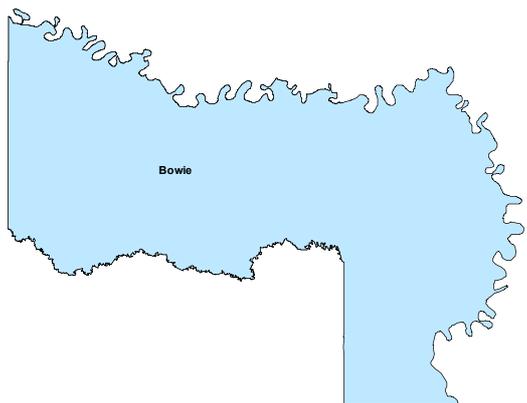
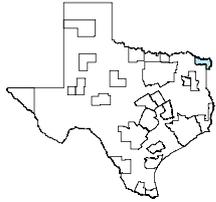


Texarkana MSA

February 2024



MSA Labor Force Statistics

	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	62,540	61,910	62,172	368
Employed	59,785	59,241	59,395	390
Unemployed	2,755	2,669	2,777	-22
Unemployment Rate	4.4%	4.3%	4.5%	-0.1%

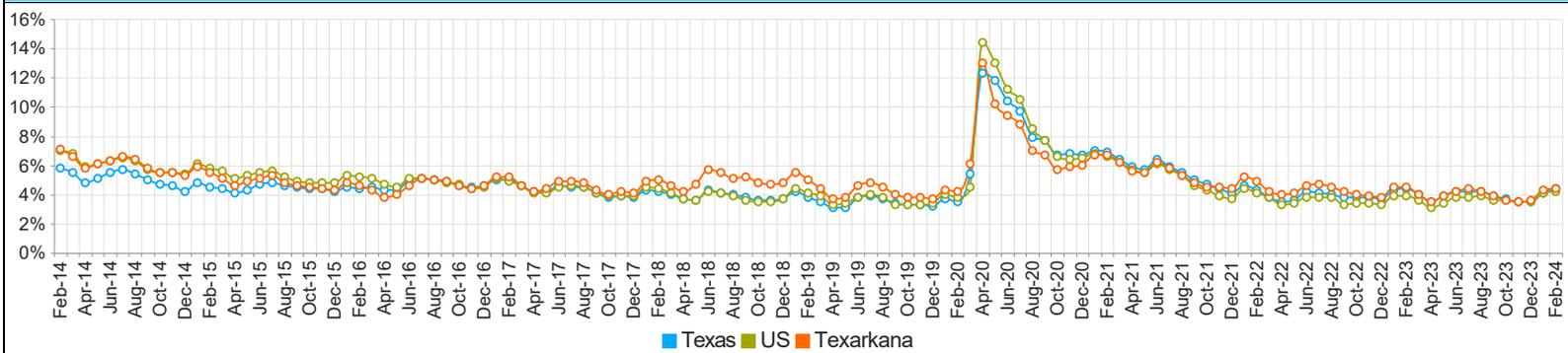
Texas Labor Force Statistics

	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	15,295,668	15,140,281	15,011,661	284,007
Employed	14,629,593	14,521,734	14,357,352	272,241
Unemployed	666,075	618,547	654,309	11,766
Unemployment Rate	4.4%	4.1%	4.4%	0.0%

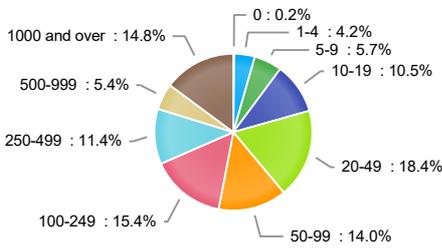
US Labor Force Statistics

	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	167,285,000	166,428,000	166,178,000	1,107,000
Employed	160,315,000	159,650,000	159,713,000	602,000
Unemployed	6,970,000	6,778,000	6,465,000	505,000
Unemployment Rate	4.2%	4.1%	3.9%	0.3%

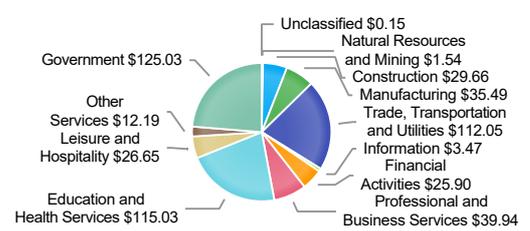
Historical Unemployment Rates



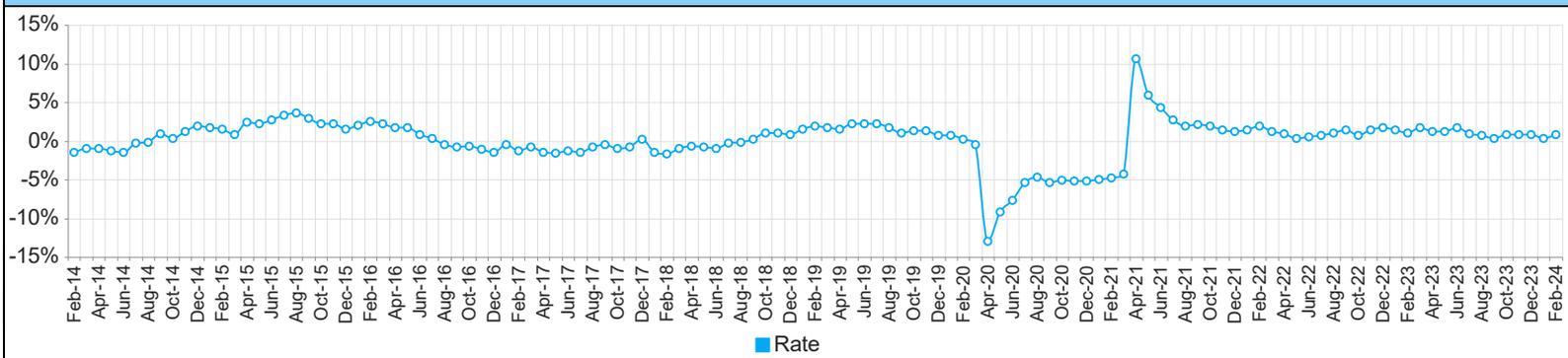
Industry Size Class



Wages by Industry (in millions) (3rd Quarter 2023)



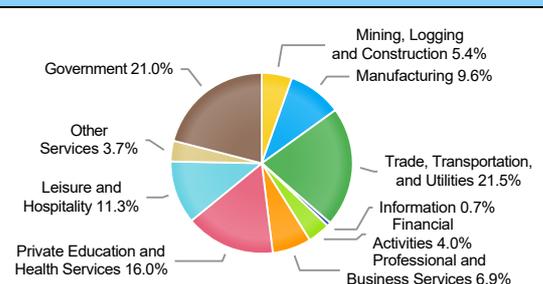
Annual Growth Rate Total Non-agricultural employment

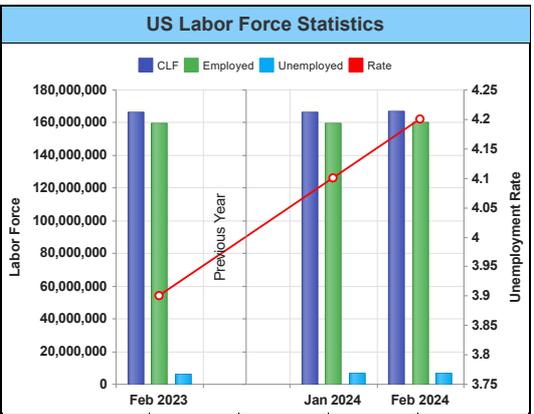
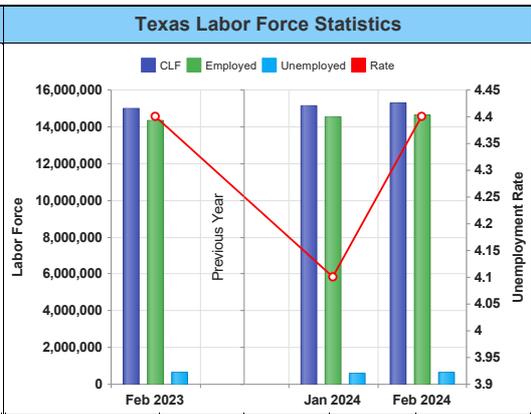
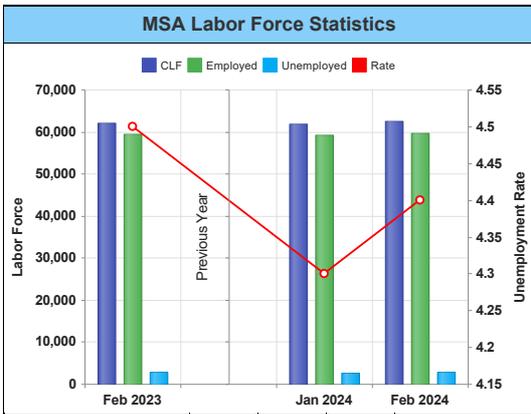


Employment by Industry (February 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	59,500	0.8%	0.8%
Mining, Logging and Construction	3,200	3.2%	3.2%
Manufacturing	5,700	1.8%	0.0%
Trade, Transportation, and Utilities	12,800	-0.8%	2.4%
Information	400	0.0%	0.0%
Financial Activities	2,400	0.0%	-4.0%
Professional and Business Services	4,100	0.0%	-4.7%
Private Education and Health Services	9,500	1.1%	0.0%
Leisure and Hospitality	6,700	1.5%	0.0%
Other Services	2,200	0.0%	4.8%
Government	12,500	1.6%	2.5%

Employment by Industry (February 2024)

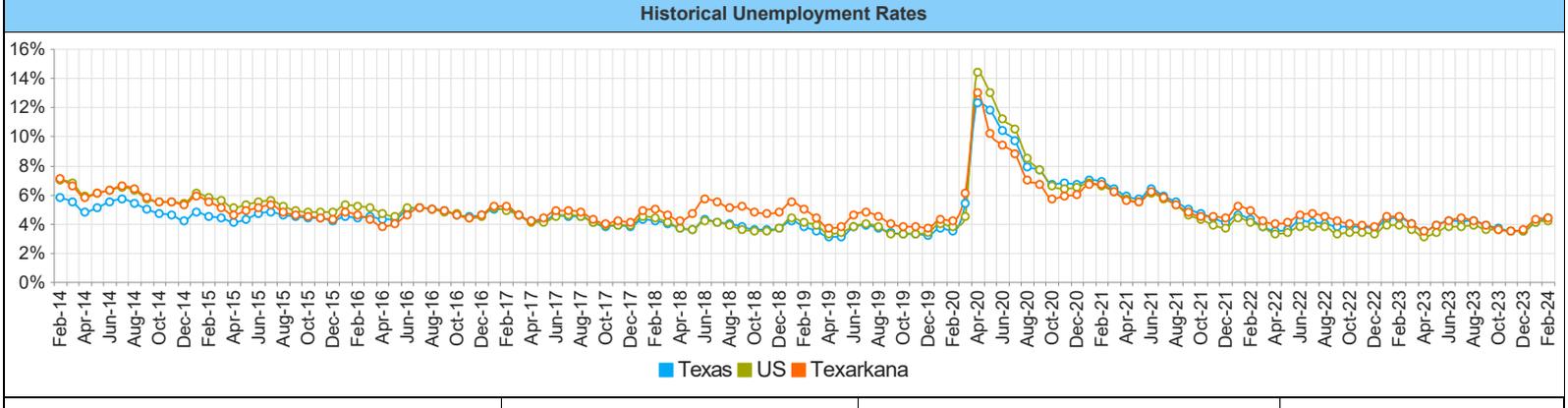




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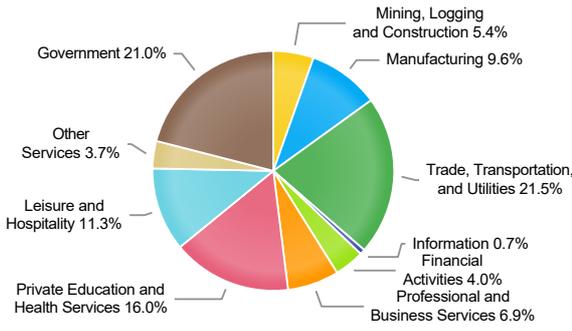
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Civilian Labor Force	167,285,000	166,428,000	166,178,000	1,107,000
Employed	160,315,000	159,650,000	159,713,000	602,000
Unemployed	6,970,000	6,778,000	6,465,000	505,000
Unemployment Rate	4.2%	4.1%	3.9%	0.3%



Months	MSA	Texas	US
Feb-24	4.4	4.4	4.2
Jan-24	4.3	4.1	4.1
Dec-23	3.6	3.5	3.5
Nov-23	3.5	3.5	3.5
Oct-23	3.6	3.7	3.6
Sep-23	3.9	3.9	3.6
Aug-23	4.2	4.2	3.9
Jul-23	4.4	4.2	3.8
Jun-23	4.2	4.2	3.8
May-23	3.9	3.9	3.4
Apr-23	3.5	3.5	3.1
Mar-23	4.0	4.0	3.6
Feb-23	4.5	4.4	3.9
Jan-23	4.5	4.3	3.9
Dec-22	3.8	3.7	3.3
Nov-22	3.9	3.8	3.4
Oct-22	4.0	3.8	3.4
Sep-22	4.2	3.8	3.3
Aug-22	4.5	4.0	3.8
Jul-22	4.7	4.1	3.8
Jun-22	4.6	4.2	3.8
May-22	4.1	3.6	3.4
Apr-22	4.0	3.5	3.3
Mar-22	4.2	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.2	4.6	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.5	4.4	3.9
Oct-21	4.5	4.7	4.3
Sep-21	4.8	5.0	4.6
Aug-21	5.3	5.5	5.3
Jul-21	5.8	5.9	5.7
Jun-21	6.2	6.4	6.1
May-21	5.5	5.7	5.5
Apr-21	5.6	5.9	5.7
Mar-21	6.2	6.4	6.2
Feb-21	6.7	6.9	6.6
Jan-21	6.7	7.0	6.8
Dec-20	6.0	6.7	6.5
Nov-20	5.9	6.8	6.4
Oct-20	5.7	6.7	6.6
Sep-20	6.7	7.7	7.7
Aug-20	7.0	7.9	8.5
Jul-20	8.8	9.7	10.5
Jun-20	9.4	10.4	11.2
May-20	10.2	11.8	13.0
Apr-20	13.0	12.3	14.4
Mar-20	6.1	5.4	4.5
Feb-20	4.2	3.5	3.8
Jan-20	4.3	3.7	4.0
Dec-19	3.7	3.2	3.4
Nov-19	3.8	3.3	3.3
Oct-19	3.8	3.3	3.3
Sep-19	4.0	3.4	3.3
Aug-19	4.5	3.7	3.8

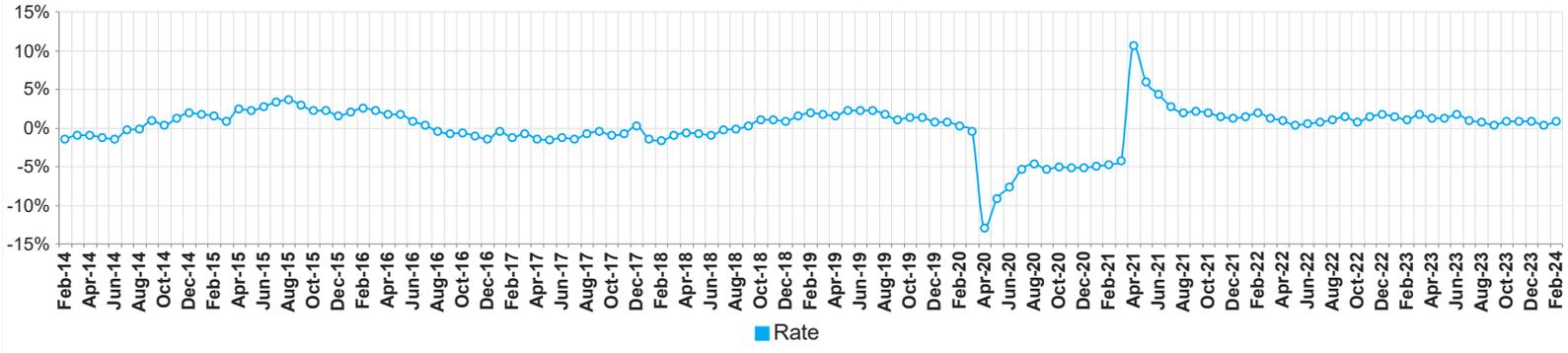
Months	MSA	Texas	US
Jul-19	4.8	3.9	4.0
Jun-19	4.6	3.8	3.8
May-19	3.8	3.1	3.4
Apr-19	3.7	3.1	3.3
Mar-19	4.4	3.5	3.9
Feb-19	5.0	3.8	4.1
Jan-19	5.5	4.2	4.4
Dec-18	4.8	3.7	3.7
Nov-18	4.7	3.6	3.5
Oct-18	4.8	3.6	3.5
Sep-18	5.2	3.8	3.6
Aug-18	5.1	4.0	3.9
Jul-18	5.5	4.1	4.1
Jun-18	5.7	4.3	4.2
May-18	4.7	3.6	3.6
Apr-18	4.2	3.7	3.7
Mar-18	4.6	4.0	4.1
Feb-18	5.0	4.2	4.4
Jan-18	4.9	4.3	4.5
Dec-17	4.1	3.8	3.9
Nov-17	4.2	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.9	4.6	4.5
May-17	4.4	4.2	4.1
Apr-17	4.2	4.2	4.1
Mar-17	4.6	4.6	4.6
Feb-17	5.2	5.0	4.9
Jan-17	5.2	5.0	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	5.0	5.1
May-16	4.0	4.3	4.5
Apr-16	3.8	4.3	4.7
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.8	4.5	5.3
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5
May-15	4.9	4.3	5.3
Apr-15	4.6	4.1	5.1
Mar-15	5.1	4.4	5.6
Feb-15	5.5	4.5	5.8
Jan-15	5.9	4.8	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.5	4.6	5.5
Oct-14	5.5	4.7	5.5
Sep-14	5.8	5.0	5.7
Aug-14	6.4	5.4	6.3
Jul-14	6.6	5.7	6.5
Jun-14	6.3	5.5	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.8	5.9
Mar-14	6.6	5.5	6.8
Feb-14	7.1	5.8	7.0

Employment by Industry



Industry	Feb-24	Jan-24	Feb-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	59,500	59,000	59,000	500	0.8%	500	0.8%
Mining, Logging and Construction	3,200	3,100	3,100	100	3.2%	100	3.2%
Manufacturing	5,700	5,600	5,700	100	1.8%	0	0.0%
Trade, Transportation, and Utilities	12,800	12,900	12,500	-100	-0.8%	300	2.4%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	2,400	2,400	2,500	0	0.0%	-100	-4.0%
Professional and Business Services	4,100	4,100	4,300	0	0.0%	-200	-4.7%
Private Education and Health Services	9,500	9,400	9,500	100	1.1%	0	0.0%
Leisure and Hospitality	6,700	6,600	6,700	100	1.5%	0	0.0%
Other Services	2,200	2,200	2,100	0	0.0%	100	4.8%
Government	12,500	12,300	12,200	200	1.6%	300	2.5%

Annual Growth Rate Total Non-agricultural employment

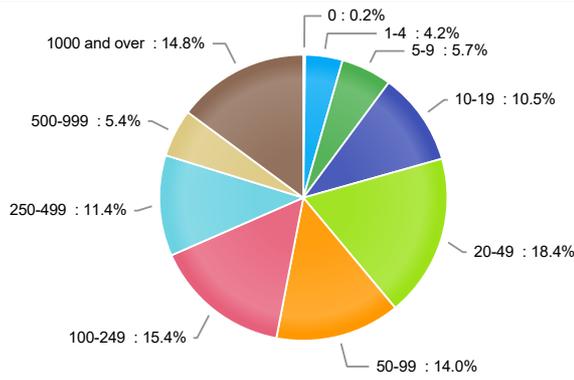


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Feb-24	59500	0.8%
Jan-24	59000	0.3%
Dec-23	60200	0.8%
Nov-23	60200	0.8%
Oct-23	59900	0.8%
Sep-23	59500	0.3%
Aug-23	59200	0.7%
Jul-23	58900	0.9%
Jun-23	60100	1.7%
May-23	59800	1.2%
Apr-23	59700	1.2%
Mar-23	59400	1.7%
Feb-23	59000	1%
Jan-23	58800	1.4%
Dec-22	59700	1.7%
Nov-22	59700	1.4%
Oct-22	59400	0.7%
Sep-22	59300	1.4%
Aug-22	58800	1%
Jul-22	58400	0.7%
Jun-22	59100	0.5%
May-22	59100	0.3%
Apr-22	59000	0.9%
Mar-22	58400	1.2%
Feb-22	58400	1.9%
Jan-22	58000	1.4%
Dec-21	58700	1.2%
Nov-21	58900	1.4%
Oct-21	59000	1.9%
Sep-21	58500	2.1%
Aug-21	58200	1.9%
Jul-21	58000	2.7%
Jun-21	58800	4.3%
May-21	58900	5.9%
Apr-21	58500	10.6%
Mar-21	57700	-4.3%
Feb-21	57300	-4.8%
Jan-21	57200	-5%
Dec-20	58000	-5.2%
Nov-20	58100	-5.2%
Oct-20	57900	-5.1%
Sep-20	57300	-5.4%
Aug-20	57100	-4.7%
Jul-20	56500	-5.4%
Jun-20	56400	-7.7%
May-20	55600	-9.2%
Apr-20	52900	-13%
Mar-20	60300	-0.5%
Feb-20	60200	0.2%
Jan-20	60200	0.7%
Dec-19	61200	0.7%
Nov-19	61300	1.3%
Oct-19	61000	1.3%
Sep-19	60600	1%
Aug-19	59900	1.7%
Jul-19	59700	2.2%
Jun-19	61100	2.2%
May-19	61200	2.2%

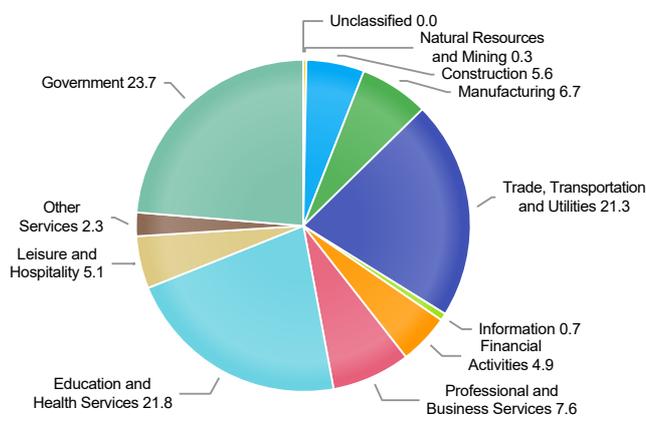
Month	Employment Count	Annual Growth Rate
Apr-19	60800	1.5%
Mar-19	60600	1.7%
Feb-19	60100	1.9%
Jan-19	59800	1.5%
Dec-18	60800	0.8%
Nov-18	60500	1%
Oct-18	60200	1%
Sep-18	60000	0.2%
Aug-18	58900	-0.2%
Jul-18	58400	-0.3%
Jun-18	59800	-1%
May-18	59900	-0.8%
Apr-18	59900	-0.7%
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%
Feb-15	59300	1.5%
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	72	0.2%
1-4	1761	4.2%
5-9	2372	5.7%
10-19	4370	10.5%
20-49	7621	18.4%
50-99	5804	14.0%
100-249	6371	15.4%
250-499	4728	11.4%
500-999	2244	5.4%
1000 and over	6146	14.8%

Wages by Industry (in millions) (3rd Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1.54
Construction	29.66
Manufacturing	35.49
Trade, Transportation and Utilities	112.05
Information	3.47
Financial Activities	25.90
Professional and Business Services	39.94
Education and Health Services	115.03
Leisure and Hospitality	26.65
Other Services	12.19
Government	125.03
Unclassified	0.15