacturing	5,600	-1.8%	-1.8%
Trade, Transportation, and Utilities	12,800	-3.0%	2.4%
Information	400	0.0%	0.0%
Financial Activities	2,400	0.0%	-4.0%
Professional and Business Services	4,100	-2.4%	-4.7%
Private Education and Health Services	9,500	0.0%	-1.0%
Leisure and Hospitality	6,600	-1.5%	1.5%
Other Services	2,200	0.0%	4.8%
Government	12,300	-3.1%	0.8%

Employment by Industry (January 2024)

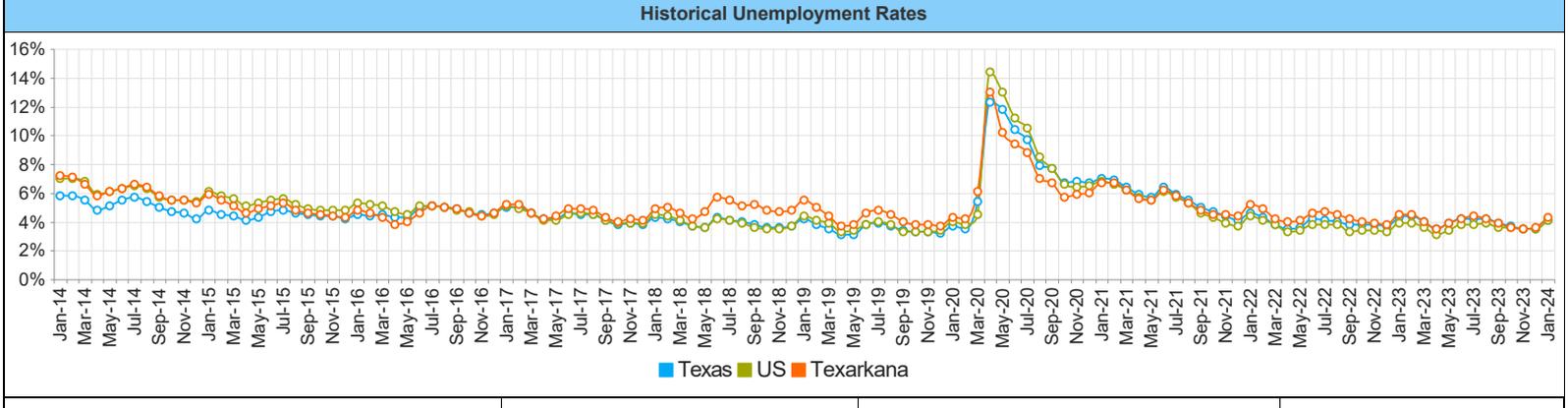




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Unemployed	618,737	525,907	633,885	-15,148
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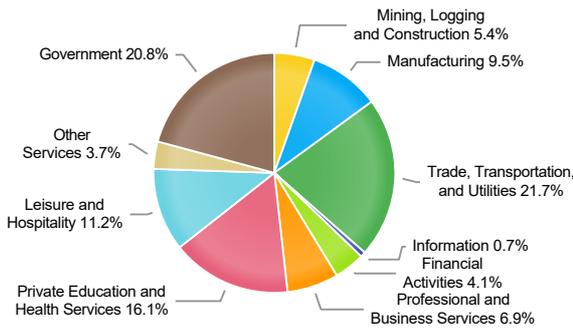
	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	166,428,000	166,661,000	165,070,000	1,358,000
Employed	159,650,000	160,754,000	158,692,000	958,000
Unemployed	6,778,000	5,907,000	6,378,000	400,000
Unemployment Rate	4.1%	3.5%	3.9%	0.2%



Months	MSA	Texas	US
Jan-24	4.3	4.1	4.1
Dec-23	3.6	3.5	3.5
Nov-23	3.5	3.5	3.5
Oct-23	3.6	3.7	3.6
Sep-23	3.9	3.9	3.6
Aug-23	4.2	4.2	3.9
Jul-23	4.4	4.2	3.8
Jun-23	4.2	4.2	3.8
May-23	3.9	3.9	3.4
Apr-23	3.5	3.5	3.1
Mar-23	4.0	4.0	3.6
Feb-23	4.5	4.4	3.9
Jan-23	4.5	4.3	3.9
Dec-22	3.8	3.7	3.3
Nov-22	3.9	3.8	3.4
Oct-22	4.0	3.8	3.4
Sep-22	4.2	3.8	3.3
Aug-22	4.5	4.0	3.8
Jul-22	4.7	4.1	3.8
Jun-22	4.6	4.2	3.8
May-22	4.1	3.6	3.4
Apr-22	4.0	3.5	3.3
Mar-22	4.2	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.2	4.6	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.5	4.4	3.9
Oct-21	4.5	4.7	4.3
Sep-21	4.8	5.0	4.6
Aug-21	5.3	5.5	5.3
Jul-21	5.8	5.9	5.7
Jun-21	6.2	6.4	6.1
May-21	5.5	5.7	5.5
Apr-21	5.6	5.9	5.7
Mar-21	6.2	6.4	6.2
Feb-21	6.7	6.9	6.6
Jan-21	6.7	7.0	6.8
Dec-20	6.0	6.7	6.5
Nov-20	5.9	6.8	6.4
Oct-20	5.7	6.7	6.6
Sep-20	6.7	7.7	7.7
Aug-20	7.0	7.9	8.5
Jul-20	8.8	9.7	10.5
Jun-20	9.4	10.4	11.2
May-20	10.2	11.8	13.0
Apr-20	13.0	12.3	14.4
Mar-20	6.1	5.4	4.5
Feb-20	4.2	3.5	3.8
Jan-20	4.3	3.7	4.0
Dec-19	3.7	3.2	3.4
Nov-19	3.8	3.3	3.3
Oct-19	3.8	3.3	3.3
Sep-19	4.0	3.4	3.3
Aug-19	4.5	3.7	3.8
Jul-19	4.8	3.9	4.0

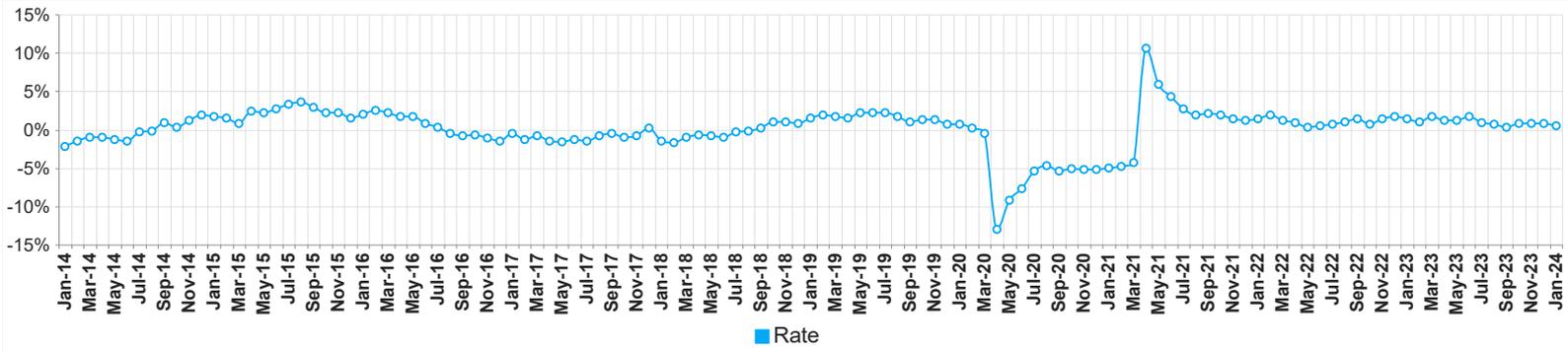
Months	MSA	Texas	US
Jun-19	4.6	3.8	3.8
May-19	3.8	3.1	3.4
Apr-19	3.7	3.1	3.3
Mar-19	4.4	3.5	3.9
Feb-19	5.0	3.8	4.1
Jan-19	5.5	4.2	4.4
Dec-18	4.8	3.7	3.7
Nov-18	4.7	3.6	3.5
Oct-18	4.8	3.6	3.5
Sep-18	5.2	3.8	3.6
Aug-18	5.1	4.0	3.9
Jul-18	5.5	4.1	4.1
Jun-18	5.7	4.3	4.2
May-18	4.7	3.6	3.6
Apr-18	4.2	3.7	3.7
Mar-18	4.6	4.0	4.1
Feb-18	5.0	4.2	4.4
Jan-18	4.9	4.3	4.5
Dec-17	4.1	3.8	3.9
Nov-17	4.2	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.9	4.6	4.5
May-17	4.4	4.2	4.1
Apr-17	4.2	4.2	4.1
Mar-17	4.6	4.6	4.6
Feb-17	5.2	5.0	4.9
Jan-17	5.2	5.0	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	5.0	5.1
May-16	4.0	4.3	4.5
Apr-16	3.8	4.3	4.7
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.8	4.5	5.3
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5
May-15	4.9	4.3	5.3
Apr-15	4.6	4.1	5.1
Mar-15	5.1	4.4	5.6
Feb-15	5.5	4.5	5.8
Jan-15	5.9	4.8	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.5	4.6	5.5
Oct-14	5.5	4.7	5.5
Sep-14	5.8	5.0	5.7
Aug-14	6.4	5.4	6.3
Jul-14	6.6	5.7	6.5
Jun-14	6.3	5.5	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.8	5.9
Mar-14	6.6	5.5	6.8
Feb-14	7.1	5.8	7.0
Jan-14	7.2	5.8	7.0

Employment by Industry



Industry	Jan-24	Dec-23	Jan-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	59,100	60,200	58,800	-1100	-1.8%	300	0.5%
Mining, Logging and Construction	3,200	3,200	3,000	0	0.0%	200	6.7%
Manufacturing	5,600	5,700	5,700	-100	-1.8%	-100	-1.8%
Trade, Transportation, and Utilities	12,800	13,200	12,500	-400	-3.0%	300	2.4%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	2,400	2,400	2,500	0	0.0%	-100	-4.0%
Professional and Business Services	4,100	4,200	4,300	-100	-2.4%	-200	-4.7%
Private Education and Health Services	9,500	9,500	9,600	0	0.0%	-100	-1.0%
Leisure and Hospitality	6,600	6,700	6,500	-100	-1.5%	100	1.5%
Other Services	2,200	2,200	2,100	0	0.0%	100	4.8%
Government	12,300	12,700	12,200	-400	-3.1%	100	0.8%

Annual Growth Rate Total Non-agricultural employment

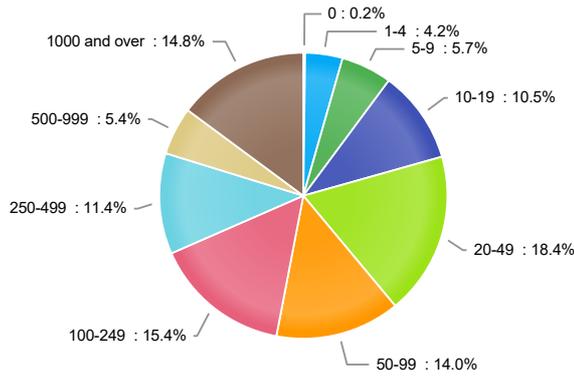


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jan-24	59100	0.5%
Dec-23	60200	0.8%
Nov-23	60200	0.8%
Oct-23	59900	0.8%
Sep-23	59500	0.3%
Aug-23	59200	0.7%
Jul-23	58900	0.9%
Jun-23	60100	1.7%
May-23	59800	1.2%
Apr-23	59700	1.2%
Mar-23	59400	1.7%
Feb-23	59000	1%
Jan-23	58800	1.4%
Dec-22	59700	1.7%
Nov-22	59700	1.4%
Oct-22	59400	0.7%
Sep-22	59300	1.4%
Aug-22	58800	1%
Jul-22	58400	0.7%
Jun-22	59100	0.5%
May-22	59100	0.3%
Apr-22	59000	0.9%
Mar-22	58400	1.2%
Feb-22	58400	1.9%
Jan-22	58000	1.4%
Dec-21	58700	1.2%
Nov-21	58900	1.4%
Oct-21	59000	1.9%
Sep-21	58500	2.1%
Aug-21	58200	1.9%
Jul-21	58000	2.7%
Jun-21	58800	4.3%
May-21	58900	5.9%
Apr-21	58500	10.6%
Mar-21	57700	-4.3%
Feb-21	57300	-4.8%
Jan-21	57200	-5%
Dec-20	58000	-5.2%
Nov-20	58100	-5.2%
Oct-20	57900	-5.1%
Sep-20	57300	-5.4%
Aug-20	57100	-4.7%
Jul-20	56500	-5.4%
Jun-20	56400	-7.7%
May-20	55600	-9.2%
Apr-20	52900	-13%
Mar-20	60300	-0.5%
Feb-20	60200	0.2%
Jan-20	60200	0.7%
Dec-19	61200	0.7%
Nov-19	61300	1.3%
Oct-19	61000	1.3%
Sep-19	60600	1%
Aug-19	59900	1.7%
Jul-19	59700	2.2%
Jun-19	61100	2.2%
May-19	61200	2.2%
Apr-19	60800	1.5%

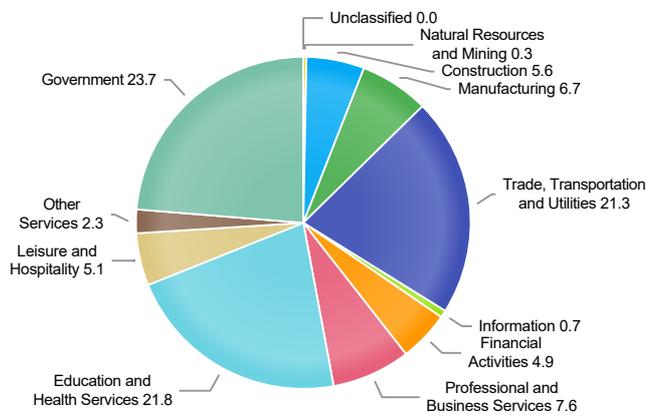
Month	Employment Count	Annual Growth Rate
Mar-19	60600	1.7%
Feb-19	60100	1.9%
Jan-19	59800	1.5%
Dec-18	60800	0.8%
Nov-18	60500	1%
Oct-18	60200	1%
Sep-18	60000	0.2%
Aug-18	58900	-0.2%
Jul-18	58400	-0.3%
Jun-18	59800	-1%
May-18	59900	-0.8%
Apr-18	59900	-0.7%
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%
Feb-15	59300	1.5%
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%
Jan-14	57900	-2.2%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	72	0.2%
1-4	1761	4.2%
5-9	2372	5.7%
10-19	4370	10.5%
20-49	7621	18.4%
50-99	5804	14.0%
100-249	6371	15.4%
250-499	4728	11.4%
500-999	2244	5.4%
1000 and over	6146	14.8%

Wages by Industry (in millions) (3rd Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1.54
Construction	29.66
Manufacturing	35.49
Trade, Transportation and Utilities	112.05
Information	3.47
Financial Activities	25.90
Professional and Business Services	39.94
Education and Health Services	115.03
Leisure and Hospitality	26.65
Other Services	12.19
Government	125.03
Unclassified	0.15